



ON-THE-JOB TRAINING AND CAREER DEVELOPMENT CENTER

WAIVER AND PERMISSION FORM

This is to certify that I am permitting James Marius G. Santos  
to undergo an On-the-Job Training program for a total of 500 hours starting on  
January 26, 2026 until May 2026, at  
MB Philippines Inc. (*insert name of the institution or*  
*company where the On-the-Job Training will be conducted*), in partial fulfillment of the requirements for  
the degree of Bachelor of Science in Information Technology.

I/We further understand that he/she should strictly observe the rules and regulations of  
MB Philippines Inc. (*insert name of the institution or company*  
*where the On-the-Job Training will be conducted*) and NEUST, On-the-Job Training and Career  
Development Center, in relation to the said training.

I/We hereby agree to waive the responsibility on the part of the Nueva Ecija University of Science  
and Technology in relation to any loss, damage, death, injury or accident that may happen to him/her during  
the said On-the-Job Training, unless such loss, damage, injury, accident or death resulted from the fault or  
gross negligence of NEUST On-the-Job Training and Career Development Center.

I/We also hereby agree to hold render NEUST On-the-Job Training and Career Development  
Center free and harmless, including its officers, employees or agents, from any liability, suit or claim filed  
or made by any party for any injury (including death) or damage to property that my son/daughter may  
cause due to his/her willful acts, fault or negligence, whether or not the same arises from or is related to  
his/her On-the-Job Training Program.

I/We have likewise read the On-the-Job Training Program Waiver Form signed by my son/daughter  
and is fully agreeable with all the things stated thereon.

<u>Reynaldo A. Santos Jr.</u>	<u></u>	<u>01/16/2026</u>
Name of Father/Guardian	Signature	Date
<u>Melanie G. Santos</u>	<u></u>	<u>01/16/2026</u>
Name of Mother/Guardian	Signature	Date
<u>Reynaldo A. Santos Jr.</u>	<u></u>	<u>01/16/2026</u>
Name of Guardian	Signature	Date

ACKNOWLEDGEMENT

Name of Student: James Marius G. Santos  
Home Address: Maligaya Cabiao Nueva Ecija  
Telephone No.: N/A  
Mobile No.: 09654393608