



## Our principles of work

- **We don't steal time or resources** - we give feedback, we talk openly, we set clear goals, We don't look for or accept excuses, we look for ways to get things done
- **We don't complain.** Especially in front of the customer.
- **We offer solutions and take responsibility, we are accountable for the consequences of our decisions.**
- **We do amazing work.** We won't settle for less

## Ways of Working:

- We are proud to adhere to the Agile philosophy and successfully apply the Scrum framework in our operations. This approach allows us to achieve high results in a rapidly changing market.
- We have high standards for ourselves and our team members, this means we support continuous learning and everyone in our team is required to upskill every year.
- Our company adheres to established technical standards and common rules for development, testing, integration and DevOps. These standards ensure a unified approach to work and help to achieve high product quality.
- Quality is the ability of a product to meet customer needs and expectations. Ensuring high product quality is the responsibility of every team member. Low quality is unacceptable. Principle: "A product is not considered quality until we have sufficient evidence of it". This means that every step of the development and testing process must be accompanied by objective quality checks and confirmations.

**By signing a contract of cooperation with us, you agree to work according to the Gehtsoft principles**