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Experience *Clinical Assistant Professor; Coordinator, Managerial Communications Team,* Department of Managerial Studies, College of Business Administration, University of Illinois at Chicago (UIC), 1997 – present; teaching Managerial Communication, Advanced Managerial Communication, and Business Communication (for the MBA program); appointed coordinator of the Managerial Communications team in 2004.

Communications Consultant, First Analysis Corp., Chicago, 1998 – present; advising the company on investment research publications for institutional investors, such as coverage initiation reports, quarterly updates, and industry overviews in the areas of health-care productivity, information technology, and environmental services / clean tech; passed FINRA securities and principal exams Series 7, 24, 63, and 87.

Lecturer, Department of English and Linguistics, College of Liberal Arts and Sciences, University of Illinois at Chicago, 1990 – 1997; teaching Introduction to Language Study, Language and Society, Languages of the World, Introduction to General Linguistics (graduate level), and writing courses.

Senior Communications Adviser, Amoco Corporation, Chicago, 1993 – 1998; participating in the production of corporate communication documents for Amoco's China operations, including annual reports, the *Amoco and China* newsletter, speeches, agreements, contracts, presentations, videos, brochures, and print and TV advertisements; assisting senior executives with hosting Chinese government and energy industry officials; advising Amoco on cross-cultural communication issues.

Honors Commendation for outstanding teaching from the Dean of the College of Business Administration, UIC, for each term when the honor was given since 1997.

Robert Caldwell Award for Academic Excellence, University of North Dakota.

Education *Ph.D.,* English and linguistics, University of North Dakota, 1990.

M.A., linguistics, University of North Dakota, 1984.

B.A., English language and literature, Lanzhou University, China, 1982.