

# Employee Data Analysis using Excel



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**PROJECT TITLE**



# **Employee Performance Analysis using Excel**

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

problem statement is a high level summary of a problem and is a powerful communication tool. It also helps a business analyst maintain control when conducting analysis.



# PROJECT OVERVIEW

Employee data analysis is the process of collecting, analyzing, and interpreting data about employees to improve decision-making, enhance productivity, and create a better workplace environment.



# WHO ARE THE END USERS?

Employees

Employers

Organization

Individual

Customers

# OUR SOLUTION AND ITS VALUE PROPOSITION



Filtering -missing  
Charts - visualize, report  
Pivot table- summary  
Conditional techniques-  
identify



# Dataset Description

Employee data set - kaggle

26 features

9 features

Employee id

Name - text

Rating- numerical

Performance - text

Gender - female, male

Business unit - text

Business type - text



# THE "WOW" IN OUR SOLUTION

Employee data set - new or unique features is,

Calculating performance categories

Using formula for performance ( high or low)



# MODELLING

Data collection

Data cleaning

Data selecting

Performance formula (high or low)

Creating pivot table

Creating pivot chart

# RESULTS



# conclusion

These are the employee data set ( performance level)