

## About Us Fits Air

### Key Milestones

We began operations in 1997 in the Air Cargo business. With decades of experience in the aviation industry and thousands of flights flown, we became the first privately owned airline to be designated by the Government of Sri Lanka to operate scheduled international passenger air service out of Sri Lanka.

2022

Launched scheduled international passenger air transport services.

2021

Induction of A320 aircraft into the fleet of FitsAir.

2019

Commenced a Flight Training Academy at Ratmalana Airport, Colombo with the approval of the Civil Aviation Authority of Sri Lanka (CAASL).

2016

Appointed as the authorized service contractor for United Parcel Service (UPS) in Sri Lanka.

2013

Leased a turboprop aircraft to an operator in Indonesia for their network support.

2011

Established a based operation in Seletar, Singapore to support freight movement from Batam Industrial zone, Indonesia.

2010

The first private airline to be recognized for operating the greatest number of cargo flights in a month at Dubai International Airport.  
Contracted by DHL for a based operation out of Bahrain to serve its regional network.

2009

Contracted by FedEx to operate linehaul service on its behalf to multiple destinations in the Middle East and Central Asia.

2005

Established a cabin crew training academy.

2003

Our freighter operations had further expanded to include destinations such as Dhaka and Bangkok. Foreseeing opportunities to reach further away destinations, a wide bodied jet aircraft with pay load capacity of 45 tonnes was added to the fleet, thereby expanding our network into destinations in Central and Middle East such as Kabul, Bagram and Baghdad.

2002

Obtained approval from the CAASL to conduct self ground handling of FitsAir's own fleet.  
Diversified into scheduled domestic passenger air transport services in Sri Lanka.

2000

Expanded International cargo flight network to India, Pakistan, and the UAE.

1997

Commenced scheduled cargo flights from Sri Lanka to the Maldives.

## Our Vision

*To be reckoned as a right cost carrier and as a renowned aviation service provider in the Indian Sub-Continent*

## Our Mission

Our passion is to delight our customers by providing right cost air travel and seamless aviation services whilst deriving the best value to all our stakeholders.

## Where we fly - Current Routes

Dubai

Daily scheduled flights from Colombo

Chennai

Daily scheduled flights from Colombo

Dhaka

Twice a week scheduled flights from Colombo

Malé

Twice a week scheduled flights from Colombo

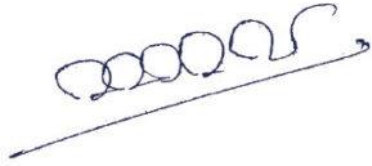
## Safety Policy Statement

### OUR COMMITMENT

- As the Accountable Manager it is my responsibility to ensure the safety of all our operations and services.
- Our management of safety is a primary responsibility of all managers and employees.
- I will ensure that adequate resources are provided to manage safety effectively.
- We encourage free and frank reporting where, no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosures indicate, an illegal act, gross negligence or deliberate or wilful disregard of regulations or procedures.
- We will provide personnel with necessary skills through training to implement safety strategies and procedures.
- We are committed to promote and maintain a just and positive safety culture at all levels within FitsAir.
- We will ensure that the management, crew, support staff, and all other relevant personnel are aware of:
  - The potential consequences of fatigue within FitsAir;
  - The unique challenges and fatigue risks confronting our staff due to the nature of our operations;
  - The importance of reporting fatigue-related hazards; and How best to manage fatigue
- We shall also strive to achieve:
  - An accident-free environment;
  - Full compliance with national and international regulations that include Civil Aviation Authority of Sri Lanka, CAASL- IS 70, Gazette Notification No.2065/38, State Safety Program – SSP (SLCAP-2600) and is also guided by ICAO Annex 19 and SMM 4th Edition Doc 9859;
  - A continuous improvement of the level of safety performance to achieve desired targets.
  - It is our responsibility to ensure the safety policy is understood, implemented and maintained at all levels.

We have a shared responsibility to achieve our goals.

***“SAFETY IS EVERYONE’S RESPONSIBILITY”***

A handwritten signature in blue ink, consisting of a series of loops and a long horizontal stroke extending to the left.

Asitha Ranaweera  
COO / Accountable Manager

*February 2022*