

TABLE IV
WORK ENVIRONMENT CORRELATION RESULTS

Working Environment Characteristics	Correlation with History of Mental Health Disorders	Spearman's Test	
		<i>p</i> -value	<i>rho</i>
Work Environment [before COVID-19]	Home Office	0.0049	0.1253
	Open Workspace	0.7133	0.0164
	Private Workspace	0.0298	-0.0971
	Other	0.5705	-0.0254
Work Environment [during COVID-19]	Home Office	0.4648	0.0327
	Open Workspace	0.1873	-0.0590
	Private Workspace	0.3810	-0.0392
	Other	0.6493	0.0203
Satisfaction with the Working Environment	Very satisfied	0.2084	-0.0563
	Satisfied	0.1412	0.0659
	Neutral	0.8840	-0.0065
	Dissatisfied	0.6217	-0.0221
	Very dissatisfied	0.8367	0.0092
How Often do you use Leisure Facilities	Never	0.8154	0.0104
	Rarely	0.9352	0.0036
	Sometimes	0.9359	0.0036
	Usually	0.9484	0.0029
	Always or Almost Always	0.4686	-0.0324
	Company does not provide	0.5489	-0.0268
How Often do you use Resting Facilities	Never	0.3730	-0.0399
	Rarely	0.0504	0.0875
	Sometimes	0.6989	-0.0173
	Usually	0.1637	-0.0623
	Always or Almost Always	0.5718	-0.0253
	Company does not provide	0.5323	0.0279
How Often do you go to Social Activities explicitly organized by the company	Never	0.4500	-0.0338
	Rarely	0.0282	0.0981
	Sometimes	0.2426	0.0523
	Usually	0.5734	-0.0252
	Always or Almost Always	0.1176	-0.0700
	Company does not provide	0.2991	-0.0465
I have a healthy relationship with my colleagues	Strongly disagree	0.4239	-0.0358
	Disagree	0.1613	0.0627
	Neutral	0.0485	-0.0882
	Agree	0.3124	0.0452
	Strongly agree	0.0227	-0.1018
I am often dissatisfied with my job	Strongly disagree	0.1845	-0.0594
	Disagree	0.0908	-0.0756
	Neutral	0.1690	-0.0616
	Agree	0.5939	0.0239
	Strongly agree	0.0324	0.0956