

Valeria Costa

Email: Contact Information

- **Email:** valeria.costa@email.com
- **Phone:** +39 378 428 8865
- **Location:** Torino

» Work Preferences

Business Impact: Want to contribute to projects where data analysis has direct impact on strategic decisions and measurable business results.

Tools & Technologies: Seeking opportunities to work with modern tech stack (cloud, big data, ML frameworks) and experiment with new analytical methodologies.

» Professional Summary

Data leader with proven track record building enterprise data capabilities. Experience defining analytics strategies and implementing scalable ML infrastructure. Ability to translate business objectives into data-driven technical roadmaps.

» Professional Experience

Director of Talent Acquisition

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%
- Set up advanced monitoring with proactive alerting and real-time dashboards

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence

- Collaborated with internal and external stakeholders
 - Onboarded and mentored 3 new team members
 - Conducted data analysis and delivered insights to senior management
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» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 *2:1 Honours*

» Technical Skills

- Salary Benchmarking
 - HRIS Implementation
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» Certifications

- **LinkedIn Recruiting** | Industry Certification Board | 10/2022
 - **People Analytics** | Google | 07/2020
 - **HR Administration** | Technical Academy | 07/2023
 - **Wellbeing Programs** | Professional Institute | 12/2022
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» Certificazioni

- **TensorFlow Developer Certificate**
Google - 2023
- **Professional Data Engineer**
Google Cloud - 2022
- **Lean Six Sigma Green Belt**
ASQ - 2019

Languages

- **English::** Native
 - **Italian::** Professional - C2
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