

ON-THE-JOB TRAINING AND CAREER DEVELOPMENT CENTER

STUDENT/UNIVERSITY CONTRACT

I, James Marius G. Santos, a student–trainee, hereby agree to undergo On–the–Job Training, which is an academic requirement for graduation, at the MB Philippines Inc. under the following terms and conditions:

- a. That I shall abide by the corporation's rules and regulations and comply with those imposed for the program; otherwise, I shall be excluded from further participation;
- b. That there is no employer-employee relationship between me and the Company/Local Government Unit;
- c. That I shall exercise care and diligence in any task assigned to me;
- d. That I renounce and waive any claim against the Nueva Ecija University of Science and Technology for any injury that I may sustain or loss that I suffer, personal or pecuniary; in the performance of my duties or functions while under training; and,
- e. That I shall be made answerable for any and all liabilities for damage to property or injury to third person, which may be occasioned, by my intentional or negligent acts while in the course of my training.

Signed on this 16th of January, 2026 at Cabanatuan City,
Philippines.

JAMES MARIUS G. SANTOS

Signature of Applicant

Res. Cert No.: SUM2022-00538

Issued at: Cabanatuan City

Issued on: August 2022

WITH OUR CONSENT AND APPROVAL:

Signature

REYNALDO A. SANTOS JR.

Name of Parent or Guardian

Signature

EMILSA T. BANTUG

Name of School Representative