

# HR ATTRITION DASHBOARD



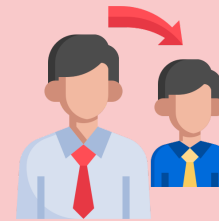
## DEMOGRAPHICS

A demographic report summarizes employee statistics including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making.



## TURNOVER ANALYSIS I

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



## TURNOVER ANALYSIS II

A turnover analysis report consolidates employee data, featuring attrition by job level overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



## EMPLOYEE WELLNESS

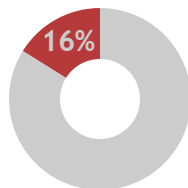
An Employee Wellness Report analyzes overall satisfaction, featuring job satisfaction, involvement and performance ratings. These insights guide strategic HR decisions, promoting employee well-being and organizational effectiveness.



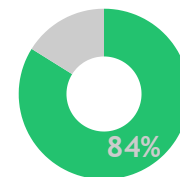
# DEMOGRAPHICS



Total  
Employees  
**1470**

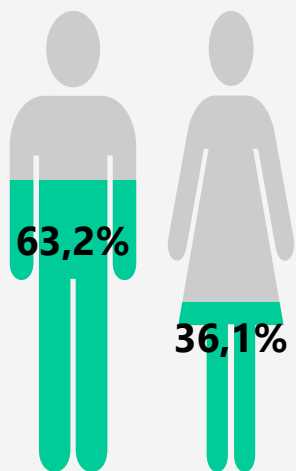


**237**

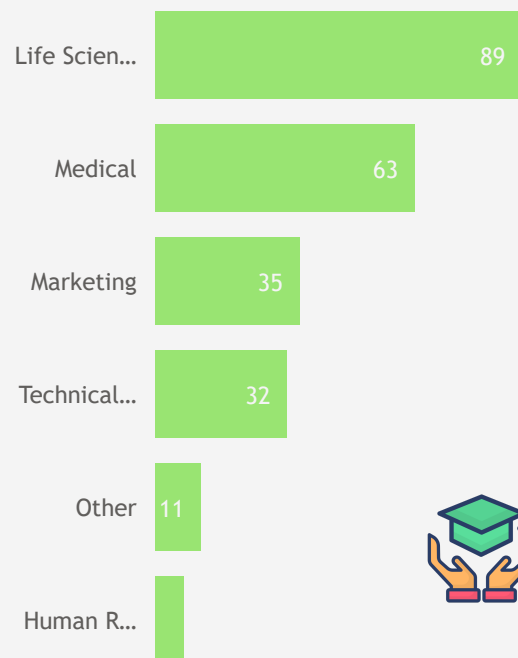


**1233**

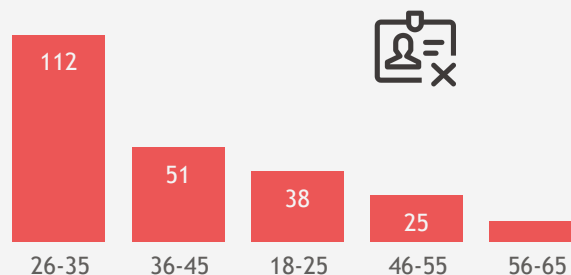
## Employee Attrition by Gender



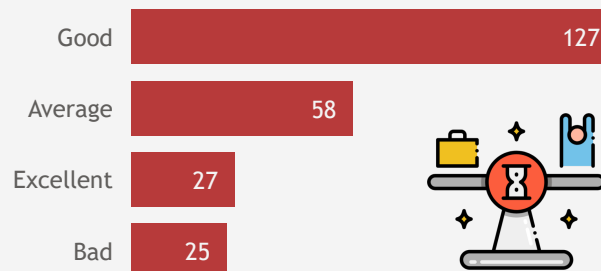
## Total Attrition by Education Field



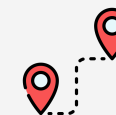
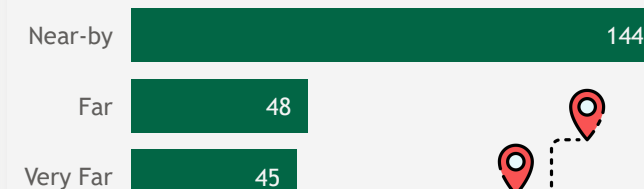
## Total Attrition by Age



## Total Attrition by Work Life Balance

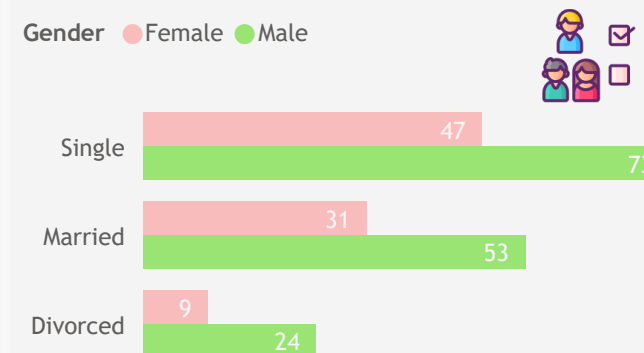


## Total Attrition by Distance From Home



## Total Attrition by Marital Status

Gender ● Female ● Male



## Over Time

- ☐ No  
☐ Yes



# TURNOVER ANALYSIS I

## Average Working

Years



11,28

## Job Roles by Department

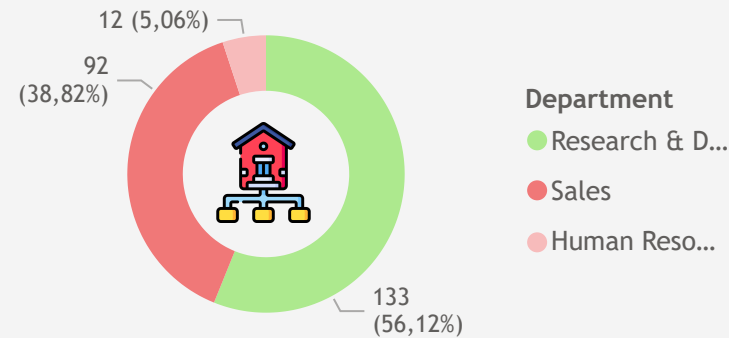
- ✓ ☐ Human Resources  
✓ ☐ Research & Development  
✓ ☐ Sales

## Total Attrition by Job Role

Gender ● Female ● Male

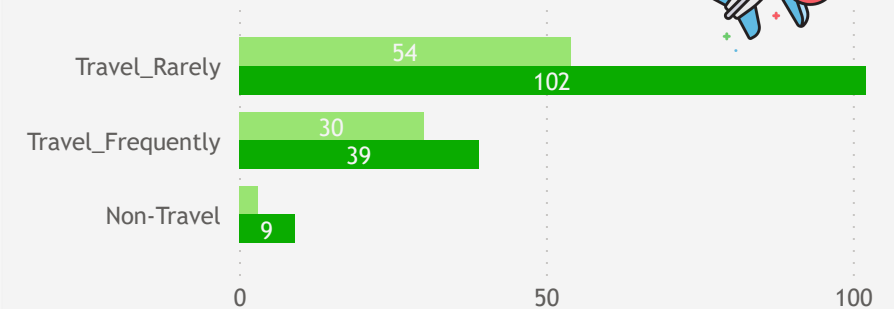


## Total Attrition by Department



## Total Attrition by Business Travel

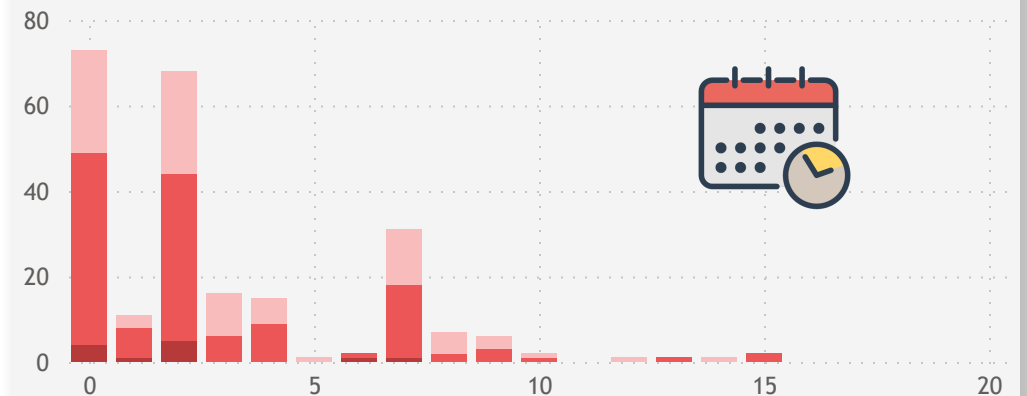
Gender ● Female ● Male



Job Role	Total Attrition
Sales Representative	33
Sales Executive	57
Research Scientist	47
Research Director	2
Manufacturing Director	10
Manager	5
Laboratory Technician	62
Human Resources	12
Healthcare Representative	9
<b>Total</b>	<b>237</b>

## Total Attrition by Years In Current Role

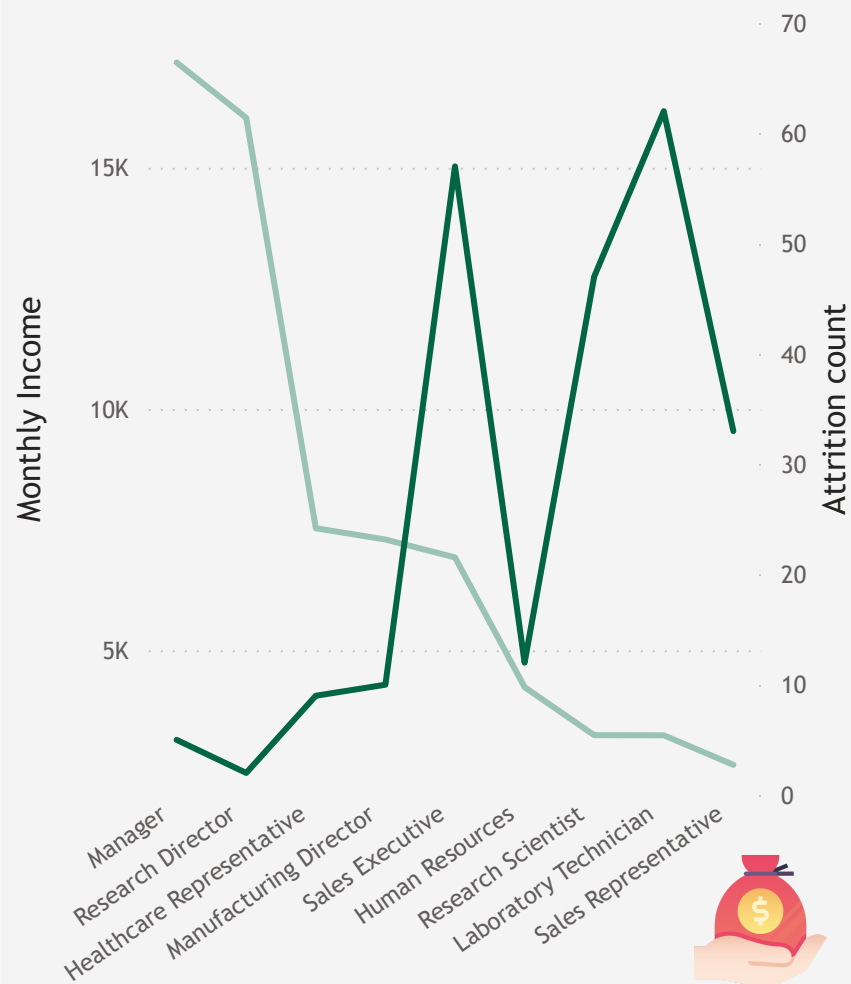
Department ● Human Resources ● Research & Development ● Sales



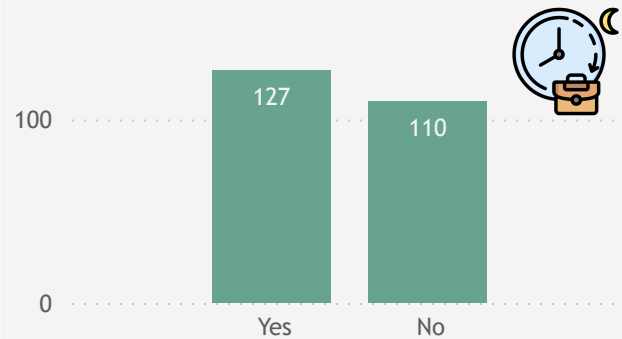


# TURNOVER ANALYSIS II

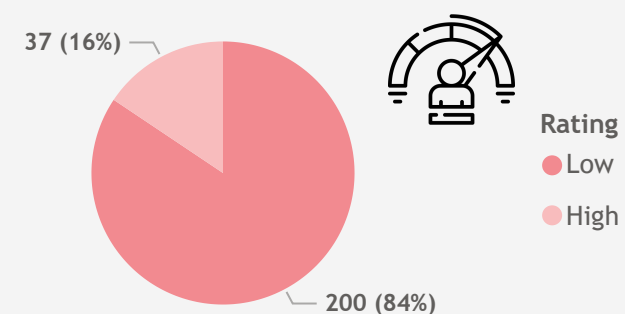
## Monthly Income and Attrition by JobRole



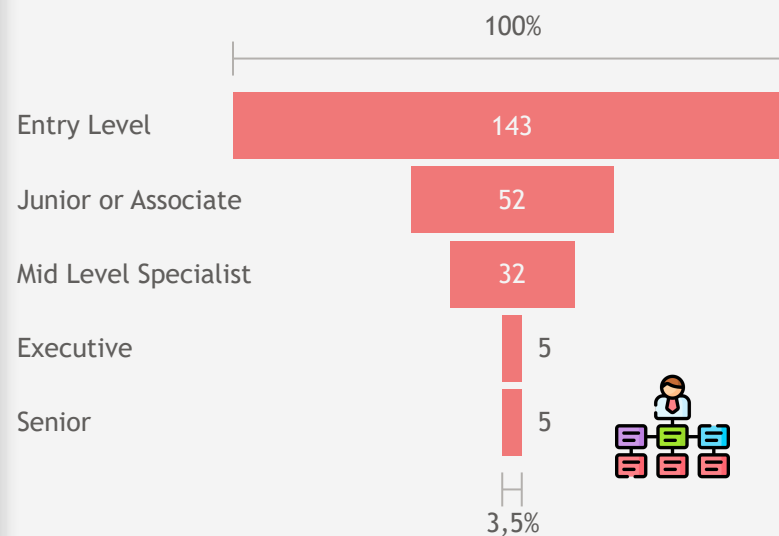
## Total Attrition by Over Time



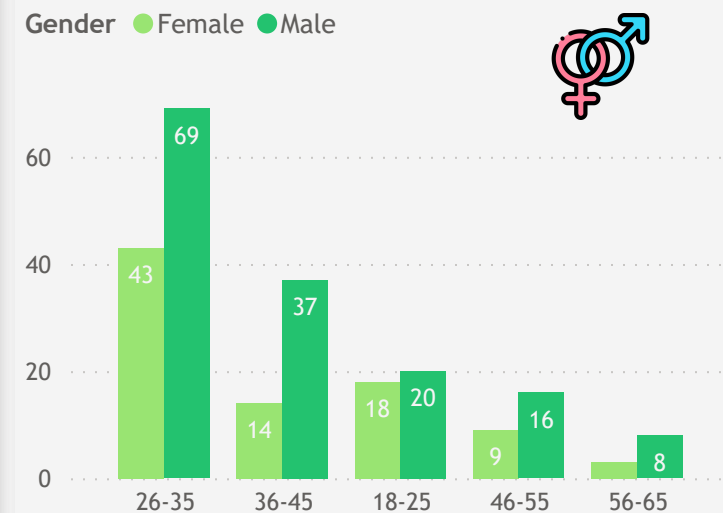
## Total Attrition by Performance Rating



## Total Attrition by Job Level



## Total Attrition By Age and Gender






Average Monthly  
Income

6,50K

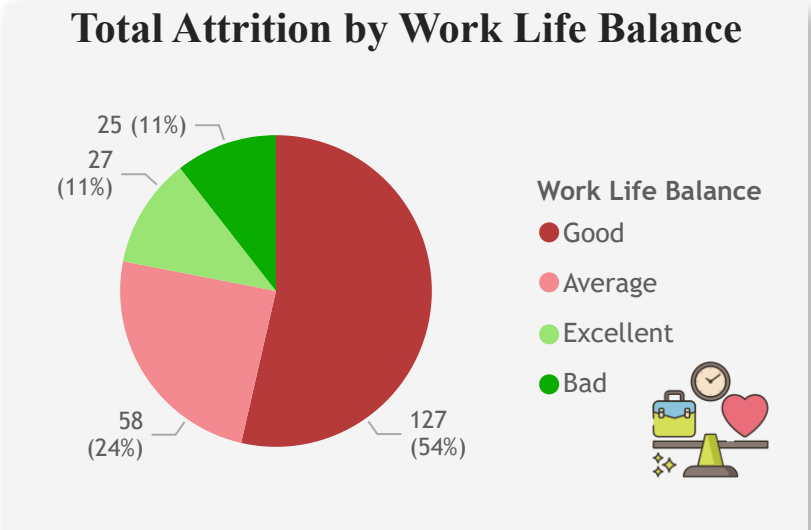
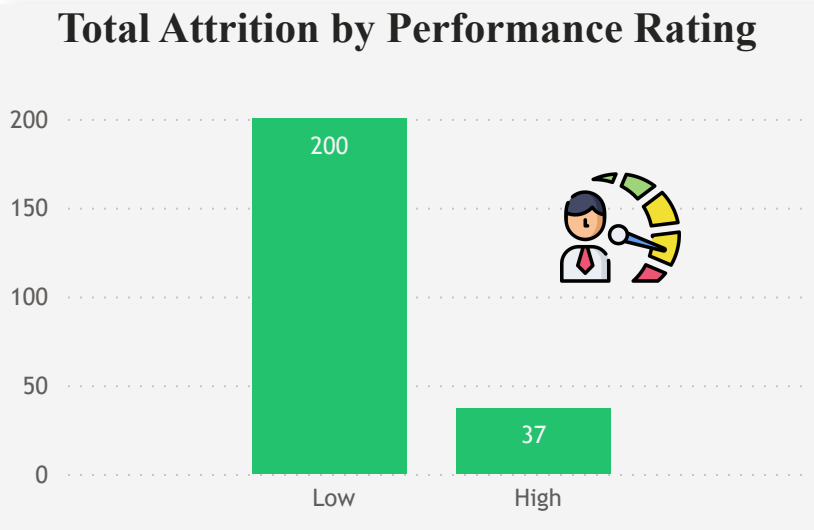
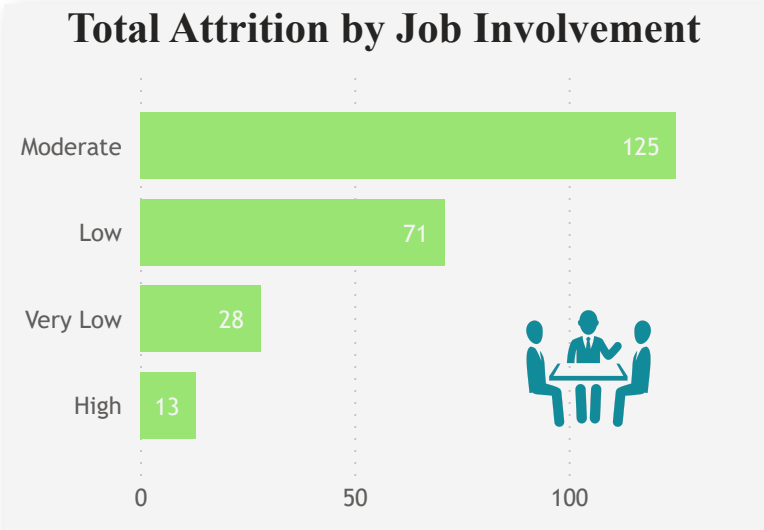
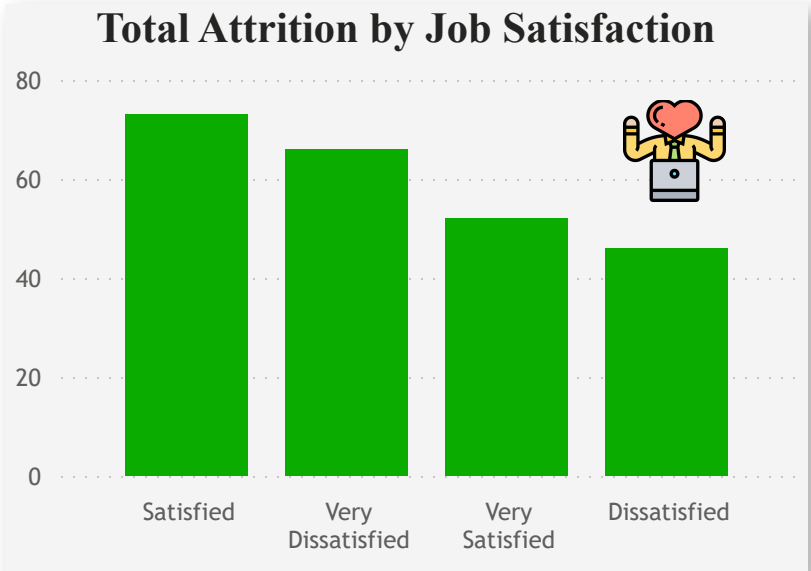
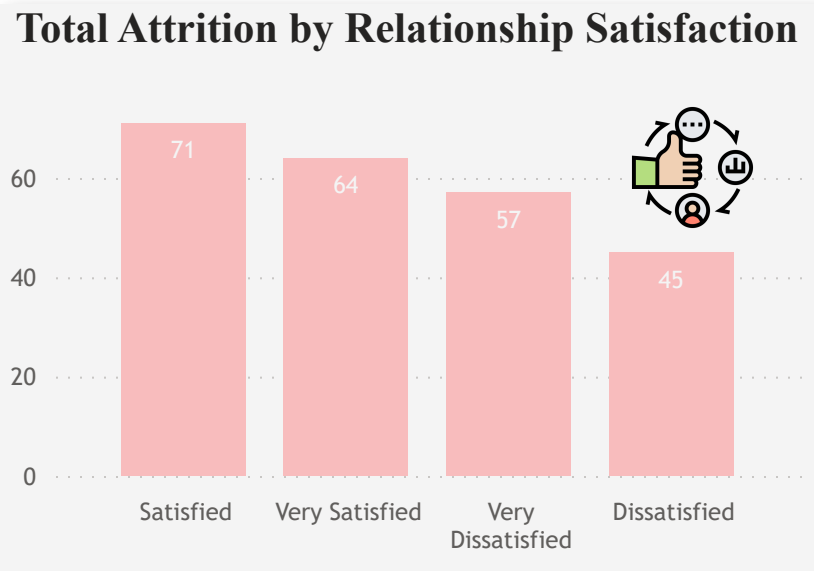
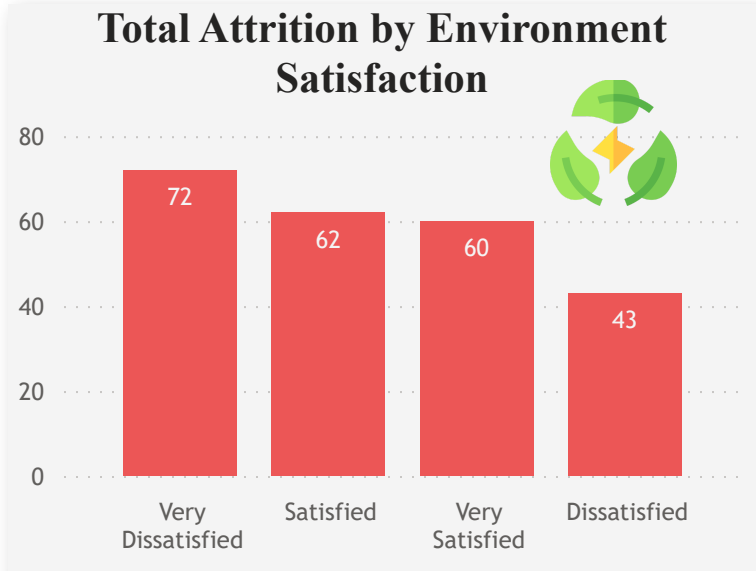


# EMPLOYEE WELLNESS



Average Monthly  
Rate

14,31K



## Build visuals with your data

Select or drag fields from the **Data** pane onto the report canvas.

