

**Vita**  
***Morgan Wilson***

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**Education**

B.A.	2008	Hope College Holland, Michigan Business Management, English
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**Research Interests**

Employee Engagement  
Work and Family Intersections  
Individual Identity  
Leadership, Servant Leadership

**Teaching Experience**

Instructor	University of Illinois at Chicago
Summer 2010:	Introduction to Organizations
Fall 2010, Spring 2011, Spring 2012:	Organizational Behavior
Summer 2011, Fall 2011:	Human Resource Management

**Journal Publications**

Hoobler, J. M., Hu, J., & Wilson, M. S. (2010.) Do workers who experience conflict between the work and family domains hit a “glass ceiling?” A meta-analytic examination. *Journal of Vocational Behavior*, 77: 481–494.

**Manuscripts in Preparation**

Wilson, M. S., Wayne, S. J., & Chaudhry, A. Can empowerment and organizational support for development stem the tide of turnover? It depends on power distance. (*manuscript being prepared for Journal of Vocational Behavior*)

Wayne, S. J., Lemmon, G., Hoobler, J. M., & Wilson, M. S. Work-family conflict and its impact on one’s career: The role of manager’s perceptions of engagement. (*manuscript being*

*prepared)*

Hoobler, J. M., Wilson, M. S., & Hu, J. The role of leadership in safety climate and team outcomes: A study of firemen. *(data being analyzed)*

Lemmon, G., Wilson, M. S., Wayne, S. J., & Glibkowski, B. Getting the most out of idiosyncratic deals. *(data being analyzed)*

Hoobler, J. M., & Wilson, M. S. Burnout amongst nurses: The role of leadership and individual differences. *(data being analyzed)*

Hoobler, J. M., Casper, W., & Wilson, M. S. Electronic interruptions during work and nonwork time, cognitive performance, and burnout: The moderating effects of individual, contextual, and organizational differences. *(surveys being administered)*

### **Conference and Meeting Presentations**

Hoobler, J. M., Hu, J., & Wilson, M. S. (2010, August.) Do workers who experience conflict between the work and family domains hit a “glass ceiling?” A meta-analytic examination. Presented at the 70<sup>th</sup> Annual Conference of the Academy of Management, Montreal, Canada.

Wilson, M. S., Wayne, S. J., & Chaudhry, A. (2011, April). Empowered yet leaving: It is all about power distance. Presented at the 26<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

### **Funded Research**

Hoobler, J. M., Wayne, S. J., Lemmon, G., & Wilson, M. S. (2009). Developing employee engagement. Sponsored by a grant from the Center for Human Resources Management (University of Illinois). \$9,000 awarded.