

Vincenzo De Luca

Email: Contact Information

- **Email:** vincenzo.de luca@email.com
- **Phone:** +39 359 845 7169
- **Location:** Zurich

» Work Preferences

Tools & Technologies: Seeking opportunities to work with modern tech stack (cloud, big data, ML frameworks) and experiment with new analytical methodologies.

Ideal Projects: Interested in projects combining data analysis, machine learning, and business impact. Preference for data-driven companies with modern infrastructure and access to significant datasets.

Business Impact: Want to contribute to projects where data analysis has direct impact on strategic decisions and measurable business results.

» Professional Summary

Senior data scientist with 12+ years of experience designing ML/AI solutions for complex business problems. Technical leadership on strategic data-driven initiatives and analytics team mentoring. Expertise in deep learning, NLP, and big data technologies.

» Professional Experience

Director of Talent Acquisition

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence
 - Collaborated with internal and external stakeholders
 - Conducted data analysis and delivered insights to senior management
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» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 *2:1 Honours*

» Technical Skills

- Compensation Analysis
 - Offboarding
 - LinkedIn Recruiting
 - Assessment Centers
 - Organizational Development
 - Employee Engagement
 - Boolean Search
 - HR Policies
 - Benefits Administration
 - Payroll Management
 - Wellbeing Programs
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» Certificazioni

- **TensorFlow Developer Certificate**
Google - 2020
- **Professional Data Engineer**
Google Cloud - 2020

Languages

- **English::** Native
 - **Italian::** Working Knowledge - B1
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