Carlo Mariani

Email: Contact Information

- **Email:** carlo.mariani@email.com
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- **Location:** Sassari

» Professional Summary

Data leader with proven track record building enterprise data capabilities. Experience defining analytics strategies and implementing scalable ML infrastructure. Ability to translate business objectives into data-driven technical roadmaps.

» Professional Experience

Director of People Operations

Example Corp | HR | London, UK *January 2020 - Present*

- Led strategic initiatives for enterprise clients, delivering 25% revenue growth
- Managed cross-functional teams of 5-10 professionals across multiple projects
- Implemented process improvements reducing operational costs by 15%
- Exceeded quarterly KPIs by an average of 20%
- Defined quarterly technical roadmap aligned with business objectives

HR Specialist

Tech Innovations Ltd | HR | Berlin, Germany *September 2017 - December 2019*

- Supported key projects with focus on operational excellence
- Collaborated with internal and external stakeholders
- Conducted data analysis and delivered insights to senior management

» Education

Master's Degree in Organizational Psychology

University of London | 2015-2017 *First Class Honours*

Bachelor's Degree in Organizational Psychology

University of Manchester | 2012-2015 *2:1 Honours*

» Technical Skills

• Compensation & Benefits

• HRIS Implementation

• Executive Search

• Performance Management

• Equity Compensation

• HR Process Optimization

• Change Management

• Culture Transformation

• Training & Development

• HR Analytics

• Diversity & Inclusion

» Soft Skills

Complex problem solving and analytical thinking | Attention to detail and focus on code quality | Collaboration in distributed and multicultural teams | Proactivity in identifying and solving problems

» Certificazioni

• **AWS Certified Machine Learning - Specialty**
  Amazon Web Services - 2023

• **TensorFlow Developer Certificate**
  Google - 2022

• **IELTS Academic - C1**
  British Council - 2021

- **Excel Expert**
  Microsoft - 2020

Languages

- **English:**: Advanced - C1
- **Italian:**: Native

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