Competency	Essex Graduate	Skill	Skill Level	Evidence
<u>Professional</u>	Literacy, Communication, Language Skills	Express information effectively to technical and non-technical audiences Create documents to aid your communication (reports, diagrams, legal descriptions, plans, manuals and charts)	Proficient Proficient	> Pearson Language test > Liaison with various parties > PoE
	Commercial Awareness	Keep current with tools of the industry, as well as emerging technology Seek opportunites to improve and share knowledge of tools and technoology that may improve productivity Participate in scientific and professional organisations Emphasise quality, customer satisfaction and fair application of policies. Demonstrate familiriaty with codes of conduct for the Computing field.	Trained Aware Aware Trained Aware	> PoE  > Certifications/CV  > Customer feedback at work  > PoE
	Subject understanding, research, critical thinking, time management	Critically analyse complex ideas in concepts in the field of Computer Science  Recognise inconsistencies and gaps in information, and search for additional information when needed  Explore complex real-world problems in a Computing context	Trained Proficient Aware	> PoE > PoE > PoE
Legal and Ethical	Ethical Awareness	Comply with the letter and spirit of applicable laws  Maintain privacy and confidentiality of company, co-worker and  customer information	Proficient Proficient	> PoE > PoE
	Cultural Awareness	Act in the best interest of the community at large - Social (Community) Responsibility	Proficient	> Working in critical services environment
eamwork)	Teamwork, Leadership and	Collaborate effectively in diverse teams to achieve team goals Meeting team objectives using teamwork skills	Proficient Proficient	> PoE and Employment history > PoE and Employment history

Social (inc. T	Management	Demonstrate skills in leadership and team building	Proficient	> PoE and Employment history
		Give and receive constructive feedback	Proficient	> PoE and Employment history
	Creativity, Entrepreneurial, Problem solving, Initiative, Decision	Create, discuss and deliver strategies for sustainability for all stakeholders (company, community and environment) Able to make a decision on a complex matter/scenario using multiple sources of information	Proficient Proficient	> PoE > PoE
Technical (Data Science)	IT and Digital, Numeracy	Technical skills relevant to your degree programme:  SQL for database querying Python Programming  Java Python noSQL  Scripting Language (Python)  Statistical Language (R) Gits - repository development and maintenance Use of conferenceing technologies and Moodle (VLE) Use of Word Processing tools and Spreadsheets Effective use of e-library resources	Trained Proficient  Proficient Aware Proficient  Proficient Proficient Proficient Proficient	> PoE
Subject Application	Global Citizen, Teamwork, Leadership, Emotional	Take into account other people's perspectives Work constructively with differences in viewpoints Actively participate in a range of community activities as an informed citizen	Proficient Proficient Proficient	
	Decision Making, Initiative, Emotional Intelligence, Ethical Awareness	Develop, articulate and clarify your personal values and ethics	Proficient	

## **Skill Level Key**

Aware General understanding and basic knowledge

**Trained** Able to apply knowledge, able to work independently under certain conditions

**Proficient** Broad and in-depth knowledge, able to work independently with very little supervision

**Expert** Seen as a subject matter expert, able to lead and train others.