

# TERMINATION OF LEASE AGREEMENT & GUIDE

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#### 1. Overview

The end of a lease is as important as its beginning. A change in business climate or in the parties' goals may signal that it's time to terminate the arrangement and release the parties from their duties. A clean break will provide peace of mind, discharge obligations, and lead to an amicable conclusion.

A termination is the definitive end of the parties' commitments under the lease. If well-drafted, it can help prevent future misunderstandings and disputes. Although no document can insulate you from later lawsuits or claims, a clear termination and release can strengthen your defense if these claims arise.

The termination of a lease is not the end of a relationship: it may open avenues of discussion with the other party that might otherwise have been closed. You can review the successes and failures of the arrangement, and lay the groundwork for future agreements and interactions. Your evaluation of each party's performance gives a better understanding of what will be required on termination and can help both of you in your future dealings.

#### 2. Dos & Don'ts Checklist

A landlord and tenant can agree to end a lease arrangement at any time. If you have a written lease, you must also have a written termination of that lease. Even if you don't have a written lease, putting the termination in writing protects both parties. The document should specify the date on which all of the lease obligations will end and the date on which the tenant will leave the premises. To be valid, it must also be signed by both parties.
A tenant can almost always break its lease, even if the landlord states otherwise. An old tenant may be required to pay rent until a new tenant is found, but it will not remain responsible for the apartment itself.
If you are a landlord, make sure your procedures for early lease termination are clear and consistent Consider drafting a procedures manual to use on your properties, and apply its terms equally among your tenants. Failure to do so could result in charges of discrimination and later lawsuits.
Your lease may require the tenant to pay for early termination of the lease. However, this amount can't be more than the "actual and reasonable loss" that a landlord would experience because of the termination (e.g., lost rent, advertising costs, etc.). If the tenant pays a fee to terminate the lease and the property is rented immediately after at no cost to the landlord, the tenant is entitled to have that entire fee refunded.
Be clear in your agreement about when and how money is being transferred. There are several options provided in the enclosed document, and you and the other party should discuss which best applies to your arrangement. To make sure there is a clean break with no misunderstanding, address issues of the security deposit, last month's rent, and other monetary sums before signing the termination.



Make sure you and the other party have both performed all of your contractual duties before signing a termination: once the termination is signed, your original lease is void. Review the lease and make a list of each party's obligations and rights under it. Take a moment to ensure that both of you have done everything you were supposed to do.
Allow each party to spend time reviewing both the lease and the termination. This will reduce the likelihood, or at least the efficacy, of a claim that a party did not understand any terms or how those might affect their rights and obligations.
Both parties should review the termination carefully to ensure that all relevant deal points have been included. It is better to be over-inclusive than under-inclusive. Do not assume that certain expectations or terms are agreed to if they are not stated expressly on the document.
The terms of your original lease are still in effect, so make sure both parties continue to perform their obligations under that agreement until the termination is completed and signed.
Sign at least two copies of the termination, one for you and one for the other party.
Keep your copy of the signed termination with the lease. Once the termination has been drafted and signed, it is the concluding part of that agreement and should be treated accordingly.
Depending on the nature of its terms, you may decide to have your termination witnessed or notarized. This will limit later challenges to the validity of a party's signature.
If the lease or the conditions of your termination are complicated, do not use the enclosed form.  Contact an attorney to help you draft a document that will meet your specific needs.

## 3. Termination of Lease Agreement Instructions

The following provision-by-provision instructions will help you understand the terms of your termination.

The numbers below (e.g., Section 1, Section 2, etc.) correspond to the provisions in the agreement. Please review the entire document before starting the step-by-step process.

- **Introduction.** Identifies the document as the termination of an existing lease. Write in the Parties and the date on which you want the termination to be effective. The Parties must be the same as those who signed the original Lease (unless one of the new signers is a representative of the same company that signed originally) and should have the same designations as well (i.e., the Landlord is still the Landlord, the Tenant is still the Tenant).
- **Recitals.** Identifies the document as the termination of an existing Lease and explains where your right to terminate the Lease comes from. Put in the effective date of the Lease and the section (or paragraph) number of the Lease that gives you the right to terminate it. The title of this section is usually "Termination" or "Term and Termination." Note that the recitals require you to attach a signed copy of the Lease as an exhibit.



There is a bracketed phrase in the sentence that begins "Now, therefore...." Include this phrase if you and the other Party have agreed that the Tenant will pay money to the Landlord as part of the termination process. There will be additional information about this possibility below.

- **Section 1: Termination.** Explains that both Parties want to end the Lease. This section also states that if there are ongoing obligations under the Lease (e.g., a duty to protect the other Party's confidential information), those obligations will not stop because of the termination.
- Section 2: Compliance with Obligations or Termination Fee. There are two options provided here, and you should select the one that best suits your arrangement. Delete the paragraph you do not choose. Note that you will need to change the title of this section depending on which option you pick.

The first (titled "Compliance with Obligations") states that even after the Termination is signed, the Tenant will be responsible for rent or other obligations that arose before the Termination Date. If there are charges against the Premises that date back to before the Termination Date, the Tenant will be responsible for those as well.

The second option (titled "Termination Fee") provides for a one-time payment of a specific amount to pay off all of the Tenant's remaining (and future) obligations relating to the Lease or the Premises. Enter the amount of the payment that will be made by the Tenant. The last bracketed part of this paragraph is optional, and states that if the Tenant stays on the Premises after the Termination Date, it will be responsible for additional rent for that time period. In other words, the one-time payment would not be enough to cover this extra tenancy. Delete this phrase if it does not suit your agreement.

- **Section 3: Yield Up.** The Tenant's promise to be off of the Premises by the Termination Date and to leave the Premises in the condition required by the Lease. The last phrase of the section is bracketed, and may need to be changed depending on the your Lease. Review your Lease's provisions: do they say anything about how the property must be returned (e.g., "broom clean condition," etc.)? If so, you can copy that language into this section to reiterate the Tenant's obligation.
- **Section 4: Security Deposit.** Describes what will be done with the Tenant's security deposit. There are two options provided. The first should only be selected if you chose the second option in Section 2 (i.e., "Termination Fee"). This provides that the amount of the original security deposit under the Lease will be subtracted from the total amount the Tenant owes as a termination fee. In other words, the Tenant will have to pay a lesser fee based on the money it already paid.

The second option is more general, and indicates that the security deposit will be returned as set out in the Lease and the law generally. Review the terms of your Lease for additional information about what procedures apply.

• Section 5: Mutual Release of Liability. Discharges each Party's legal responsibility for obligations in the original Lease. In other words, both Parties agree not to sue each other for any incomplete duties or money owed. This section has a big impact: you are eliminating your ability to claim that you are still owed something under the original Lease (and the other Party makes the equivalent promise). Unfortunately, the inclusion of this provision will not prevent a Party from arguing that enforceable promises still exist, but it may provide you some protection from these claims.



There are some optional exceptions in brackets at the end of this section. The Landlord keeps the right to sue for damages to the Premises that are not immediately visible when the Tenant moves out and for third party lawsuits brought against the Landlord for the Tenant's use of the Premises. You can delete this sentence if you do not want to include these exceptions to the general release.

- **Section 6: Knowing Release.** Indicates that each Party had the ability to seek attorneys to advise them about the Termination, and that each is entering into the Termination of its own free will. This does not mean that either Party has to go see a lawyer before entering the agreement, only that they had the opportunity to do this.
- (Optional) Section 7: Return of Property. Although it may seem obvious to you that the Tenant should return the Landlord's property after the Lease ends, it's a good idea to spell it out in the document. This section requires the Tenant to return the Landlord's property, and makes it responsible for the condition of that property. Space is provided for you to designate a time frame within which the property must be sent back. If you remove this section, correct the section numbers and references in the document.
- Section 8: Tenant's Representations and Warranties. To make sure there are no misunderstandings, this section lists the Tenant's "representations." In other words, the Tenant is giving promises to the Landlord and the Landlord is agreeing to the terms of the Termination based on those promises. More specifically, the Tenant is swearing that it still holds its entire interest under the Lease. In other words, it swears that it has not assigned or subleased the Premises, or entered into contracts with third parties that relate to the Premises.
- (Optional) Section 9: Confidential Information. This serves largely as a reminder to the Parties that confidential information must remain confidential, even after the Termination Date. Review this section closely to make sure it provides sufficient security for you or your company and its proprietary information. If you remove this section, correct the section numbers and references in the agreement.
- (Optional) Section 10: Non-Disparagement. The Parties' agreement that neither will do or say anything to damage the other's commercial reputation. This section is usually relevant only if the lease being terminated is commercial and not residential. If you remove this section, correct the section numbers and references in the agreement.
- (Optional) Section 11: Additional Conditions. An optional provision that lets you and the other Party place conditions on the termination. In other words, either of you can require the other to complete certain tasks or reach certain goals before the Termination will become effective (e.g., professional cleaning of the space, locating a new tenant, etc.). If you remove this section, correct the section numbers and references in the agreement.
- **Section 12: Covenant Not To Sue.** Promises that neither Party will bring a lawsuit against the other for claims specifically released by this Termination. Again, the inclusion of this provision will not prevent all such lawsuits, but it will provide you some protection from those filings.
- **Section 13: Governing Law.** Your Lease probably includes a provision that explains what laws will be used to interpret it (also called a "choice-of-law" provision). However, if it does not, this section 13 lets you choose the law that will control. Note that this is not a venue provision: the included language will not impact where a potential claim can be brought. Write the applicable state in the blank provided.



- Section 14: Counterparts/Electronic Signatures. The title of this provision sounds complicated, but it is simple to explain: it says that even if the Parties sign the Termination in different locations, or use electronic devices to transmit signatures (e.g., fax machines or computers), all of the separate pieces will be considered part of the same document. In a modern world where signing parties are often not in the same city much less the same room this provision ensures that business can be transacted efficiently, without sacrificing the validity of the agreement.
- **Section 15: Severability.** Protects the terms of the Termination as a whole, even if one part is later invalidated. For example, if a state law is passed prohibiting choice-of-law provisions, it will not undo the entire document. Instead, only the section dealing with choice of law would be invalidated, leaving the remainder of the Termination enforceable.
- **Section 16: Entire Agreement.** The Parties' agreement that the Termination they're signing (when taken together with the Lease) is "the agreement" about the issues involved. Unfortunately, the inclusion of this provision will not prevent a Party from arguing that other enforceable promises exist, but it will provide you some protection from these claims.
- **Section 17: Authority.** A promise that the Parties signing the Termination have the right and power to do so.
- **Section 18: Headings.** Notes that the headings at the beginning of each section are meant to organize the document, and should not be considered operational parts of the agreement.
- Exhibit A: Lease. Attach a copy of the original Lease to the Termination as Exhibit A.

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## Form Sample

### TERMINATION OF LEASE AGREEMENT

This Termination of Lease Agreement (the "Termination") is entered into as of, 20, (the "Termination Date") by and between
(the "Landlord") and (the "Tenant")
(collectively the "Parties).
RECITALS
WHEREAS, the Parties have entered into that certain lease agreement, dated as
of, 20 (the "Lease"), pertaining to the premises
(the "Premises"). A copy of the Lease is
attached as Exhibit A hereto and made a part hereof by reference; and
WHEREAS, pursuant to Section of the Lease relating to
terminations thereof, the Parties hereby desire to terminate the Lease with effect and as of
the Termination Date.
NOW THEREFORE, in consideration of the above recitals and the mutual
benefits contained herein, and in further consideration of the payment by the Tenant to
the Landlord of the sums as hereinafter provided,] the receipt and sufficiency of which
consideration are hereby acknowledged, the Parties hereby agree as follows:
1. TERMINATION.
Subject to the terms and conditions of this To
Lease, effective as of the Torri
further '

