Tommaso Vitale

Email: Contact Information

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- **Location:** Trieste

» Professional Summary

Senior data scientist with 12+ years of experience designing ML/AI solutions for complex business problems. Technical leadership on strategic data-driven initiatives and analytics team mentoring. Expertise in deep learning, NLP, and big data technologies.

» Professional Experience

HR Analytics Manager

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence
- Collaborated with internal and external stakeholders
- Conducted data analysis and delivered insights to senior management

» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 *2:1 Honours*

» Technical Skills

- Boolean Search
- Workforce Planning
- Job Evaluation

» Soft Skills

Complex problem solving and analytical thinking | Proactivity in identifying and solving problems | Collaboration in distributed and multicultural teams | Fast learning capability for new technologies

» Certifications

- **Candidate Screening** | Technical Academy | 09/2024
- **Campus Recruiting** | Technical Academy | 12/2021
- **ATS Systems** | Technical Academy | 07/2020
- **Payroll Management** | Professional Institute | 05/2019

» Certificazioni

- **Lean Six Sigma Green Belt**
  ASQ - 2022

- **Deep Learning Specialization**
  Coursera/DeepLearning.AI - 2020

- **TOEFL iBT - 100+**
  ETS - 2019

Languages

- **English:**: Professional - C1
- **Italian:**: Working Knowledge - B2