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2314 - Addis Ababa, Ethiopia - www.internationalmedicalcorps.org

Ref. Imc/MRA/2259/23

Date. 31/3/2023

CERTIFICATE OF WORK


This is to certify that **Bethelhem Gizaw Bizu** had been employed by International Medical Corps Ethiopia Mission since **June 16, 2022 up to February 28, 2023**. **Bethelhem** has served the organization in the capacity of **Admin & Finance Assistant at Gambella field office**.

Her employment contract with IMC Ethiopia has terminated as of **February 28, 2023** due to **End of Contract**.

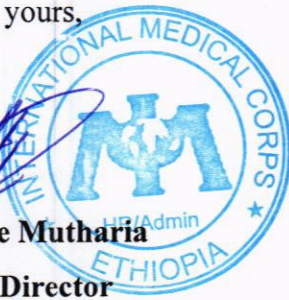
Her last monthly basic salary was **USD 450.00 (Four hundred Fifty Dollars)**. During her employment with IMC, appropriate taxes and pension were deducted from her salary and paid to the responsible authority.

We wish her all the best in her future endeavor.

Sincerely yours,


Lawrence Mutharia
Country Director

International Medical corps, Ethiopia





International Rescue Committee
Ethiopia Program
P.O.Box 107 Code 1110
Addis Ababa, Ethiopia
Tel +251 11 663 67 35/6/7
Fax+251 11 662 00 19
www.Rescue.org

August 18, 2022

Certificate of Work

To Whom It May Concern:

This is to confirm that **Betelhem Gizaw** has worked as a **Finance Assistant** in IRC Ethiopia from **October 5, 2020, to June 25, 2022**, based in **Gambella** Office. **Betelhem** earned a monthly basic salary of \$ **296.00 (Two hundred ninety-six)** and received the following benefits:

- 4% of basic salary as Provident fund,
- 11% of basic salary as Pension fund,
- 40% of basic salary as Hardship Allowance
- Group term life assurance and medical insurance.

The IRC paid **Betelhem's** income tax due to the Inland Revenue Authority.

Betelhem left IRC based on her own accord.

Sincerely,

Frank Mc Manus
County Director
IRC Ethiopia



To Whom It May Concern

This is to attest that Bethelhem Gizaw had been working from July 1, 2018 to September 30, 2020 in Junior Finance and Operations Officer position in Bethany Christian Services-Ethiopia at our Gambella Field Office for a refugee services project. While working with us, Bethelhem had been carrying out her duties in a professional manner with a great sense of responsibility. Her basic salary until she resigned from her job position and her fringe benefits were as follows.

- Basic salary: 14, 002 ET Birr
- Transport allowance: 1,000 ET Birr
- Hardship allowance: 4,200 ET Birr
- Provident Fund: 420 ET Birr
- Pension contribution from employee: 980 ET Birr
- Pension contribution from the organization: 1,540 ET Birr
- Her Gross Total Salary: 22,142 ET Birr

Income taxes deducted from her basic salary was paid to the concerned Inland and Revenue Authority.

We wish her good luck in her future career!

Best Regards,

Fekadu Negusie

Human Resource and Operations Manager





የፌዴራል ፓሊስ ቢሮ ሠራተኞች
የገንዘብ ቁጠባና ብድር ሚኒስቴር

ቁጥር:- 9657ቁ/1748

ቀን:- 11/02/2010 ዓ.ም

ለሚመለከተው ሁሉ

በፌዴራል ፓሊስ ኮሚሽን ሰራተኞች የገንዘብ ቁጠባና ብድር ህብረት ስራ ማህበር በኮንትራት ተቀጥረው እየሰሩ ያሉት ወ/ሪት ቤተልሔም ግዛው ብዙ የስራ ላይ የስራ ልምድ እንዲፃፍላቸው በ25/01/2010 ዓ.ም ጠይቀዋል፡፡

በዚህም መሰረት አመልካቹ በማህበሩ ከነሐሴ 01/2008 ዓ.ም ጀምሮ በሂሳብ ሰራተኝነት (በአካውንታንትነት) በትጋት፣ በታማኝነት እና በቅልጥፍና እያገለገሉ የሚገኙ ሲሆን በወር የሚከፈላቸው ደምዝ ብር 3001 (ሶስት ሺህ አንድ ብር) ሆኖ ከዚህ ውስጥ ተገቢውን የስራ ግብር እና ጡረታ እየከፈሉ መሆኑን እንገልጻለን፡፡



ከሰላምታ ጋር!

ሪ/ኮሚሽነር
ASST. COMMISSIONER

የፌ/ፓ/ኮ/ሠ/የገ/ቁ/ብ/ሀ/ስ/ማህበር
ሊቀመንበር

