

ANNUAL OHS REPORT FOR YEAR 2017 PALFINGER d.o.o.

BU PRODUCTION - PLANT MARIBOR

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Jaskova ulica 18 | SI - 2000 Maribor / Slovenija

In addition to sickness leave and work disabilities, injuries at work are an important indicator of the health status of workers and are also used in international publications of the World Health Organization and the International Labor Organization. They should provide an insight into the quality of health care for workers and provide a basis for calculating the contribution rate for health insurance.

Injury at work is defined in the *Pension and Disability Insurance Act*. In the *Health Records Act*, it is prescribed that any injury should be reported.

The *Health and Safety at Work Act* (Official Gazette of the Republic of Slovenia, No. 43-2011) demand from employers to immediately report to the labor inspectorate if an injury occurs in their company, which causes a sickness leave over three working days.

The organization of OHS is not only an obligation of a OHS engineer or an occupational safety worker, but also a basis for good and quality business. In reporting of the business performance for the previous year, we can't ignore the fact that the state of occupational safety and the number of injuries at work is not only a direct work injury, but for the entire work safety, which is established on the basis of the data on the movement of injuries at work, safety and technical norms, the presence of ecological and physical influences, the regulation of means of work and jobs, as well as the work safety discipline of all employees.

Our primary interest is to identify the occupational health condition before an accident occurs, in order to prevent it in a timely manner. On the other hand, we need to have information about the injuries that have occurred, again in order to prevent their repetition. In order to achieve the desired goals this Report is prepared on accidents at work for year 2017.

The report doesn't covers micro-injuries at which workers didn't seek medical assistance or were not absent due to these injuries.

The report for year 2017 covers the period from 01.01.-31.12.2017. In 2015 there were 23 injuries at work, in 2016 there were 25 injuries at work, in 2017 there were 29 injuries at work, which caused where workers to sick leave.

Thus, the frequency of accidents now stands at 32.8 and the year before 25.2.

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The **frequency of the accidents** or **severity of injuries** is calculated with the formula defined in *Health and Safety at Work Act* of Republic Slovenia, which is:

$$\begin{aligned} \text{Frequency} &= \frac{\text{Nr. of accidents} \times 10^6}{\text{Completed work hours}} = \frac{29 \times 10^6}{1130530} = 32,8 \\ \text{Severity} &= \frac{\text{Lost working days} \times 10^6}{\text{Completed work hours}} = \frac{1011 \times 10^6}{1130530} = 894 \end{aligned}$$

In the annexes that form an integral part of this report following is shown:

- Which parts of the body were most often injured.
- On which day of the week were accidents most common.
- At what hour of the accidents occurred.
- Education level of the injured.
- The causes of the accidents.
- Attachment of accidents to cost centers.

In year 2017, 5.1 employees were injured per 100 employees and 5.0 workers in the same period of the previous year.

In year 2017 there were no serious injuries at work.

Out of a total of 29 injuries, 1011 working days were lost (including sickness leave due to injuries that occurred in 2016).

In the investigation of individual cases of accidents at work following was determined:

- Fourteen injuries occurred in the morning shift.
- Six injuries in the afternoon shift.
- Nine injuries occurred in the night shift.

In year 2017, out of an average total of 569 employees, 332 were trained in occupational health and safety. Other workers had valid tests and training from previous years.

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The mission of occupational safety and health not only includes preventing injuries at work, but also preventing more and more frequent health problems and ensuring the full working life of an employee. Safety and health is becoming increasingly important also because of extending working period and later retirement age. Particular concern for the employee is mainly supported by the economic needs: reducing labor costs and thus ensuring competitiveness. And insurance penalties and liabilities are increasing.

Care for safety and health at work is one of the first principles of corporate governance policy in successful companies. Health disorders occur mainly due to the wrong way of working or, in other words, due to the lack of adapting the requirements of the work to the worker's abilities. This is long-term loose for those employers who implement bad business practices with overloading workers or not executing OHS procedures.

Improving the quality of the working environment positively influences the individual, and it is also reflected in the better quality and efficiency of his work in all forms of companies and society in general. Only a healthy and satisfied worker in a controlled and safe workplace can provide quality services and is productive and innovative, which contributes to the competitive advantage of the company.

The level of OSH is considered one of the most obvious indicators of quality and business reliability.

Care for OHS is one of the first principles of business policy in successful companies.

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Annexes:

Distribution of injuries and accidents (page 4)

OHS Report Details (page 5 -7)

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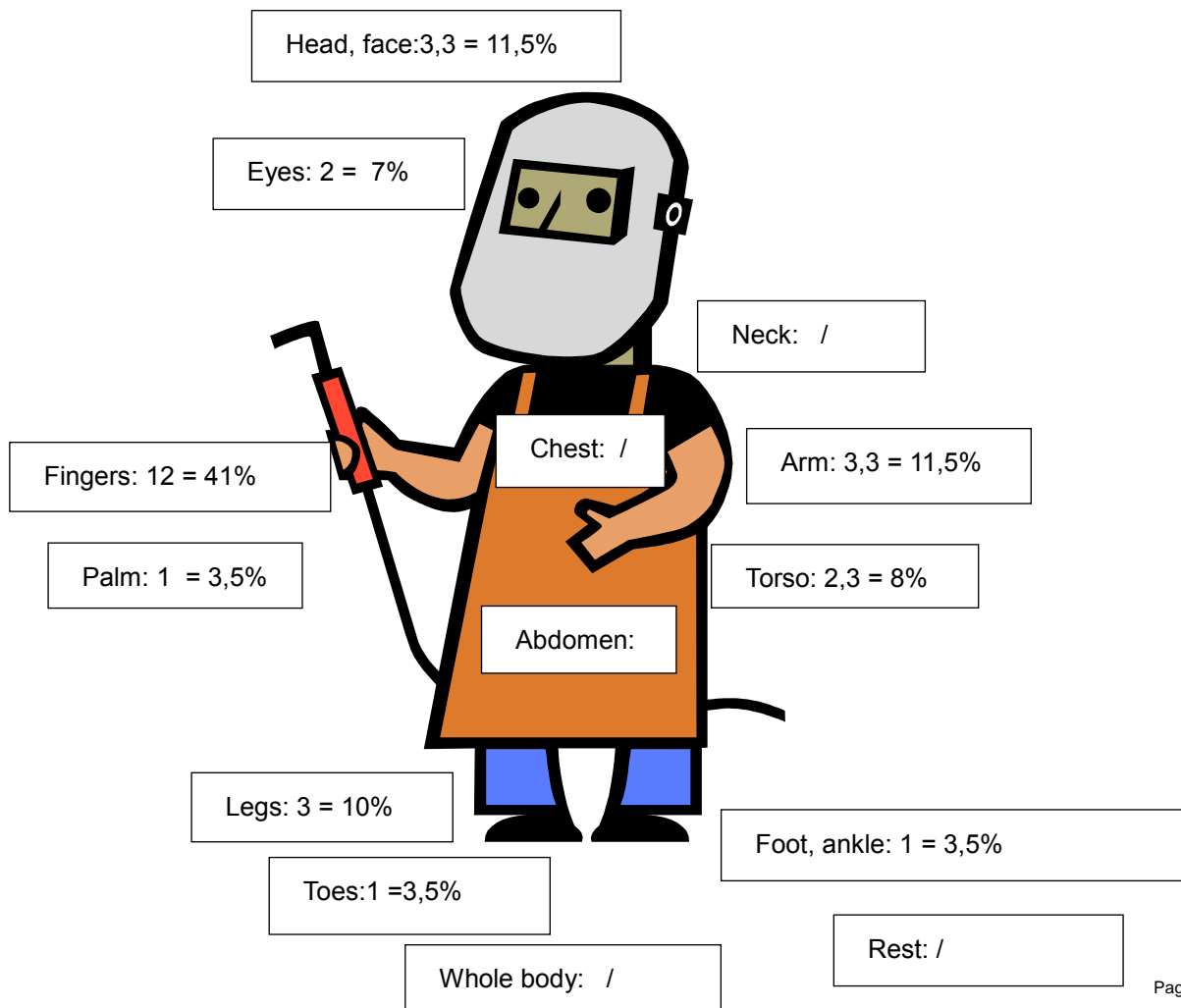
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Year 2017					
Company	Average employees	Completed work hours	No. of accidents	Lost working days	Lost working hours
Palfinger d.o.o.	569	1130530	29	1011	8090

Distribution of accidents according to day of a week:

Day of a week	Mon	Tue	Wed	Thu	Fri	Sat	Sun
No. of accidents	5	5	6	7	6	-	-

Picture: Distribution of injuries



OHS REPORT - DETAILS

from 01. 01. 2017 to 31. 12. 2017

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	Average employees	Completed work hours	Number of accidents			Lost working days	Frequency	Severity
			Deadly	Rest	Sum			
Accidents	569	1130530	-	29	29	1011	32,8	894

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Code		Average employees	Completed work hours	Number of accidents			Lost working days	Average lost day per accident	%	
				Deadly	Rest	Sum			2016	2017
M 4	BF	88	176044	-	8	8	133	16,6	6,5	9,1
M 5	GG + EPS	100	194937	-	3	3	142	47,3	5,7	3,0
M 6	KS	38	76227	-	1	1	20	20,4	10,3	2,6
M 7	GKC + GTC + KSR	169	332335	-	11	11	476	43,3	4,1	6,5
	MGK	57	99881	-	4	4	108	26,9	8,5	7,0
	LAK	29	54201	-	1	1	122	122	-	3,4
	Ostalo	88	177945	-	1	1	10	10	2,3	1,1
	SUM :	569	990742	-	29	29	1011	34,9	5,0	5,1

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Code	Nr. of accidents	Injured body part							Time elapsed between accident and start of work								
		Fingers, wrists	Arm (- finger)	Foot	Leg (- foot)	head	torso	eyes	1.h	2.h	3.h	4.h	5.h	6.h	7.h	8.h	+8.h
M 4	8	2	-	2	-	2	1	1	-	2	1	-	-	3	2	-	-
M 5	3	3	-	-	-	-	-	-	-	-	1	1	-	1	-	-	-
M 6	1	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-
M 7	11	5	2,3	-	1	1,3	0,3	1	2	2	1	-	1	3	-	2	
MGK	4	2	1	-	1	-	-	-	-	1	1	-	-	1	-	1	-
LAK	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-
Ostalo	1	-	-	-	-	-	1	-	-	1	-	-	-		-	-	-
SUM	29	13	3,3	2	3	3,3	2,3	2	2	6	4	2	1	9	2	3	-