

# Massimo De Luca

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## Email: Contact Information

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- **Email:** massimo.de luca@email.com
- **Phone:** +39 319 760 4749
- **Location:** Giugliano in Campania

## » Work Preferences

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**Ideal Projects:** Interested in projects combining data analysis, machine learning, and business impact. Preference for data-driven companies with modern infrastructure and access to significant datasets.

**Tools & Technologies:** Seeking opportunities to work with modern tech stack (cloud, big data, ML frameworks) and experiment with new analytical methodologies.

**Business Impact:** Want to contribute to projects where data analysis has direct impact on strategic decisions and measurable business results.

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## » Professional Summary

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Senior data scientist with 12+ years of experience designing ML/AI solutions for complex business problems. Technical leadership on strategic data-driven initiatives and analytics team mentoring. Expertise in deep learning, NLP, and big data technologies.

## » Professional Experience

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### Senior Employee Relations Manager

**Example Corp** | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%

## HR Specialist

**Tech Innovations Ltd** | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence
  - Collaborated with internal and external stakeholders
  - Conducted data analysis and delivered insights to senior management
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## » Education

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### Master's Degree in Organizational Psychology

**University of London** | 2015-2017 *First Class Honours*

### Bachelor's Degree in Organizational Psychology

**University of Manchester** | 2012-2015 *2:1 Honours*

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## » Technical Skills

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- Incentive Plans
  - Mentoring
  - HRIS Implementation
  - Benefits Design
  - Technical Recruiting
  - Onboarding
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## » Certificazioni

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- **AWS Certified Machine Learning - Specialty**  
*Amazon Web Services - 2023*
- **TensorFlow Developer Certificate**  
*Google - 2022*

## Languages

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- **English::** Native
  - **Italian::** Fluent - C1
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