Phases of Christian **Growth:**

Phase Establishing Faith Part A Part B Cultivating Providing Follow-up Interest

Phase Laying **Foundations**

Phase Equipping for Ministry

Developing New Leaders

Part A

New Leaders

Part B Appointing Focusing on Eternal Things

Mature Leaders Part A Part B Delegating Casting a New Respon- World Vision sibilities

Phase

Developing

Relationships Content

Accountability

Situations

Prayer

	New Christian		Young Christian	New Leader Mature Leader				
J	Showing Concern 1	Initiating 6	Nurturing 11	Mentoring 16	Training 21	Encouraging 26	Delegating 31	Commis- sioning 36
	Gospel 2	Follow-up 7	Foundational Truths 12	Law and Grace 17	Leadership Principles: Character, Authority 22	Eternal Perspective 27	Team Ministry 32	Resurrection Power in Daily Life 37
ty	Seeks God, Repents and Believes 3	Begins to Grow 8	Cultivates Relationships with God and Christians 13	Becomes Ministry-Minded 18	Assumes Leadership Responsibili- ties 23	Adjusts Expectations 28	Fosters Unity 33	Shows Sacrificial Love to Reach the World 38
	Salvation 4	Assurance 9	Understanding and Growth 14	Courage/Provision 19	Perspective/ Wisdom 24	Endurance 29	Unity in Diversity 34	Sacrificial Love 39
	Opportunity to respond to Gospel 5	Opportunity to Break with Old Life 10	Involvement in Body of Christ 15	Opportunity to Serve and Witness 20	Appoint- ment to Leadership Role 25	Acceptance of Difficult Assignments 30	Ability to Work with Other Leaders 35	Acceptance of Worldwide Challenge 40