

# Audric THEVENET


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## CTO | TECHNOLOGY, PLATFORM & PROGRAM LEADERSHIP

 Master's Degree in Information Technology, **20+ years of experience**

Led strategic delivery (up to 500 engineers) within €100M+ transformation initiatives

### PROFESSIONAL EXPERIENCES

- **Solution Train Engineer, SOCIETE GENERALE** 2019-Present (6y+)
  - ➔ **Led the delivery of the SG Group's hybrid cloud & security platform**
    - International multi-train delivery (500 people, 63 teams)
    - Management of 4 RTE and leadership of the RTE community
    - Improved delivery efficiency
    - Design and implementation of an Agile-at-Scale delivery toolbox
- **CIO, Chief Information Officer, FINAXYS** 2016-2019 (2y6m)
  - ➔ **Managed 2 Big Data outcome-based delivery teams + DevOps Audit**
    - Management of 30 people (teams, academy, vendors)
    - Technical pre-sales and delivery of committed projects
    - Leadership of academy, KM, hackathons & events for 350 people
- **CTO, Chief Technical Officer, MERITIS** 2016 (7m)
  - ➔ **Delivered a corporate learning platform for 220 people, 10+ events**
    - Initiated a Codingame-based engineering initiative still active today
- **DIRECTOR OF DEVELOPMENT, SQUARE-IT** 2013-2015 (2y7m)
  - ➔ **Delivered 9 products from prototype to production**
    - Management of a 9-person team
    - Clients: Old El Paso, Coca-Cola (Fanta), Phenix, EgoSphere, ...
    - Environment: C#, ASP.NET MVC, Entity Framework, SCRUM
- **PROJECT MANAGER, VEOLIA PROPRETE** 2010-2013 (2y7m)
  - ➔ **Version 1 delivered and still operational in production**
    - Management of a 12-person team
    - Project: Web-based ERP development for 80 companies
    - Environment: C#, ASP.NET MVC, NHibernate, SCRUM
- **SOFTWARE ENGINEER, SG CIB** 2009-2010 (1y3m)
  - ➔ **Management of proprietary OLAP access rights in production**
    - Partial management of an offshore team in India of 5 people
    - Environment: C#, Excel, SSIS, SSAS, SQL Server
- **IT QUANT/COMMANDO, NATIXIS CIB** 2004-2008 (4y2m)
  - ➔ **More than 50 software components delivered to production**
    - Front Office Derivatives Equity (Paris) and Commodities (London)
    - Environment: C#, Excel, VBA, Sophis Risque, C++, Grid

### DIPLOMAS AND CERTIFICATIONS

- **SAFe Program Consultant (SPC) Certification** 2020
- **Agile Scrum Master Certification (Jeff Sutherland)** 2011
- **EPITECH — Master's Degree in Information Technology**
- **Scientific Baccalaureate (Mathematics specialization)**

### KEY EXPERTISE

*Strategic and technical skills demonstrated across senior leadership roles.*

#### Leadership & Governance

- Organization scaling
- Agile-at-Scale transformation
- Program governance
- Executive communication
- Hiring & technical evaluation

#### Technology

- Cloud platform delivery (private cloud, Azure, AWS)
- Scalable architectures & CI/CD
- C#/.NET & distributed systems

### ADDITIONAL ACHIEVEMENTS

- Top 0.3% on [codingame.com](https://codingame.com)
- Algorithms and AI competitions
- EPITECH Promo 2004 Vice Major
- EPITECH 4<sup>th</sup> year Major
- C#/.NET, algorithms and AI instructor
- Technology monitoring & trend analysis

### SELECTED LINKS

- [My open-source developments](#)
- [My professional videos](#)

### LANGUAGES

- **French:** Fluent (native)
- **English:** Fluent (TOEIC 815/990)

## EXECUTIVE PROFILE

Senior technology leader with 20+ years of experience delivering large-scale, mission-critical platforms in complex enterprise environments. Known for restoring delivery focus, structuring governance at scale, and challenging over-engineering while preserving technical credibility. Operates at the intersection of strategy, execution, and technology, with a strong delivery mindset and hands-on technical grounding.

### STRATEGIC & TECHNOLOGY LEADERSHIP

- Leads large-scale delivery in highly constrained, regulated environments
- Structures governance to enable autonomy while maintaining control and predictability
- Navigates organizational change by aligning people, structures, and delivery constraints
- Arbitrates trade-offs between speed, quality, risk, and sustainability
- Pushes back on unnecessary complexity and over-engineering when it jeopardizes delivery outcomes
- Acts as a trusted counterpart for executives, engineers, and vendors
- Maintains a strong technical culture without micro-managing teams

### BUSINESS & DELIVERY OUTCOMES

- ✓ Led strategic delivery involving up to 500 engineers within €100M+ transformation initiatives
- ✓ Scaled Agile-at-Scale delivery across multiple trains and international teams
- ✓ Improved delivery efficiency and predictability across large technology programs
- ✓ Contributed to collegial strategy and technology roadmaps, challenging assumptions and driving risk-based decisions
- ✓ Built reusable delivery frameworks adopted across multiple organizations

### ROLE VALUE PROPOSITION

A delivery-driven technology leader who combines strategic clarity with execution discipline. Brings structure where organizations struggle with scale, restores trust between technology and business, and enables teams to deliver sustainably in complex environments.

### POSITIONING

Typically engaged to lead the scaling of product engineering organizations, platform strategy, and large-scale technology transformations.