

Sofia Caruso

Email: Contact Information

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- **Location:** Venezia

» Work Preferences

Business Impact: Want to contribute to projects where data analysis has direct impact on strategic decisions and measurable business results.

Tools & Technologies: Seeking opportunities to work with modern tech stack (cloud, big data, ML frameworks) and experiment with new analytical methodologies.

» Professional Experience

Director of People Operations

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%
- Facilitated knowledge sharing sessions and internal tech talks

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence
 - Collaborated with internal and external stakeholders
 - Conducted data analysis and delivered insights to senior management
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» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 *2:1 Honours*

» Technical Skills

- Compliance
 - Onboarding
 - Career Development
 - Benefits Design
 - HR Policies
 - Campus Recruiting
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» Soft Skills

Fast learning capability for new technologies | Attention to detail and focus on code quality |
Effective technical communication with non-tech stakeholders | Collaboration in distributed and multicultural teams

» Certificazioni

- **AWS Certified Machine Learning - Specialty**
Amazon Web Services - 2021
- **Professional Data Engineer**
Google Cloud - 2020

Languages

- **English::** Professional - C2
 - **Italian::** Native
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In accordance with European Regulation 679/2016 (GDPR), I authorize the processing of my personal data for recruitment and selection purposes.