

**GEORGE ROE  
UNIVERSITY OF ILLINOIS AT CHICAGO  
COLLEGE OF BUSINESS ADMINISTRATION  
601 S. MORGAN  
CHICAGO, ILLINOIS 60607  
Tel. 312-996-3391; FAX 312-996-4520  
E-MAIL: groe@uic.edu**

**EDUCATION**

- J.D., De Paul University College of Law, Chicago, Illinois, 1980
- A.A.S. Languages, Universidad Interamericana, Saltillo, Mexico, 1974
- B.A., Marquette University, Milwaukee, Wisconsin, 1972

**ACADEMIC AND TEACHING EXPERIENCE**

- Clinical Associate Professor, Department of Accounting, College of Business Administration, University of Illinois at Chicago. 1980-Present.
- Director of Business Ethics, College of Business Administration, University of Illinois at Chicago. 2011-Present
- Director of Graduate Studies, Department of Accounting, College of Business Administration, University of Illinois at Chicago. 2007-2010
- Area Chairman, Law and Tax Sections, Department of Accounting, University of Illinois at Chicago. 1986-1992.
- Chairman, Law and Tax Advisory Panel, Department of Accounting, College of Business, University of Illinois at Chicago. 1988-1992.
- Founder and Moderator, UIC Tax Forum, a Federal Tax Roundtable open to all persons interested in current developments in Federal Taxation. 1986.
- Referee, Akron Business and Economics Review. 1991.
- Editor, Fed-Tax Advisor, Federated Tax Service, Chicago, Illinois. 1991-1993.
- Conviser-Duffy CPA Review, Chicago, Illinois. Tax and Law Lecturer. 1985-2000.
- Conviser-Duffy CPA Review, Chicago, Illinois. Editorial Board, Tax and Law Division. 1985-2000.

- Campus Coordinator, UIC-Convixer-Duffy CPA Review. 1988-1992.
- Mallencrodt College, Wilmette, Illinois. Lecturer, Law and Federal Taxation. 1980.

## **MEDIA CONTRIBUTIONS**

- Commentator “Ethics and the Debt” First Business News, WCIU Television, Chicago, July 18, 2011.
- PBS Nightly Business Report. Interviewed by Tom Hudson, moderator, regarding the Lehman failure and possible accounting failures. March 11, 2010.
- Commentator “The Art of the Apology” First Business News, WCIU Television, Chicago, February 19, 2010.
- Commentator “Questions For Bank Regulators” First Business News, WCIU Television, Chicago, January 14, 2010.
- Commentator “The Tax Man Cometh” First Business News, WCIU Television, Chicago, October 16, 2009.
- Participant/Commentator “The American Auto Industry” First Business News, WCIU Television, Chicago, July 3, 2009.
- Ethics Newsline, by Institute For Global Ethics, cited in Archive for June 1, 2009
- Dallas Morning News, Cited in article “Hard times can put a strain on ethics.” May 29, 2009
- Commentator, “From Behemoth To Bust-The Fall of General Motors” First Business News, WCIU Television, Chicago, May 29, 2009.
- Medill News Service, Cited in article “Public Building Commission helps keep contractors honest” Re: Transparency in Business” March 18, 2009.
- Commentator, “The Art of Negotiation-President Obama and the Stimulus Plan” First Business News, WCIU Television, Chicago, February 11, 2009.
- Crain’s Chicago Business, Interviewed for Article, “Where The Jobs Are”, January 5, 2009
- Commentator, “The Bailout and Bosses Pay” First Business News, WCIU Television, Chicago, November 26, 2008.

- Commentator, “SEC Regulations and Shorting of Stock”, First Business News, WCIU Television, Chicago, July 20, 2008.
- Commentator, “Ethics and Government Bailouts”, First Business News, WCIU Television, Chicago, July 16, 2008.
- Commentator, “Ethics and the Economy”, First Business News, WCIU Television, Chicago, May 23,, 2008.
- Commentator, “How Much Is Too Much” CEO Compensation, First Business News, WCIU Television, Chicago, April 18, 2008.
- Commentator, “Public Figures Private Lives” The Fallout From Elliot Spitzer. First Business News, WCIU Television, Chicago, March, 2008.
- Commentator, “All In The Family”, The News Corp/Dow Jones Acquisition. First Business News, WCIU Television, Chicago, July 26, 2007.
- Commentator, “Paying Paris”, Ethics in Journalism. First Business News, WCIU Television, Chicago, June 28, 2007.
- Associated Press, Cited in Article by Megan Scott, Harold Tribune Media Group, Florida, Chicago Sun-Times etc. Nationally Syndicated. “Web Sites Offer Phony Doctor’s Note”, June 27, 2007, et seq.
- Tampa Florida Tribune, June 12, 2007. Cited as expert: “Thomas Jackson - Commissioner's Conflict Not Just In Eye Of Beholder.”
- Commentator, “Responsibilities of Corporate Boards of Directors”, First Business Morning News, WCIU Television, Chicago, May 31, 2007.
- Commentator, “From the Bedroom to the Boardroom”, Corporate Scandals – Lord Black. First Business Morning News, WCIU Television, Chicago, May 7, 2007.
- Crain’s Chicago Business, Cited in Article, “CEO Of Better Business Bureau”, March 20, 2007
- Chicago Tribune, July 3, 2006, Editorial Section, “Can You Teach A Person Ethics?”

## PUBLICATIONS

- American Business Law For International Managers, McGraw-Hill/Irwin, 2007. Editor of text specifically designed for international students studying American business law.
- Insight Magazine; Journal Of The Illinois CPA Society, “A Question of Ethics”, Nov-Dec. 2006 Edition.
- Publisher's Review, West Publishing Co., Business Law, Sixth and subsequent editions, Smith and Roberson 1986-2005; 13<sup>th</sup> Edition, 2005
- Accounting And Tax Highlights, Warren, Gorham & Lamont, New York, 1987-1993. Author of tax segment of national monthly update service.
- Tax Audio Alert, Warren, Gorham & Lamont, New York, 1987-1993. Author of national monthly tax planning and update service.
- Technical Review Author, Federal Taxation-Comprehensive Topics 1993 Ed., Commerce Clearing house, Chicago, Illinois, 1992
- Individual Income Tax: Principles and Procedures, Federated Tax Service, Chicago, Il. 1991
- Introduction to Electronic Filing of Tax Returns, (with Kenneth Williams) Federated Tax Service, Chicago, Il., 1991.
- Income Tax, Principles and Procedures, Contributing Author, Federated Tax Service, Chicago, Il. 1991.
- CPA Firm Practice Manual, Contributing Author, Statements On Responsibilities In The Tax Practice, Warren, Gorham & Lamont, New York, 1990.
- On Account Of, Contributing Editor-Taxation, Conviser-Duffy, Pub., 1988-1990. Quarterly national accounting newsletter.
- Bank Operations, Accounting and Auditing, Author of revision of tax segment for American Institute Of Certified Public Accountants (AICPA). 1987.
- Publisher's Review, Panel Publications, Corporate Tax Practice Manual, Anderson, 1991.
- Publisher's Review, John Wiley Publishing Co., Business Law, Collins, 1986.

## **WORKING PAPERS**

- Aristotle On Business Ethics, An Exercise in Corporate Governance.

## **PRESENTATIONS**

- Faculty Research Colloquium, Business Ethics, The Shareholder/Stakeholder Debate and Corporate Responsibility. University of Illinois at Chicago, College of Business Administration, March, 2007
- “Employees As Stakeholders: A Seminar in Corporate Governance and Ethics”. A Forum in Corporate Ethics. April 2006, University of Illinois at Chicago
- “Negotiation Strategies and Techniques”. Presented through WGC Associates, Inc., 1998
- “Raising Capital To Grow a Business”. Presented through WGC Associates, Inc., 1997.
- Seminar Speaker to American Society of Life Underwriters through the University of Illinois at Chicago Continuing Education Program. Topic: Corporate Structuring and Financial Planning. April 1996
- DDB Needham Worldwide, Chicago, Il. 1990, "Tax Collectors and Sinners", Tax Strategies For 1990.
- Seminar Speaker, American Management Association, 1982 and 1983, "New Developments-The Controller and Bankruptcy" Presentation to corporate controllers.
- Seminar Leader, "Bankruptcy For Accountants", Palmer House, Chicago, Illinois, through the University of Illinois at Chicago Continuing Education Program, 1982.

## **HONORS AND AWARDS**

- 2011 Distinguished Professor of the Year, as awarded by the College of Business Administration, University of Illinois at Chicago, and the UIC Alumni Association.
- 2010 MSA Professor of the Year Award, presented by the Liataud Graduate School of Business of the University of Illinois at Chicago.
- 2007 MSA Professor of the Year Award, presented by the Liataud Graduate School of Business of the University of Illinois at Chicago.

- 2006 Accounting Educator of the Year Award, Department of Accounting, University of Illinois at Chicago
- Nominated and finalist for the 1990 and 1992 Outstanding Educator of the Year Award by the Illinois CPA Society.
- Silver Circle Award Winner, 1984 and 1988, University of Illinois at Chicago. Highest teaching award given by the University, as the outstanding lecturer in the College of Business Administration.
- Member of Beta Gamma Sigma, the National Honors Fraternity of Business Administration, University of Illinois at Chicago, as elected by the students of the Honors College based on teaching excellence.
- Life Member, Alpha Lambda Epsilon, The Accounting Club of the University of Illinois at Chicago.

## **PROFESSIONAL EXPERIENCE**

- Chief Executive Officer, Air Angels, Inc., West Chicago, Illinois. Responsible for the financing and operations of an Air-medical transportation company. Within the first ten months of employment, arranged for over two million dollars of financing, restructured debt and capital structure of organization, and provided for expanded going forward growth. 2001- 2004.
- Managing Director and General Counsel, WGC Associates, Inc., Glenview, Illinois. Responsible for developing and executing the firm's merger and acquisition initiatives, as well as advising and assisting the firm's portfolio companies, (including KDM Associates, Inc.) in enhancing profitability, and raising equity in the capital markets. 1996-2001.
- Chief Executive Officer, KDM Associates, Inc., Lemont, Illinois. (a WGC portfolio company) Responsible for financing, growth and operations of 100 Million-dollar technology company serving the financial services industry. 1998-2000.
- Medicon, Inc., Northbrook, Illinois. Vice President and Counsel for national medical resource management company. Dealt with wide variety of corporate issues including general management of 250 employee workforce, multi-state contracting, corporate structuring, financing, labor law, state and federal regulatory compliance, anti-trust and tort liability. Assisted in successful 40 million-dollar private placement offering. 1992-1995.
- Becker-Convser CPA Review, Chicago, Illinois. National Lecturer. 1985-2000.

- Partner, Law firm of Hector & Roe, Skokie, Illinois. 1984-1990. Areas of concentration: commercial transactions and taxation.
- Partner, Law firm of Weatherhead & Roe, Evanston, Illinois. 1980-1984. Areas of concentration: commercial transactions, and taxation.
- Member of Panel of United States Trustees in Bankruptcy, Northern District of Illinois. 1980-1982.

## **PROFESSIONAL ADMISSIONS AND MEMBERSHIPS**

- Member, Society of Business Ethics
- Member, The Roundtable Group, Business Ethics. International organization of expert witnesses and consultants.
- Illinois State Bar
- United States District Courts, Northern District of Illinois, Eastern District of Wisconsin
- United States Tax Court
- Illinois CPA Society, (Academic Affiliate)
- Aircraft Owners and Pilot's Association Aviation Law Panel Attorney 1984-1986
- Phi Alpha Delta Law Fraternity
- Beta Gamma Sigma (National Business Fraternity)

## **ADDITIONAL CAPABILITIES**

- Fluent in Spanish
- Commercial Pilot Certificate, Certified Flight Instructor