Samir Garcia

Email: Contact Information

- **Email:** samir.garcia@email.com
- **Phone:** +39 367 596 7577
- **Location:** Giugliano in Campania

» Work Preferences

Tools & Technologies: Seeking opportunities to work with modern tech stack (cloud, big data, ML frameworks) and experiment with new analytical methodologies.

Business Impact: Want to contribute to projects where data analysis has direct impact on strategic decisions and measurable business results.

» Professional Summary

Data leader with proven track record building enterprise data capabilities. Experience defining analytics strategies and implementing scalable ML infrastructure. Ability to translate business objectives into data-driven technical roadmaps.

» Professional Experience

VP of People

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence
- Collaborated with internal and external stakeholders

- Set up advanced monitoring with proactive alerting and real-time dashboards
- Conducted data analysis and delivered insights to senior management

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» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 *2:1 Honours*

» Technical Skills

- Talent Sourcing
- HR Metrics
- Talent Management
- Payroll Management
- Compensation Analysis
- HR Administration
- Recruitment Marketing
- Boolean Search
- Employer Branding

» Soft Skills

Fast learning capability for new technologies | **Attention to detail and focus on code quality** | **Proactivity in identifying and solving problems** | **Collaboration in distributed and multicultural teams**

» Certifications

- **Candidate Screening** | Technical Academy | 08/2020
- **Succession Planning** | Professional Institute | 12/2020
- **Benefits Design** | Technical Academy | 03/2023

» Certificazioni

- **Microsoft Certified: Azure Data Scientist Associate**
  Microsoft - 2023

- **AWS Certified Machine Learning - Specialty**
  Amazon Web Services - 2022

Languages

- **English:**: Fluent - C1
- **Italian:**: Fluent - C1

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