

HEALTH, SAFETY AND ENVIRONMENT POLICY

Introduction:

CS Arabia is committed to providing a safe, healthy, and sustainable work environment for all employees, contractors, and visitors. Our Health, Safety, and Environmental (HSE) policy outlines our commitment to protecting people and the environment through proactive management and continuous improvement.

Policy Statement:

At CS Arabia, we recognize that our operations can have a significant impact on the health and safety of our employees and the environment. Therefore, we are committed to the following principles:

1. **Safety First:** Safety is our top priority. We will create and maintain a work environment where safety is paramount, and all employees feel empowered to take action to prevent unsafe conditions and behaviors.
2. **Health Protection:** We are dedicated to promoting the health and well-being of our employees by identifying, assessing, and managing health risks associated with our operations.
3. **Environmental Stewardship:** We are committed to minimizing our environmental footprint through responsible resource management, pollution prevention, and compliance with all applicable environmental regulations.

Objectives

To achieve our HSE commitments, CS Arabia will:

- **Implement a Robust HSE Management System:** Establish and maintain an HSE management system that complies with international standards and best practices.
- **Set Clear HSE Goals and Targets:** Define, monitor, and review HSE performance goals and targets regularly to drive continuous improvement.
- **Promote a Culture of Safety and Responsibility:** Foster a workplace culture where safety, health, and environmental responsibility are integral to our operations and decision-making processes.
- **Provide Training and Resources:** Ensure that all employees and contractors receive the necessary training, resources, and support to perform their duties safely and responsibly.
- **Engage and Communicate:** Encourage open communication and active participation in HSE matters at all levels of the organization.
- **Conduct Regular Audits and Inspections:** Perform regular audits and inspections to identify potential hazards, ensure compliance with HSE standards, and implement corrective actions promptly.

- **Emergency Preparedness and Response:** Develop and maintain emergency preparedness and response plans to effectively manage and mitigate incidents and emergencies.
- **Responsibilities**
- **Management:** Provide leadership, support, and resources to ensure the effective implementation of the HSE policy. Set a positive example by demonstrating a commitment to HSE principles.
- **Employees and Contractors:** Understand and adhere to all HSE policies, procedures, and practices. Report any hazards, incidents, or near misses immediately and participate in HSE training and initiatives.
- **HSE Department:** Oversee the development, implementation, and continuous improvement of the HSE management system. Provide guidance, support, and expertise to all levels of the organization.

Continuous Improvement

CS Arabia is dedicated to the continuous improvement of our HSE performance. We will regularly review and update our HSE policy, management system, and practices to ensure they remain effective, relevant, and aligned with industry standards and regulatory requirements.

Our commitment to health, safety, and environmental protection is fundamental to our business success. By working together and adhering to this HSE policy, we can create a safer, healthier, and more sustainable future for our employees, our community, and the environment.