MANO ENGINEERING LLC

2512 Northland Drive Mendota Heights, MN 55120

Employment Offer Letter

Dear Mr. Khongmeng Kormoua

We are pleased to offer you a part-time position with **Mano Engineering LLC** as an **Engineering Intern**, beginning on or around 9/15/2025. Your base compensation will be \$15 hourly.

Position Overview:

The Engineering Intern will support Mano Engineering LLC's product development and testing team by contributing to computer vision-based inspection systems, embedded hardware integration, and modelling 3D components for electrical and mechanical components.

For this role, your major responsibilities will be:

- Design systems for image capturing, processing, and system feedback.
- Develop systems and subsystems to detect components, defects and measurement.
- Conduct measurement and calibration tasks using precision tools to validate Albased measurements.
- Create and modify 3D models for sample testing procedure.
- Generate formal and informal test procedures for related hardware components.
- Maintain traceability matrices between requirements, test reports, and risk items
- Ensure device designs meet applicable regulatory requirements
- Work collaboratively with electrical, mechanical, and design groups to ensure successful subsystem integration
- Participating in design reviews
- Support the transfer of designs to manufacturing
- Create documentation for technical activities.

You will be working at our 2512 Northland Drive, Mendota heights, MN 55120 office and will be reporting directly to Giri Addagudi.

Please confirm your acceptance of this offer by signing and returning a copy of this letter by **9/15/2025**

We are excited to welcome you aboard and look forward to your contributions to our continued success. If you have any questions, feel free to contact Giri Addagudi.

Sincerely,
Giri Addagudi
CEO
Mano Engineering LLC
giridhar@manoengineering.com
651-705-0162

| Giridhar Addagudi | | Khongmeng Kormoua |
|-------------------|-----------|-----------------------------|
| Signature: _ | 1-Min | Signature:Khongmeng kormoua |
| Date: | 9/12/2025 | 9/12/2025 |