

Matteo Bianchi

Email: Contact Information

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- **Phone:** +39 370 533 1057
- **Location:** Frankfurt

» Work Preferences

Tools & Technologies: Seeking opportunities to work with modern tech stack (cloud, big data, ML frameworks) and experiment with new analytical methodologies.

Ideal Projects: Interested in projects combining data analysis, machine learning, and business impact. Preference for data-driven companies with modern infrastructure and access to significant datasets.

» Professional Summary

Senior data scientist with 12+ years of experience designing ML/AI solutions for complex business problems. Technical leadership on strategic data-driven initiatives and analytics team mentoring. Expertise in deep learning, NLP, and big data technologies.

» Professional Experience

Director of Talent Acquisition

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence
- Collaborated with internal and external stakeholders

- Conducted data analysis and delivered insights to senior management
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» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 *2:1 Honours*

» Technical Skills

- Job Evaluation
 - Benefits Design
 - HRIS Implementation
 - Assessment Centers
 - Interview Techniques
 - HRIS Systems
 - Learning Management Systems
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» Soft Skills

Effective technical communication with non-tech stakeholders | Proactivity in identifying and solving problems | Fast learning capability for new technologies | Complex problem solving and analytical thinking

» Certifications

- **Benefits Administration** | Technical Academy | 01/2024
 - **Campus Recruiting** | Professional Institute | 12/2021
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» Certificazioni

- **Microsoft Certified: Azure Data Scientist Associate**
Microsoft - 2023

- **TensorFlow Developer Certificate**

Google - 2023

- **Lean Six Sigma Green Belt**

ASQ - 2020

- **Deep Learning Specialization**

Coursera/DeepLearning.AI - 2019

Languages

- **English::** Professional - C2

- **Italian::** Fluent - C2

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