**Web-based Employee Management System**

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ABSTRACT

The tasks and operations in every organization and firm are completed by the employees in that facility, the same can be said for every field in the industry. So, keeping employees motivated in organizations is very important. When employees are not motivated to work, they will perform poorly. This will soon negatively affect the overall performance of the organization; this is one of the main reasons for an organization’s downfall and inability to develop and move forward. In order to monitor employees and to keep them motivated to work a Web-based Employee Management System can be introduced, where this system will manage employees and enhance their work experience. As the quality of working experience increases it is expected to see employees being motivation to work again, Once the employees are motivated to engage in their tasks their performance will increase than in the state it was before and it will benefit the well-being and the performance of the whole organization.

**KEYWORDS:** Organizations/Firms, Motivation, Performance, Web-based Employee Management System, work experience