VITA

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Education

Ph.D. Pre-Candidate Organizational Behavior

University of Illinois at Chicago (Chicago, IL)

Certificate Spirituality (2007)

Creighton University (Omaha, NE)

B.Phil. Philosophy (2007)

Sacred Heart Major Seminary (Detroit, MI)

B.S.E. Computer Engineering (2000)

University of Michigan College of Engineering (Ann Arbor, MI)

Grants and Awards

Co-Principal Investigator, Center for Human Resources Management, University of Illinois, Chicago and Champaign campuses, "Servant Leadership and Trust in the Organization", February, 2010, **\$8,500**.

Principle Investigator, Greenleaf Center for Servant Leadership, "The Combined Effect of Servant Leadership and Follower Servant Leadership Prototype on Employee Engagement and Team Performance", 2011, \$2,500.

Society for Human Resources Management (SHRM) Foundation, Achieving Fairness When Treating Employees Differently: The Case of Idiosyncratic Deals (I-deals). December, 2011, \$44,073.75.

Refereed Presentation

Meuser, J.D, Liden, R.C., Wayne, S.J., & Henderson, D.J. (August, 2011). *Is Servant Leadership Always a Good Thing? The Moderating Influence of Servant Leadership Prototype*. Paper presented at the annual meeting of the Academy of Management, San Antonio, Texas.

Book Chapter

Liden, R.C., Panaccio, A., **Meuser, J.D.**, Hu, J., & Wayne, S.J. (forthcoming). Servant leadership: Antecedents, processes, and outcomes. In D.V. Day (Ed.), *The Oxford handbook of leadership and organizations*. Oxford, England: Oxford University Press.

Memberships in Professional Organizations

Member of the Academy of Management.

Additional Professional Activities

Paper reviewer for the 2011 and 2012 Academy of Management annual meetings.

Academic Positions and Appointments

University of Illinois at Chicago

Research Assistant (2009 – present)

Instructor – MGMT 452 "Organizational Behavior" (Summer 2011/2012)

Instructor – MGMT 471 "Organizational Design" (Fall 2012)

Technical Reports

Meuser, J.D., Liden, R.C., & Wayne, S.J. (2011, August). Servant Leadership and Antecedents of Employee Engagement. Report presented to FOCUS, Genesee, CO.

Meuser, J.D., Liden, R.C., & Wayne, S.J. (2012, August). Employee Trust, Engagement, and Servant Leadership. Report presented to FOCUS, Genesee, CO.

Meuser, J.D., Liden, R.C., & Wayne, S.J. (2012, September). Investigating the quality of relationship between organizational leaders and volunteer subordinates. Report presented to FOCUS, Genesee, CO.

Work in Progress

Meuser, J.D., & Cao, X. "Organizational Identification: A meta-analysis of antecedents and outcomes." This paper uses meta-analytical data to test a structural equation model of the mediating role of OID.

Servant leadership climate. Draft phase.

Impact of I-deals and organizational identification congruence/divergence between leader and follower. Data analysis phase.

Follower servant leadership prototype/leader behavior congruence. Data analysis phase.

Servant leadership 7 item scale validation. Data analysis phase.

"A calling to lead and the passion for helping others." Data analysis phase.

Composite leadership scale development. Data collection phase (500/1200 collected).

Meuser, J.D. "Predicting prototypes: Anticipating a servant leadership prototype using follower individual differences."

Teaching Experience

Undergraduate Organizational Behavior. An junior/senior introductory course

(4.91/5 student rating in Summer 2011; Summer 2012 in progress).

References

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