

PWC DIVERSITY AND INCLUSION



TOTAL EMPLOYEES

500

MALE EMPLOYEES

295

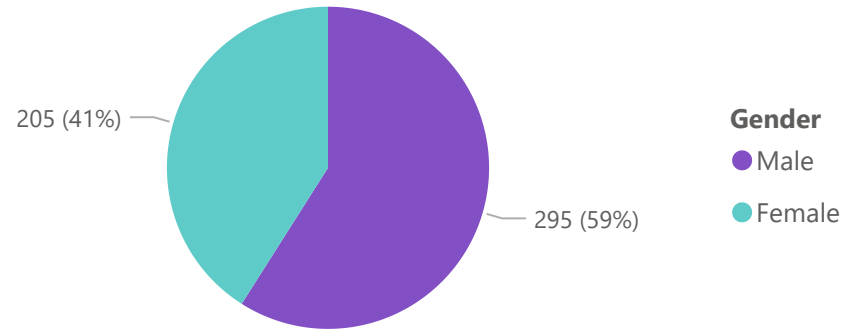
FEMALE EMPLOYEES

205

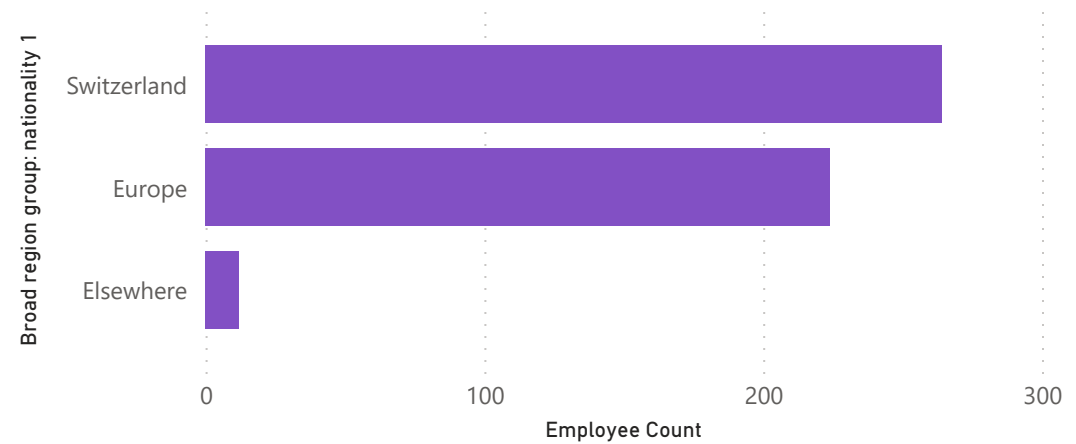
LEAVERS

47

Employee Count by Gender

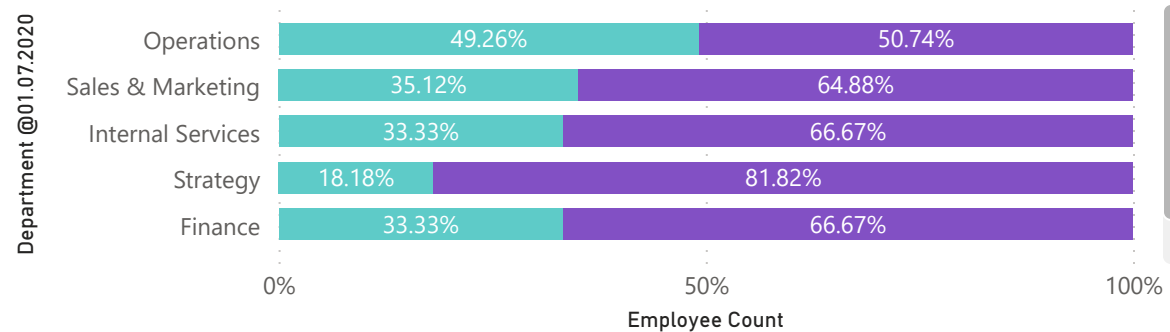


Employee Count by Broad region group: nationality 1



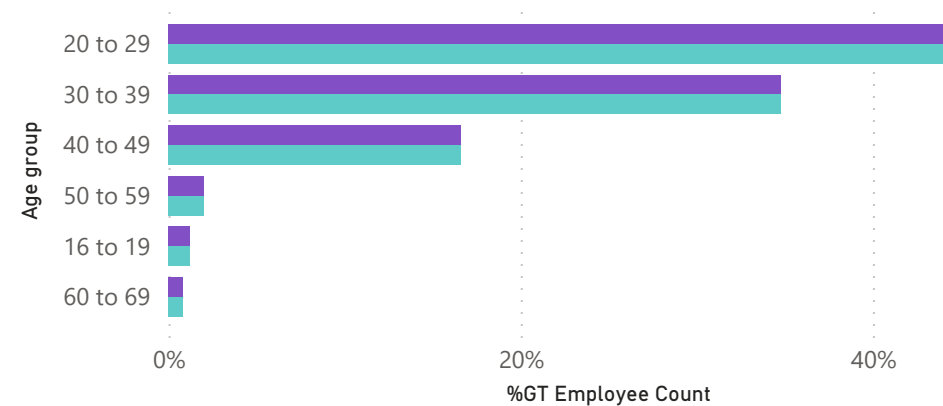
Employee Count by Department @01.07.2020 and Gender

Gender Female Male



%GT Employee Count by Age group and GENDER

GENDER Female Male



Nationality 1

All

Department & JL group f...

All

New hire FY20?

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HIRING AND PROMOTION

TOTAL EMPLOYEES

500

MALE EMPLOYEES

295

FEMALE EMPLOYEES

205

LEAVERS

47

promoted employees %

10.20%

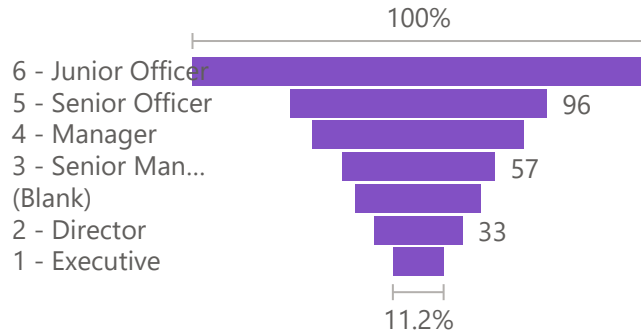
Promoted Women %

8.78%

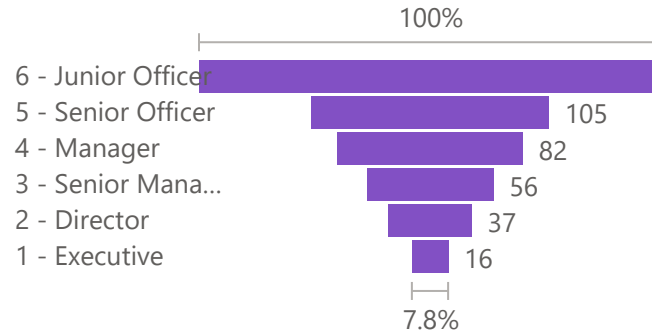
Promoted men %

11.19%

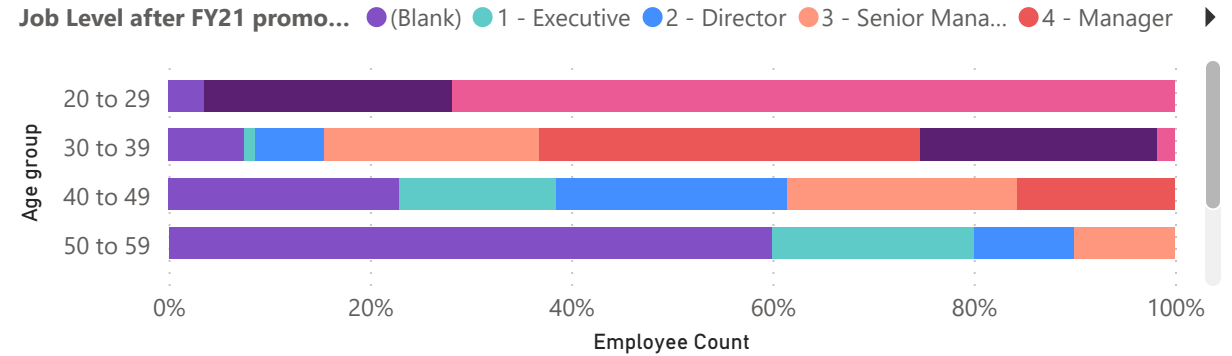
Employee Count by Job Level after FY21 promotions



Employee Count by Job Level after FY20 promotions

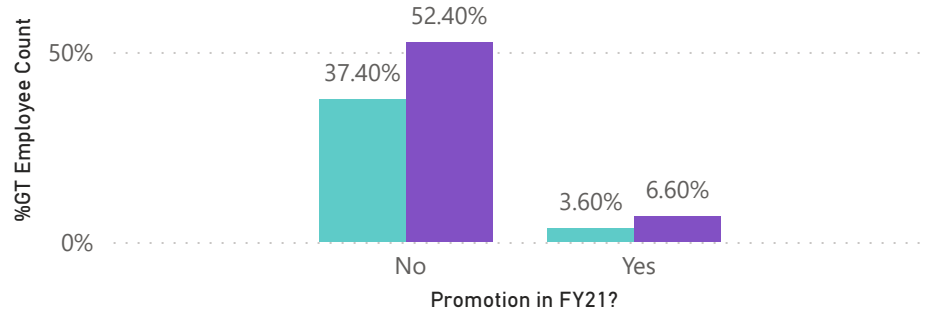


Employee Count by Age group and Job Level after FY21 promotions



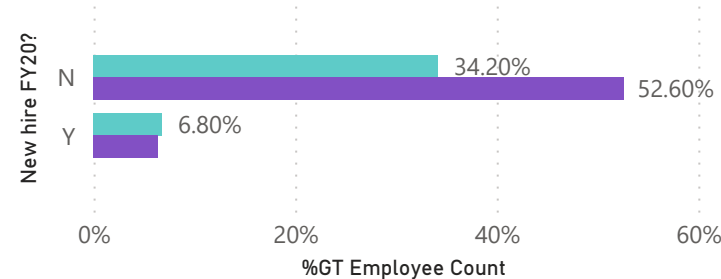
%GT Employee Count by Promotion in FY21? and Gender

Gender Female Male



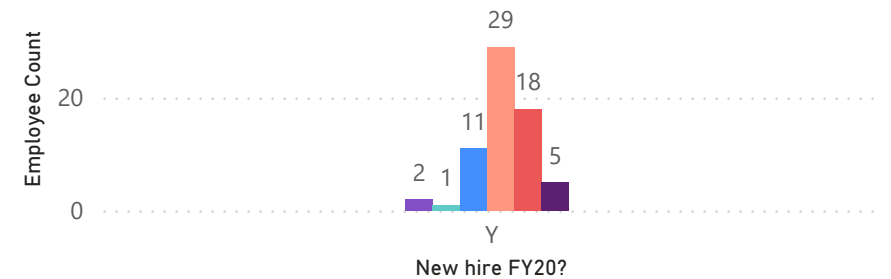
%GT Employee Count by New hire FY20? and Gender

Gender Female Male



Employee Count by New hire FY20? and Department @01.07.2020

Department @01... Finance HR Internal Services Operations



Job Level after FY21 promoti...

All

Nationality 1

All

Department @01.07.2020

PERFORMANCE AND TURNOVER

FEMALE AVERAGE
PERFORMANCE RATING

2.42

AVERAGE
PERFORMANCE RATING

2.41

MALE AVERAGE
PERFORMANCE
RATING

2.41

FEMALE EMPLOYEES

205

MALE EMPLOYEES

295

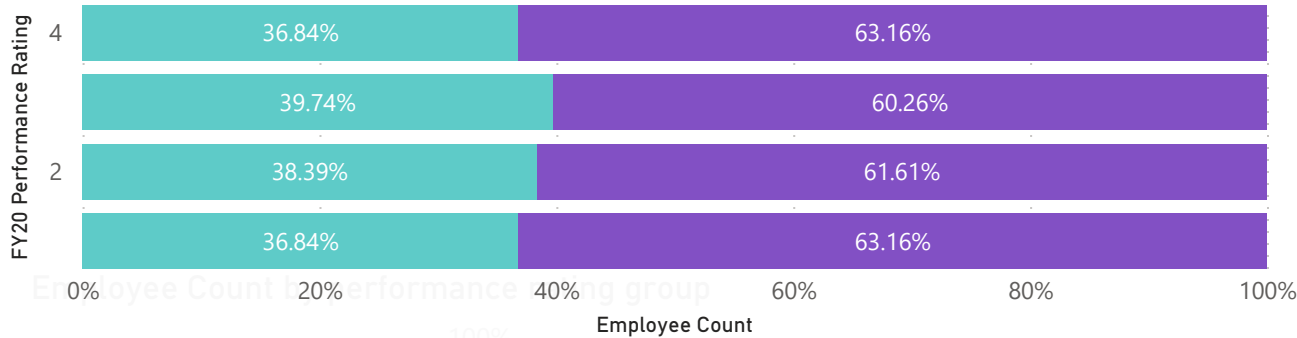
LEAVERS

47

Turnover analysis

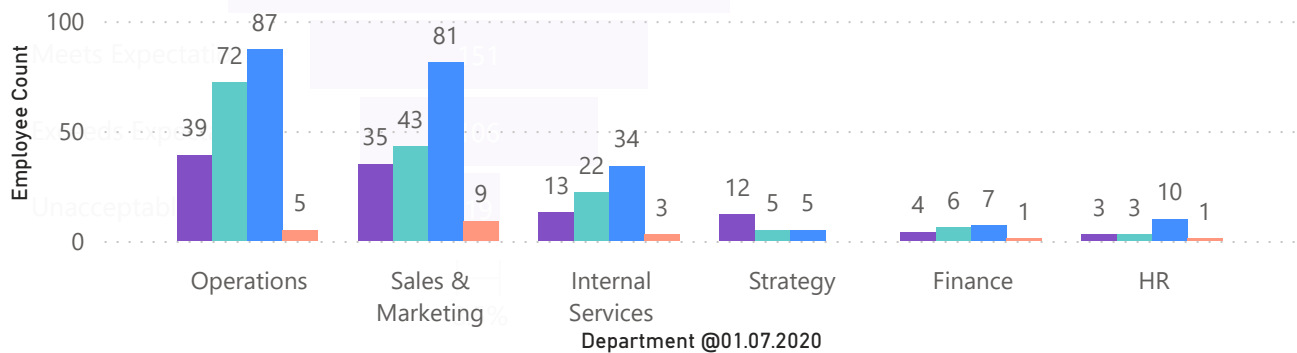
Employee Count by FY20 Performance Rating and Gender

Gender Female Male



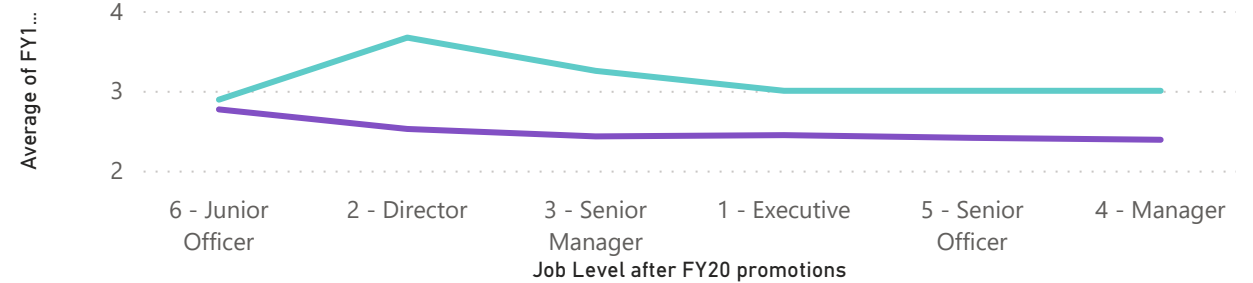
Employee Count by Department @01.07.2020 and performance rating group

performance rating group Exceeds Expectations Meets Expectations Needs Improvement Unacceptable



Average of FY19 Performance Rating by Job Level after FY20 promotions and FY20 leaver?

FY20 leaver? No Yes



Average of FY19 Performance Rating by Job Level after FY20 promotions and FY20 leaver?

FY20 leaver? No Yes

