MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

Re: Annual Leave Exchange Option for Leave Year 2021

The parties agree that career employees covered by the USPS-APWU Agreement Covering Information Technology/ Accounting Services will be allowed to sell back a maximum of eighty (80) hours of annual leave prior to the beginning of leave year 2021 provided the following two (2) criteria are met:

- 1. The employee must be at the maximum leave carryover ceiling at the start of the leave year, and
- 2. The employee must have used fewer than 75 sick leave hours (excluding emergency sick leave taken under the Family First Coronavirus Response Act) in leave year 2020.

In all other respects, the provisions of the Annual Leave Exchange program will remain unchanged.

This MOU will expire December 31, 2021.

Doug A. Tulino

Vice President, Labor Relations

United States Postal Service

Mark Dimondstein

President

American Postal Workers

Mark Dundete

Union, AFL-CIO