

Dmitri Ivanov

Email: Contact Information

- **Email:** dmitri.ivanov@email.com
- **Phone:** +39 390 237 5088
- **Location:** Lyon

» Work Preferences

Business Impact: Want to contribute to projects where data analysis has direct impact on strategic decisions and measurable business results.

Ideal Projects: Interested in projects combining data analysis, machine learning, and business impact. Preference for data-driven companies with modern infrastructure and access to significant datasets.

» Professional Summary

Data leader with proven track record building enterprise data capabilities. Experience defining analytics strategies and implementing scalable ML infrastructure. Ability to translate business objectives into data-driven technical roadmaps.

» Professional Experience

Senior HR Manager

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%
- Full ownership of analytics dashboard from architecture to production deployment

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence

- Collaborated with internal and external stakeholders
 - Conducted data analysis and delivered insights to senior management
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» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 *2:1 Honours*

» Technical Skills

- Benefits Design
 - HR Analytics
 - Incentive Plans
 - Coaching
 - Equity Compensation
 - HR Policies
 - HR Dashboard
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» Soft Skills

Proactivity in identifying and solving problems | Collaboration in distributed and multicultural teams | Effective technical communication with non-tech stakeholders | Complex problem solving and analytical thinking

» Certificazioni

- **Microsoft Certified: Azure Data Scientist Associate**
Microsoft - 2023
- **Deep Learning Specialization**
Coursera/DeepLearning.AI - 2021

Languages

- **English::** Advanced - C2
 - **Italian::** Native
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