# Susanna Rinaldi

#### **Email: Contact Information**

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• Phone: +39 391 713 6003

• Location: Genova

#### » Work Preferences

**Business Impact**: Want to contribute to projects where data analysis has direct impact on strategic decisions and measurable business results.

**Tools & Technologies**: Seeking opportunities to work with modern tech stack (cloud, big data, ML frameworks) and experiment with new analytical methodologies.

**Ideal Projects**: Interested in projects combining data analysis, machine learning, and business impact. Preference for data-driven companies with modern infrastructure and access to significant datasets.

# » Professional Summary

Data leader with proven track record building enterprise data capabilities. Experience defining analytics strategies and implementing scalable ML infrastructure. Ability to translate business objectives into data-driven technical roadmaps.

# » Professional Experience

#### **HR Analytics Manager**

Example Corp | HR | London, UK January 2020 - Present

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Increased team productivity by 22% through workflow optimization
- Exceeded quarterly KPIs by an average of 20%

#### **HR Specialist**

Tech Innovations Ltd | HR | Berlin, Germany September 2017 - December 2019

- Supported key projects with focus on operational excellence
- · Collaborated with internal and external stakeholders
- Conducted data analysis and delivered insights to senior management

### » Education

## **Master's Degree in Organizational Psychology**

University of London | 2015-2017 First Class Honours

### **Bachelor's Degree in Organizational Psychology**

University of Manchester | 2012-2015 2:1 Honours

### » Technical Skills

- Offboarding
- Candidate Screening
- · LinkedIn Recruiting
- Change Management
- E-Learning

#### » Certifications

- HRIS Systems | Professional Institute | 08/2019
- Compensation & Benefits | Professional Institute | 06/2023
- Career Development | Technical Academy | 10/2019

#### » Certificazioni

• TensorFlow Developer Certificate

Google - 2022

Certificazione Lingua Inglese C1
Cambridge English - 2020

# Languages

• English:: Advanced - C1

• Italian:: Native

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