

Fatima Smith

Email: Contact Information

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- **Phone:** +39 349 621 3012
- **Location:** Salerno

» Work Preferences

Tools & Technologies: Seeking opportunities to work with modern tech stack (cloud, big data, ML frameworks) and experiment with new analytical methodologies.

Business Impact: Want to contribute to projects where data analysis has direct impact on strategic decisions and measurable business results.

Ideal Projects: Interested in projects combining data analysis, machine learning, and business impact. Preference for data-driven companies with modern infrastructure and access to significant datasets.

» Professional Summary

Data leader with proven track record building enterprise data capabilities. Experience defining analytics strategies and implementing scalable ML infrastructure. Ability to translate business objectives into data-driven technical roadmaps.

» Professional Experience

HR Specialist

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence
 - Collaborated with internal and external stakeholders
 - Conducted data analysis and delivered insights to senior management
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» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 *2:1 Honours*

» Technical Skills

- HRIS Implementation
 - HR Administration
 - HR Analytics
 - Organizational Development
 - Employee Relations
 - Talent Management
 - Interview Techniques
 - Learning Management Systems
 - Talent Sourcing
 - Compensation & Benefits
 - Employee Engagement
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» Soft Skills

Proactivity in identifying and solving problems | **Complex problem solving and analytical thinking** | **Attention to detail and focus on code quality** | **Effective technical communication with non-tech stakeholders**

» Certificazioni

- **Microsoft Certified: Azure Data Scientist Associate**

Microsoft - 2023

- **TensorFlow Developer Certificate**

Google - 2022

- **Certificazione Lingua Inglese C1**

Cambridge English - 2021

- **TOEFL iBT - 100+**

ETS - 2019

Languages

- **English::** Native

- **Italian::** Working Knowledge - B2
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