

Management 541 – Organizational Behavior

Fall Semester 2012

230 DH M 6:00-8:30 pm

Instructor: Renata (Jaworski) Tarasievich

Office: 2110 University Hall (available before and after each class and by appointment)

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* Course information may also be found on **Blackboard**

Course Description

Management 541 is a course in the field of Organizational Behavior. It focuses on how and why individuals behave as they do in an organizational setting. Topics of discussion include: group dynamics, communication and interpersonal relations. This course is designed to provide students with experience communicating, both in a written and oral format. *Prerequisites:* Admission to MBA or M.S. in Accounting program (4 hours).

Objectives of Course

1. Special attention will be given to enhancing students' own interpersonal, managerial and communication skills.
2. Course work will feature material aimed at developing an understanding of effective means to manage employees in organizational settings.
3. The material covered will be pertinent to a wide range of organizations and will include current topic areas relevant to today's work environment.

Course Material

Required:

Organizational Behavior 15th edition

Robbins & Judge, eds.

ISBN: 978-0-13-283487-2

Course Requirements

Exam I	25%
Exam II	30%
Group Project	30%
Group Presentation	15%
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	100%

Grade Allocations

A = 90% + **B** = 80 – 89% **C** = 70 – 79% **D** = 60 – 69% **F**=59% & below

Course Requirements and Annotations

1. **Exams** (25% and 30%) – There will be two exams that will consist of short-answer questions. The exams will cover material from the textbook as well as class exercises. The exams are designed to further develop students' writing and communication skills, as well as ascertain the level of accumulated understanding of course material.

2. **Group Project** (30%) and **Presentation** (15%) – The class will be divided into groups to analyze aspects of organizational behavior. The groups will consist of two or three students. Specific guidelines will be distributed. Presentations will take place near the end of the semester.

3. **Plagiarism & the Honor Code.** Obtaining an idea, a source, a sentence, a paragraph or an entire paper from a book, the internet, any publication, a friend, family member or another student and using it as your own is considered to be an extremely serious academic crime known as plagiarism. The outcomes include: failing this course, being suspended and possibly expelled from the University. Plagiarism is very often easily detected. **If the words are not your own you must cite the source. If the idea is not your own you must instead use your own idea.** Each of you is expected to uphold the Honor Code established by the CBA. This code applies to behavior pertaining to all exams, project activities, and class sessions. For further information, please see: www.uic.edu/depts/dos/studentconduct.html

4. **Important information:**
 - Statement about UIC disability services -
http://www.uic.edu/depts/oar/campus_policies/disability_notification.html
 - Academic deadlines and religious holidays -
<http://www.uic.edu/uic/portals/current-students.shtml>
 - List of registration and records policies found on Registrar's website -
http://www.uic.edu/depts/oar/current_students/campus_policies.html

Course Outline

<i>Date</i>	<i>Topic</i>	<i>Required Reading</i>
Monday - August 27	<i>Course Introduction</i> Organizational Behavior	Chapter 1
Monday - September 3	Labor Day Holiday	
Monday - September 10	Diversity	Chapter 2
Monday - September 17	Attitudes	Chapter 3
	Emotions & Moods	Chapter 4
Monday - September 24	Personality	Chapter 5
Monday - October 1	Perception & Decision-Making Review Exam I	Chapter 6
Monday - October 8	<i>Exam I</i>	
Monday - October 15	Motivation	Chapters 7 & 8
Monday - October 22	Groups	Chapter 9
	Work Teams	Chapter 10
Monday - October 29	Communication	Chapter 11
	Leadership	Chapter 12
Monday - November 5	Power	Chapter 13
	Conflict & Negotiation	Chapter 14
Monday - November 12	Culture	Chapter 16
	<i>Presentations</i>	
Monday - November 19	Change & Stress Review Exam II <i>Presentations</i>	Chapter 18
Monday - November 26	<i>Exam II</i> <i>Projects Due</i>	
Monday - December 3	<i>Presentations</i> Course Wrap-up	