Programming Tutoring Terms

This document outlines a tutoring agreement between Tutor, Michael Badaracca, and Tutee, Joell Augustine. The Tutor will teach the Tutee the basics of programming and help with assignments for school. Among other subjects, the Tutor will help with Alice, Java, and SQL.

Bill Rate
- In-Person Rate: $20/hr
- Remote Rate: $16/hr
- General Preparation Rate: $12/hr
- Alice Preparation Rate:
  - Assignments Resulting in an A-, A, or A+: $12/hr
  - Assignments Resulting in a B-, B, or B+: $10/hr
  - Assignments Resulting in a C-, C, or C+: $8/hr
  - Assignments Resulting in a D+ or lower: $0/hr

Payment Terms
- Up front payment
  - 25% of the amount invoiced will be due at the end of each billing period
  - Tutor will send bi-monthly invoices on the 15th and last day of each month
  - Tutor will send a monthly bill on the 1st of each month, to be paid by the 7th of that month
- Deferred payment
  - 75% of the amount invoiced will be due within 3 years of the effective date of this document
  - Interest
    - **0% interest** will be accrued for the deferred amount **for a period of 2 years** from the date of effective date of this document
    - **8% interest** will be accrued for the deferred amount **after 2 years** from the date of effective date of this document
    - **15% interest** will be accrued for the deferred amount **after 3years** from the date of effective date of this document
- Payments can be made by check or money transfer to:
  - Elastic Elephant LLC
    1415 Toedtli Dr
    Boulder, CO 80305

Both parties of Tutor and Tutee understand, accept, and agree to the terms above in good faith, signified by the signatures below, making this document effective on the date recorded below.

Tutor Printed Name   Tutor Signature   Date

_____   _____ _____

Tutee Printed Name   Tutee Signature   Date

_____   _____ _____