

**Cluster Innovation Centre, University of Delhi, Delhi-110007**

**Examination** : End Semester Examination – Nov-Dec 2022  
**Name of the Course** : B. Tech (Information Technology and Mathematical Innovations)  
**Name of the Paper** : Maximizing performance: Human Resource management and Organizational Behaviour  
**Paper Code** : 32867501  
**Semester** : V  
**Duration** : 2 Hours  
**Maximum Marks** : 50

**Instructions :**

1. This paper consists of 6 questions, attempt any 5.
2. All questions carry equal marks.

1. Explain Human Resource Planning and its importance giving relevant examples.
2. Explain job analysis and its use in Human Resource Management.
3. Describing different elements, Explain life cycle of Human Resource Management cycle in an organisation.
4. Explain difference between job enlargement and job enrichment using relevant examples.
5. Explain evaluation of Human resource information system in last century.
6. Explain any three need-based motivation theories.