



A guidebook for open source community
management best practices, written by
practitioners of all levels

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Stop reinventing the wheel! Please!

Community management in 3 steps

Karsten Wade, Principal Community Architect
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Introductions & today



1. Hi, I'm Karsten aka @quaid
2. Why this talk?
3. What you (might) get out of this talk
 - Receive a call to action (CTA), meaning I will be asking you to (spoiler alert) connect peer to peer
 - See this 3-step process in action in a live demonstration
4. Then I'll ask you for 3 projects to demonstrate on, so get them ready!



What is mentorship?

"Mentorship is an act, experience, and opportunity to share what you can, when you can, how you can."

- Mentorship Guide

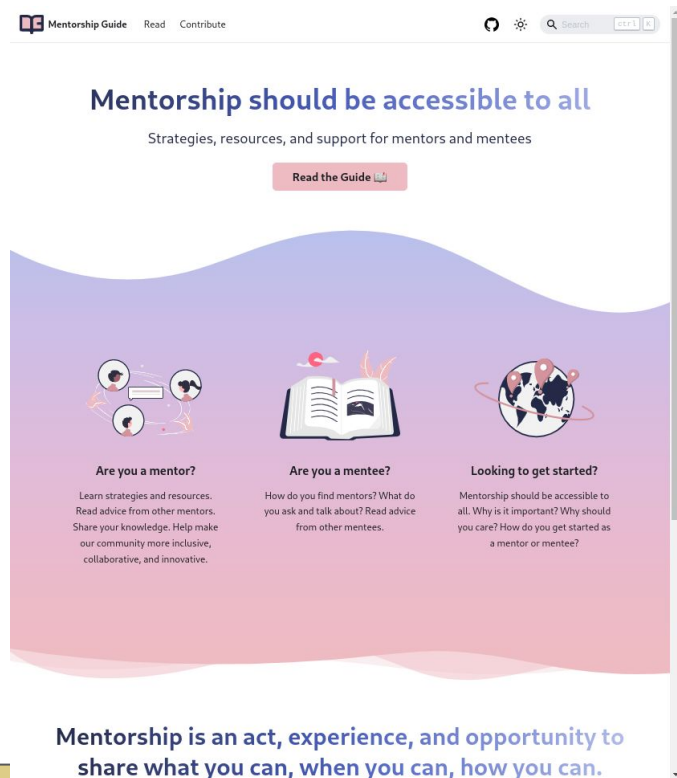


Sources and inspiration

Drawing some of this from "Creating a Culture of Mentorship"

https://www.theopensourceway.org/the_open_source_way-guidebook-2.0.html#_creating_a_culture_of_mentorship

<https://mentorship.guide/>





What is “peer-to-peer informal cross-mentoring” anyway?

- Recognizing what already exists
- “Intent / intention”
- More than a helping hand, it’s a type of hand-up
- Self-awareness of mentoring relationship
 - On both sides, but
 - Can also be perceived by fewer
 - ... but it’s still mentoring

How does it work?



- Recognizing what already exists
- “Intent / intention”
- More than a helping hand, it’s a type of hand-up
- Self-awareness of mentoring relationship
 - On both sides, but
 - Can also be perceived by fewer
 - ... but it’s still mentoring



Why is it effective to recognize informal mentoring?

- Gives permission to slow down, be present with each other.
- Gives permission to ask help and mentor each other.
- Recognition creates shared appreciation and mutual appreciation as part of a feedback loop.
- Empower cross-mentoring from/to all levels of experience.

What might you do?

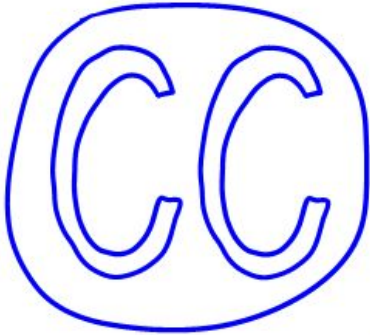


- Openly recognize and share your mentoring experiences.
- Promote informal mentoring as complementary to formal
- Join a formal mentoring program, if you like.
- Participate upstream at Mentorship Guide and the Open Source Way.

Questions?



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Thanks for the journey!



<https://theopensourceway.org>

<https://mentorship.guide>

<https://github.com/mentorship-sponsorship/mentorship-guide-docs>

<https://github.com/theopensourceway/guidebook>

<https://lists.theopensourceway.org/> (discussion fora)

[https://www.theopensourceway.org/presentations/Fluid_Mentoring - peer-to-peer informal cross mentoring - Fedora Mentor Summit 20220401.pdf](https://www.theopensourceway.org/presentations/Fluid_Mentoring_-_peer-to-peer_informal_cross_mentoring_-_Fedora_Mentor_Summit_20220401.pdf)

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