

**Peter B. Thompson**  
**University of Illinois at Chicago**  
**Curriculum Vita**

**EDUCATION**

University of Illinois–Chicago, College of Business Administration

Ph.D. in Business Administration (Management). Dissertation title: “Leader Values, the Structure of Employee Stock Ownership Plans, and Organizational Outcomes” 2003.

Loyola University of Chicago, Center for Organizational Development

Master of Science in Organizational Development, 1994

Northwestern University, Kellogg Graduate School of Management

Master of Management, 1978. Majors: Organization Behavior, Finance, Accounting.

Northwestern University, Graduate School of Education

Master of Arts, 1976. Major: Educational Administration

Temple University, School of Communications and Theater

Master of Arts, 1975. Major: Radio, TV & Film.

Original empirical research thesis: “Effects of Videotaped Feedback on Performance, Self-evaluation of Performance and Self-concept”.

University of Pennsylvania, College of Arts and Sciences.

Bachelor of Arts, 1967. Major: English Literature.

**TEACHING EXPERIENCE**

University of Illinois–Chicago, College of Business Administration

Organization Behavior (Undergraduate, MBA, Human Resource Management (Undergraduate, Executive MBA)

Organizational Theory (Undergraduate) Business Policy (Undergraduate)

Introduction to Management (Undergraduate) Compensation and Reward Systems (Undergraduate, MBA)

National-Louis University, Evanston Illinois

Introductory Accounting

Introduction to Organization Development

Loyola University of Chicago

Finance for Non-Financial Managers

Organization Diagnosis and Intervention Design

Northeastern Illinois University

Business Ethics

Business Policy

Cases in Finance

Financial Institutions and Markets

Human Resource Management

Human Resource Selection

Introduction to Statistics

Introduction to Financial Management

Organization Behavior

#### CONFERENCES/WORKSHOPS

The ESOP Association Illinois Chapter. Presenter (January, 2005, May, 2008)

The ESOP Association Annual Conference. Presenter (2008, 2009, 2010, 2011)

The ESOP Association 8<sup>th</sup> Annual Communications Seminar. Presenter (July, 2004, 2005)

Workshop/Special Issue of the *Journal of Management Studies* on Corporate Social Responsibility, April 2004. Discussant.

Strategic Management Society. Presenter (Rome, Italy. September, 2010)

Beyster/Rutgers Fellowship Conference Presenter (June 2009, June 2010, June, 2011, December 2011)

#### AWARDS/GRANTS

Rutgers Fellow. 2009-Present (Grant of \$15,000)

#### UNIVERSITY SERVICE

Committee to Revise Text for BA 100. (2004) Chairperson. Authored Management chapter. Revised in 2008, 2010

#### ASSOCIATION MEMBERSHIPS

The ESOP Association, Washington, D. C. 2004-Present. Member of Communications Committee

The National Center for Employee Ownership, Oakland, California. Member 1998-Present

Academy of Management 1992-Present

Strategic Management Society 2010-Present

#### PROFESSIONAL SERVICE

Academy of Management 2005 Annual Conference. Reviewer.

Academy of Management 2007 Annual Conference. Reviewer, Discussant, Chair.

#### WORK EXPERIENCE

University of Illinois at Chicago

**Peter B. Thompson**

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Lecturer, 2002-2007. Assistant Clinical Professor 2007-Present

Northeastern Illinois University

Visiting Lecturer 1996-2002

Thompson Organizational Consulting, Inc. Oak Park, Illinois

Training and human resource development. Created employee development training seminar Minding Our Business<sup>SM</sup> custom-designed to teach the economic logic of a business to employees of all levels.

**The First National Bank of Chicago**

Assistant Vice-President: December 1988–August 1989.

Corporate Finance Officer: November 1987-December 1988.

Corporate Finance Associate: December 1981-November 1987.

**Associates Commercial Corporation (Now a unit of Ford Motor Credit)**

Senior Planning Analyst: October 1979-December 1981.

**The Northern Trust Bank**

Management Trainee: August 1978-July 1979. Assessed credit quality of bank customers and prepared analyses for loan committee.

**National Rail Passenger Corporation (AMTRAK)**

Intern July-August 1977. Human resources consulting study: Analyzed company-wide training function for cost-efficiency and effectiveness. Interviewed all levels of management and labor. Result: President restructured training along lines I had proposed.

**School District of Philadelphia**

John Bartram High School: Teacher of English, grades 9-12, all ability levels; September 1967-June 1971.

School for Human Services: September 1971-June 1972.