

Daniel S. Bujas

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POSITION DESIRED

Adjunct Faculty

EDUCATION

Roosevelt University

Bachelors of General Studies

Loyola University of Chicago Masters Degree Industrial Relations

WORK EXPERIENCE

United Parcel Service (UPS)

Hodgkins, IL

May 1976 – Present

33 years of managerial experience with the largest transportation company in the world.

Job Assignments: Labor Relations Manager, Employee Relations Manager, Workforce Planning Manager, Training & Development Manager (United Kingdom), Employee Safety Manager (United Kingdom), Employee Transportation Manager, Security Manager, Package Operations Manager, Hub Operations Manager, Industrial Engineering Supervisor

- Member of the negotiation team for the 1997 & 2008 UPS/Local IBT Teamster & IAM Machinists contracts.
- Prepared and participated in local and area grievance hearings, EEOC, IDHR and Illinois Industrial Commission hearings, and labor arbitrations.
- Labor relations responsibilities include the application, interpretation and implementation of three collective bargaining agreements affecting 9,000 employees in two IBT Teamster and one IAM Machinist locals.
- Prepared and participated in several forms of alternate dispute resolution, including open door, peer review and facilitation.
- Instructor of many internal training seminars including but not limited to: labor relations, employee relations, defensive driving and employee safety, new management orientation, workforce diversity, employee assistance and fitness for duty.
- Package and hub operations responsible for but not limited to: production management, employee safety, service reliability, regulatory compliance, auto safety, hazardous material and regulatory compliance.
- Managed workforce planning and operational employee recruitment
- Participated in diverse management assignments on the District, Region, Corporate and International Levels.

COMMUNITY VOLUNTEER AND PROFESSIONAL ACTIVITIES

UPS Local Area Congressional Awareness Liaison – Congressman William O. Lipinski

UPS Local Area Congressional Awareness Liaison – Congressman Daniel Lipinski

UPS Local Area Congressional Awareness Liaison – Congressman Danny Davis

Chairperson of Congressman Danny Davis Transportation Advisory Taskforce

Chicago Area Transportation Study (CATS) advisory member for Metropolitan 2030 plan

Regional Transportation Authority Information Clearinghouse project steering committee member

Board Member for Mother's House Shelter (321 north Mason, Chicago)

Joliet Junior College Foundation Board Member

PACE Citizens Advisory Board Member

Guest Speaker, University of Illinois Chicago, Managerial Studies

Guest Speaker Illinois Public Transportation Forum

Guest Speaker, Morton College Career Day

SIGNIFICANT BUSINESS ACCOMPLISHMENTS

1990 - Development and implementation of the master operating plan for the human resource function for the United Kingdom District, UPS European operations.

1993 - Implementation of a corporate benefit claim submission initiative with UPS vendor Aetna insurance.

1998-2002 Conceptualization and implementation of an employee transportation initiative (Access to Jobs, breaking down barriers to employment). Coordinated effort between UPS, PACE suburban bus, the CTA and community based agencies from the greater metropolitan Chicagoland area, Gary and East Chicago Indiana. Contract negotiator and administrator for the service between UPS, PACE and the CTA.

2000 – Guest speaker at the Council for Urban Economic Development, regarding the UPS Access to Jobs initiative.

2004 – Recipient of the West Suburban Philanthropic Network Volunteer Award.

1997 & 2008 - Member of the UPS North Central Region Contract Negotiation Team

References: Available upon request