

Giorgio Ferrara

Email: Contact Information

- **Email:** giorgio.ferrara@email.com
 - **Phone:** +39 326 995 4746
 - **Location:** Reykjavik
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» Professional Summary

Senior data scientist with 12+ years of experience designing ML/AI solutions for complex business problems. Technical leadership on strategic data-driven initiatives and analytics team mentoring. Expertise in deep learning, NLP, and big data technologies.

» Professional Experience

Compensation Manager

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence
 - Collaborated with internal and external stakeholders
 - Conducted data analysis and delivered insights to senior management
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» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 2:1 Honours

» Technical Skills

- Mentoring
 - LinkedIn Recruiting
 - ATS Systems
 - Compensation Analysis
 - Coaching
 - Job Evaluation
 - Total Rewards
 - Benefits Design
 - Employer Branding
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» Certifications

- **HR Policies** | Professional Institute | 08/2021
 - **Talent Sourcing** | Professional Institute | 01/2022
 - **Career Development** | Technical Academy | 06/2020
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» Certificazioni

- **Excel Expert**
Microsoft - 2023
- **TensorFlow Developer Certificate**
Google - 2021
- **Certificazione Lingua Inglese C1**
Cambridge English - 2020

Languages

- **English::** Native
 - **Italian::** Fluent - C1
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