



# HR ATTRITION DASHBOARD



A demographics report summarizes employee statistics including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making.

The turnover analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.

A turnover analysis report consolidates employee data, featuring attrition by job, level, overtime, performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision making.



This report consolidates employee data, featuring attrition by job satisfaction, environmental satisfaction, relationship satisfaction, job involvement and attrition increase levels, offering critical insights for effective HR strategies and decision making.

# DEMOGRAPHICS

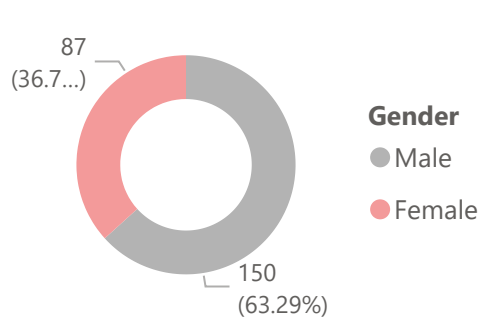
1470

Total Employees

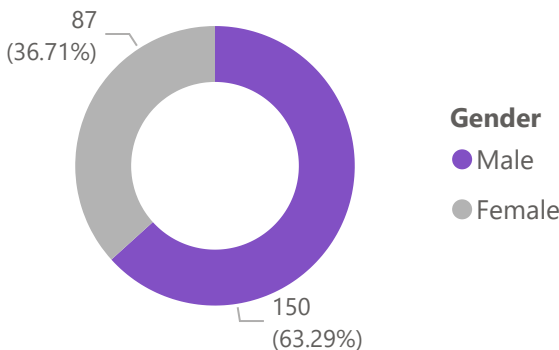
237

Total Attrition

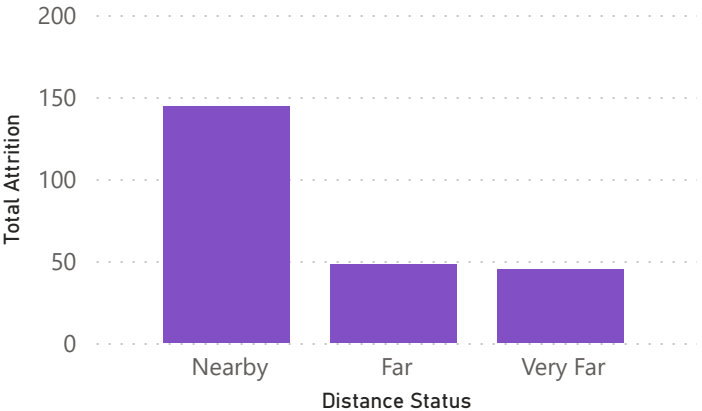
Female Employee Attrition



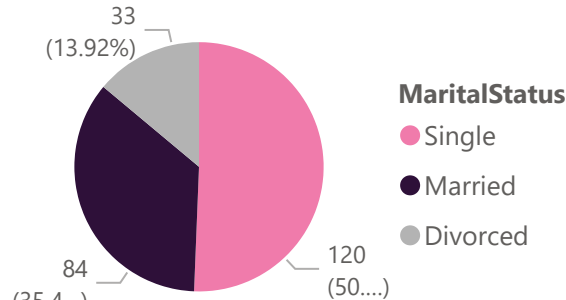
Male Employee Attrition



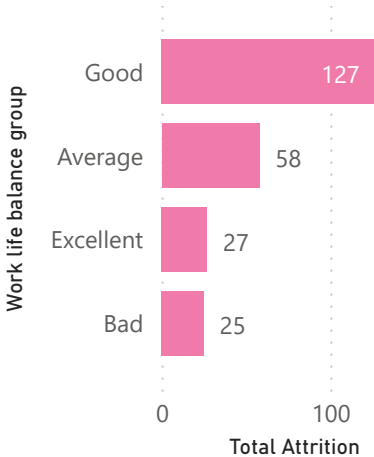
Total Attrition by Distance Status



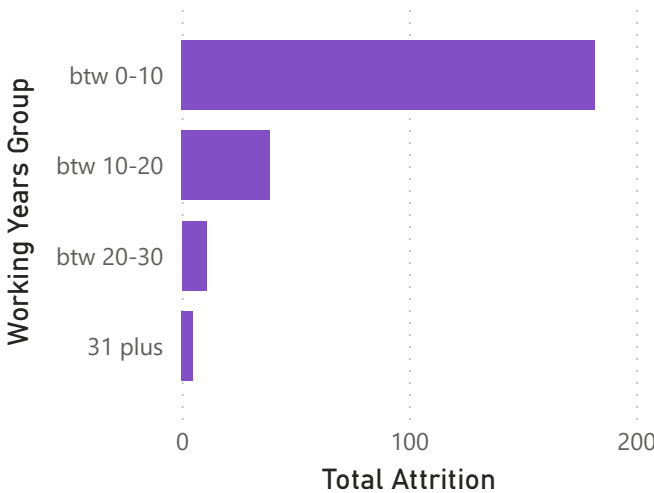
Total Attrition by MaritalStatus



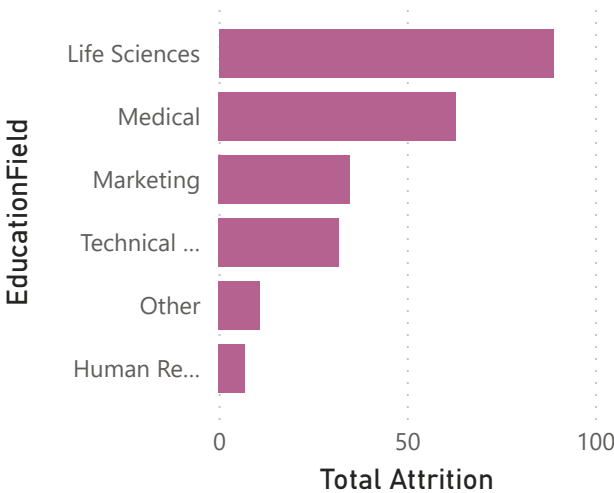
Total Attrition by Work life balance group



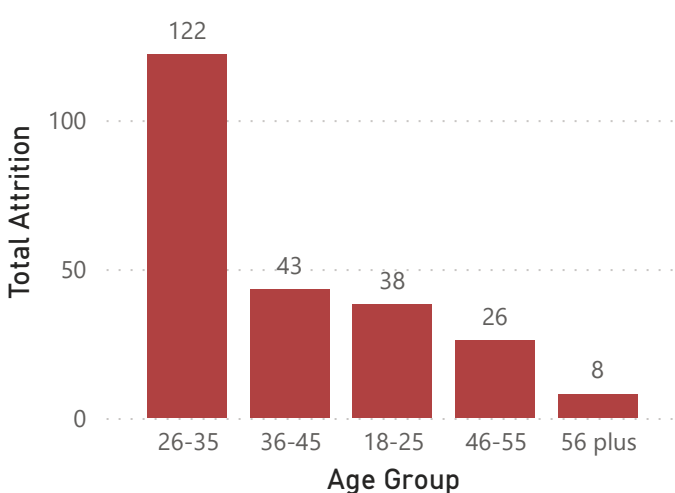
Total Attrition by Working Years Group



Total Attrition by EducationField



Total Attrition by Age Group

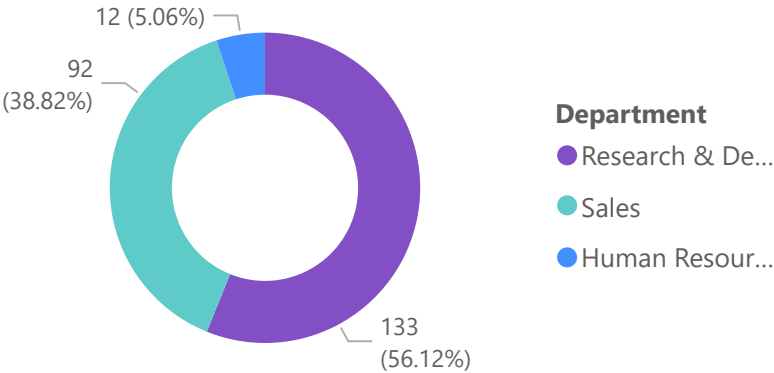


# TURNOVER ANALYSIS I

11.28

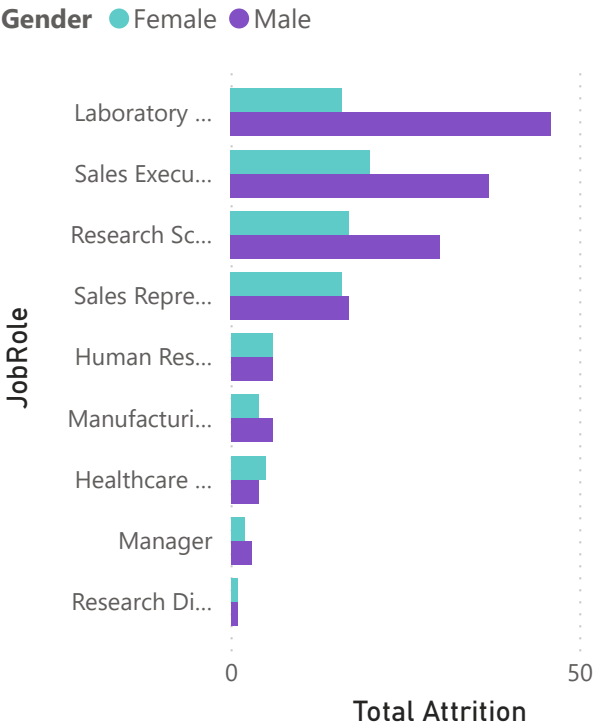
Average of TotalWorkingYears

Total Attrition by Department

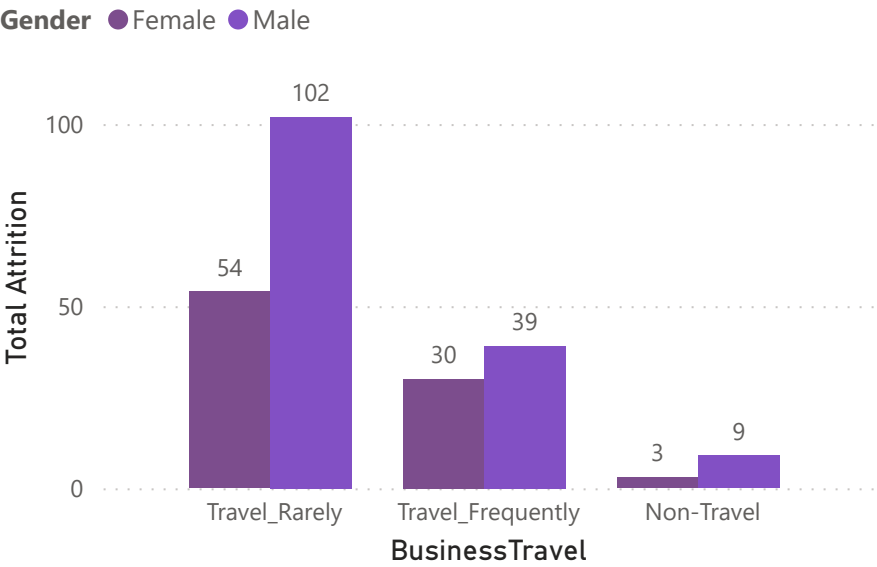


JobRole	Sum of AttritionCount
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

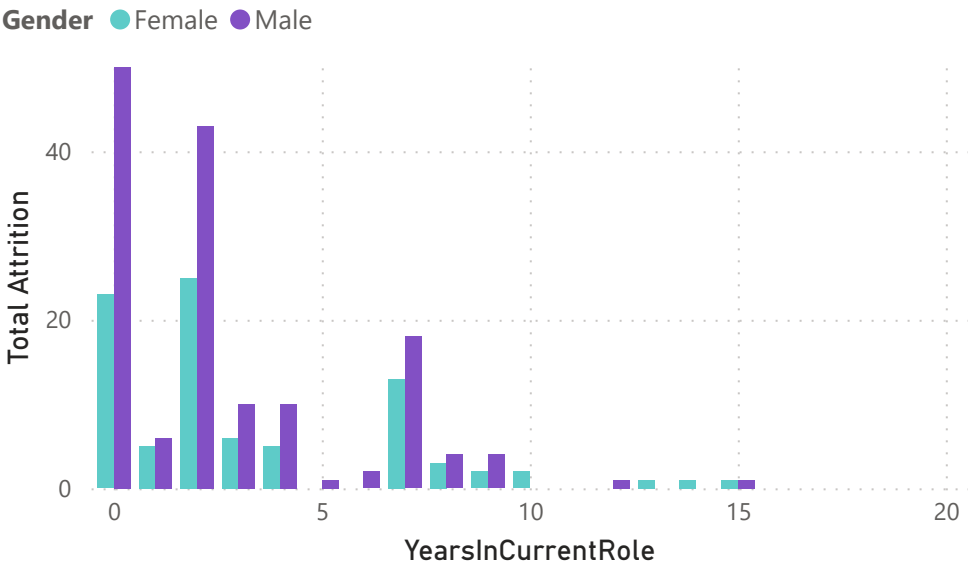
Total Attrition by JobRole and Gender



Total Attrition by BusinessTravel and Gender

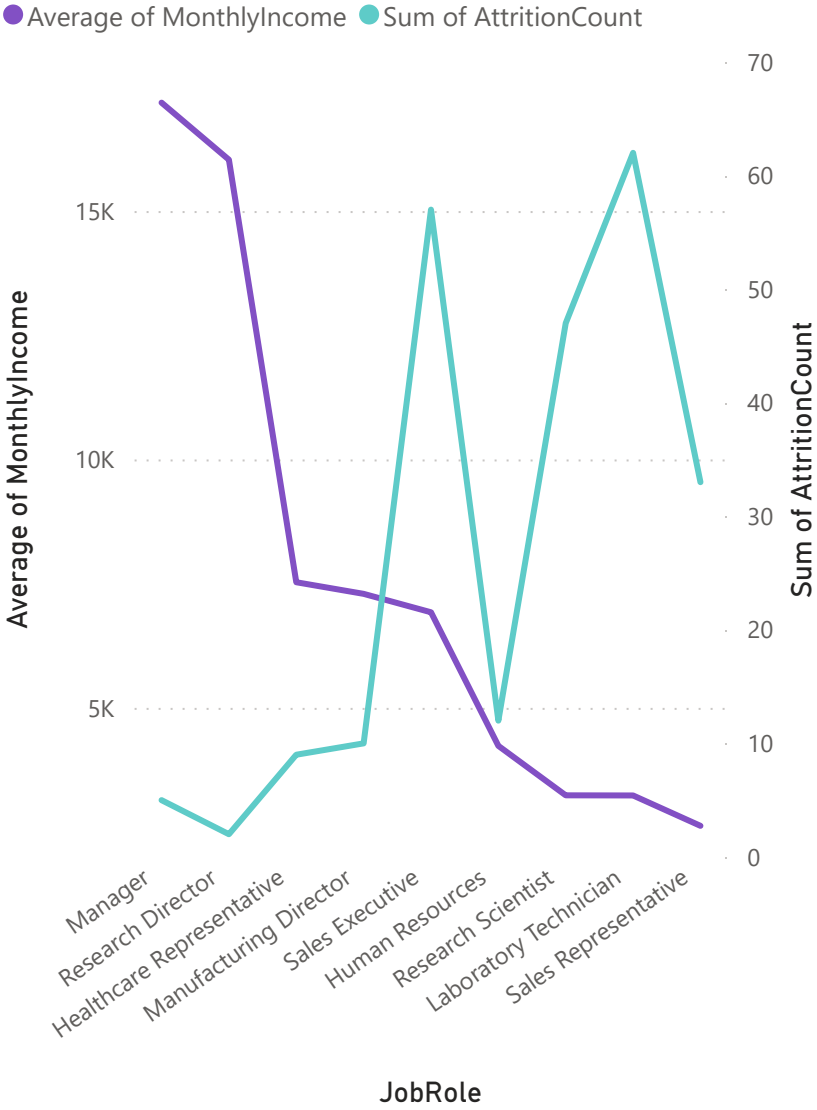


Total Attrition by YearsInCurrentRole and Gender

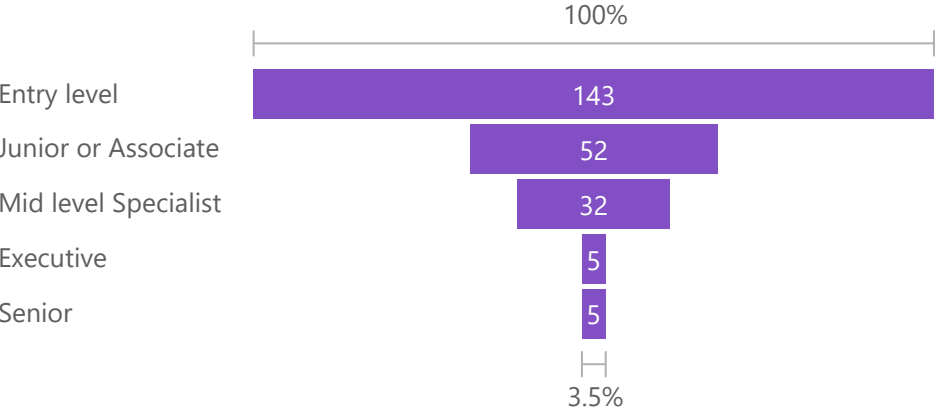


# TURNOVER ANALYSIS II

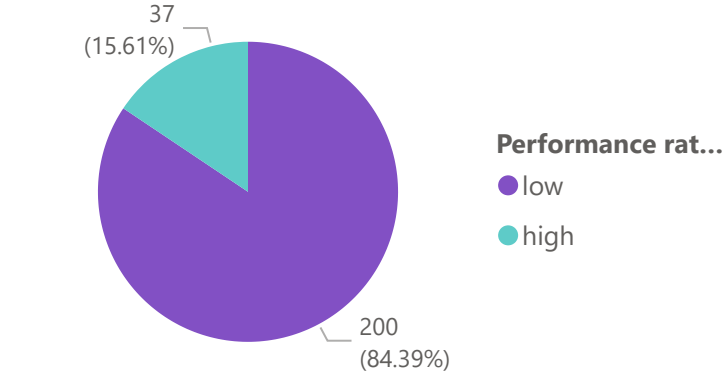
Average of MonthlyIncome and Sum of AttritionCount by JobRole



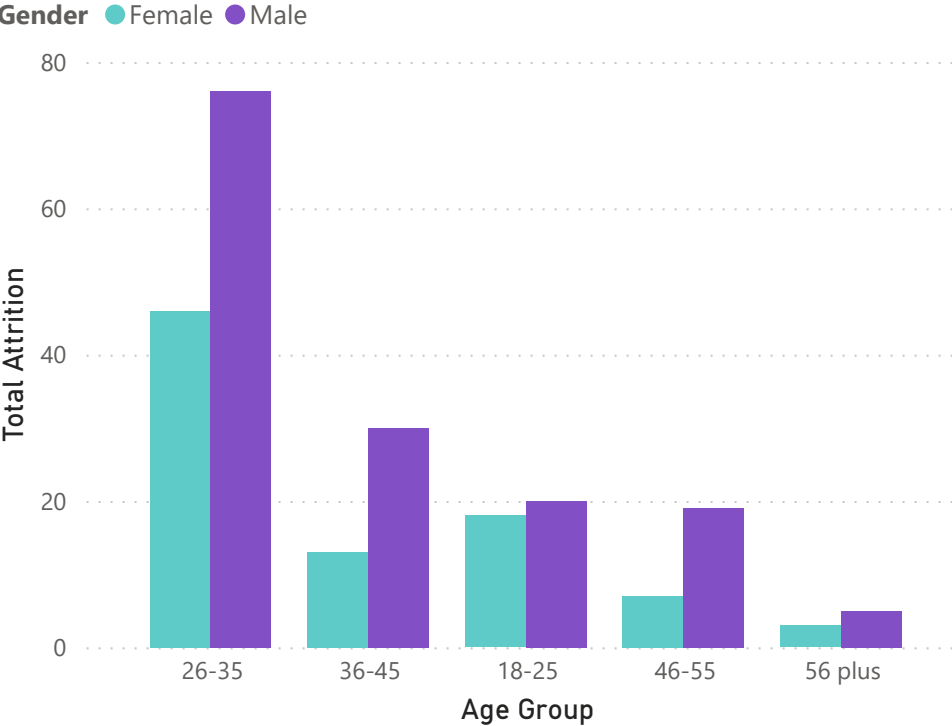
Total Attrition and First OverTime by Job Level Group



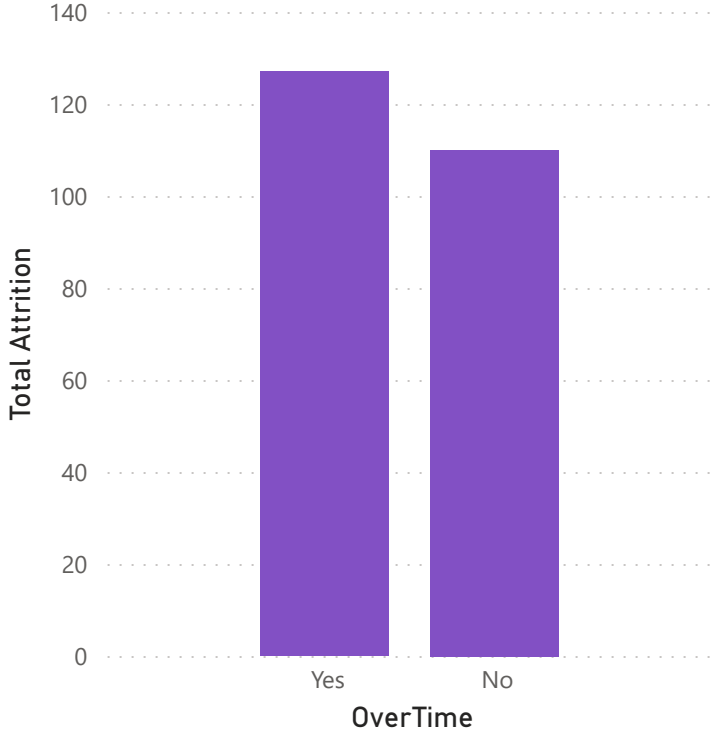
Total Attrition by Performance rating group



Total Attrition by Age Group and Gender

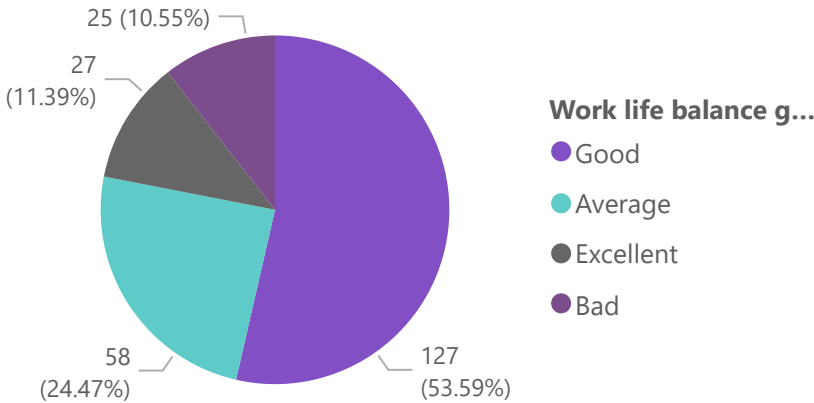


Total Attrition by OverTime

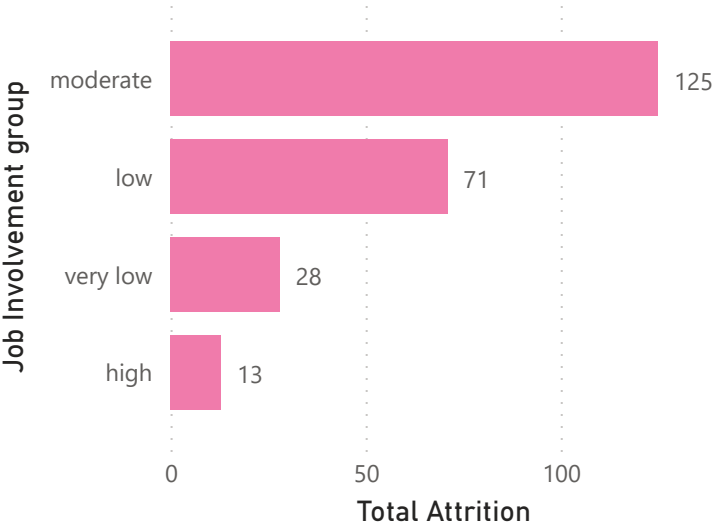


# EMPLOYEE WELLNESS

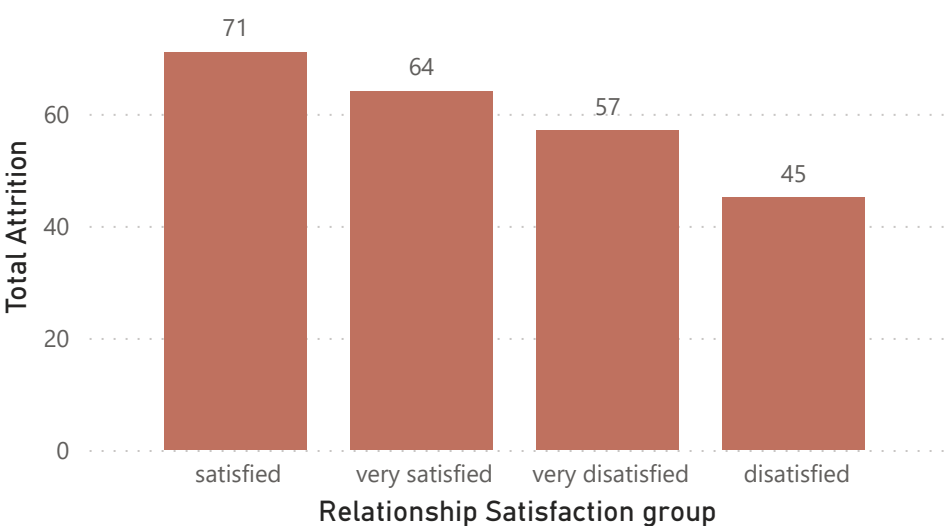
Total Attrition by Work life balance group



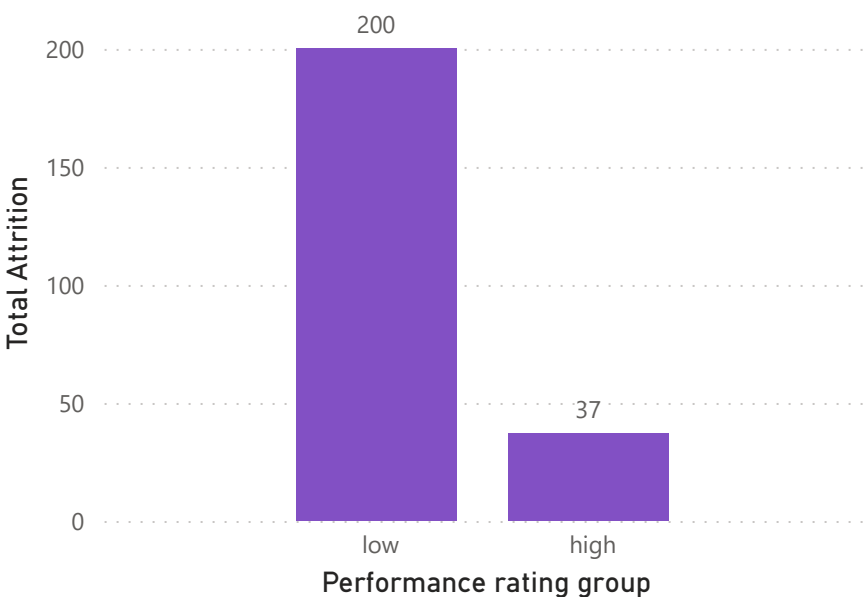
Total Attrition by Job Involvement group



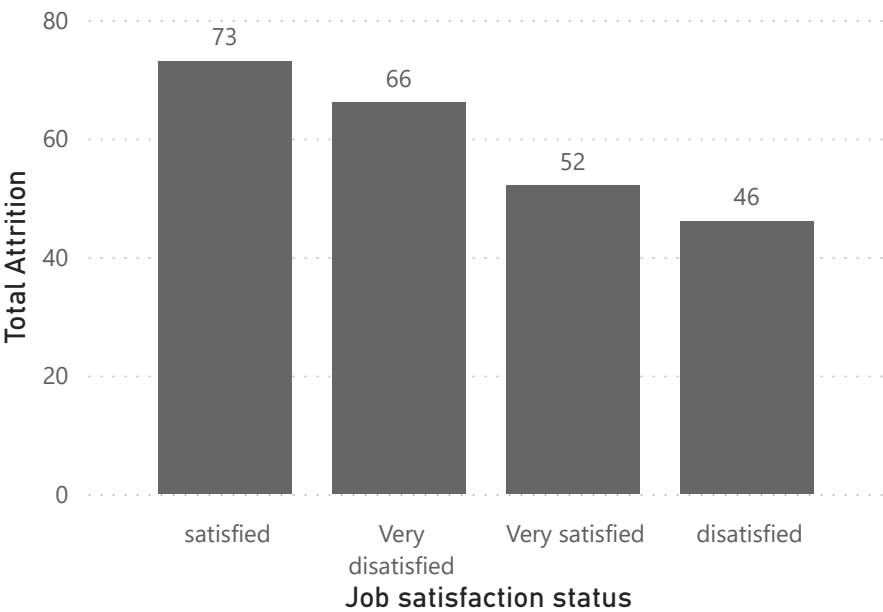
Total Attrition by Relationship Satisfaction group



Total Attrition by Performance rating group



Total Attrition by Job satisfaction status



Total Attrition by Environmental satisfaction status

