# **Veronica Marino**

#### **Email: Contact Information**

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• Phone: +39 373 529 3375

• Location: Genova

#### » Work Preferences

**Ideal Projects**: Interested in projects combining data analysis, machine learning, and business impact. Preference for data-driven companies with modern infrastructure and access to significant datasets.

**Tools & Technologies**: Seeking opportunities to work with modern tech stack (cloud, big data, ML frameworks) and experiment with new analytical methodologies.

# » Professional Experience

#### **Compensation Manager**

Example Corp | HR | London, UK January 2020 - Present

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%

# **HR Specialist**

Tech Innovations Ltd | HR | Berlin, Germany September 2017 - December 2019

- Supported key projects with focus on operational excellence
- Collaborated with internal and external stakeholders
- Conducted data analysis and delivered insights to senior management

### » Education

### **Master's Degree in Organizational Psychology**

University of London | 2015-2017 First Class Honours

## **Bachelor's Degree in Organizational Psychology**

University of Manchester | 2012-2015 2:1 Honours

#### » Technical Skills

- Job Evaluation
- Compensation Analysis
- Learning Management Systems
- LinkedIn Recruiting
- Technical Recruiting
- HRIS Implementation
- Candidate Screening

#### » Certifications

- Salary Benchmarking | Technical Academy | 09/2020
- Executive Search | Technical Academy | 04/2021

#### » Certificazioni

Professional Data Engineer

Google Cloud - 2021

• TensorFlow Developer Certificate

Google - 2021

# Languages

• English:: Advanced - C2

• Italian:: Fluent - C2

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recruitment purposes.