

# Kenneth Neece

## Senior Financial Analyst II

Greeley, CO - Email me on Indeed: [indeed.com/r/Kenneth-Neece/07c53f97a9fd453b](https://www.indeed.com/r/Kenneth-Neece/07c53f97a9fd453b)

Finance and accounting professional with diversified experience in financial reporting, revenue and cost analysis, compliance reporting, project management, and information systems. Strong analytical and problem solving skills. Highly developed personal computing skills. Customer focused. Change agent with emphasis on process automation and re-engineering to improve productivity and profits.  
Authorized to work in the US for any employer

### WORK EXPERIENCE

#### Senior Financial Analyst II

HEWLETT-PACKARD / HEWLETT PACKARD ENTERPRISE - Fort Collins, CO - October 2006 to February 2017

Lead Financial Analyst for \$ 250M American Airlines contract. Provided detailed analysis and P&L reporting for 8 towers and four managers. Responsibilities included forecasts, month end close activities, revenue and cost journals, variance analysis, balance sheet reconciliations and capital budgeting. Ensured GAAP and SOX compliance for account P&L. Provided detailed Labor analysis and reporting by tower for onshore and offshore resources. Developed close working relations with all levels of management, including Account Business Executives, Sales and Delivery managers, Finance Business Unit, Consumption, and Order Billing analysts.

#### Key Accomplishments:

- Created comprehensive labor revenue algorithm, improving quality of tower analysis
- Streamlined and standardized account analyses, improving accuracy and reducing cycle time
- Enhanced reporting packages, improving clarity and providing consistent tower reporting
- Developed consolidated labor report, enabling upstream analyses and improving forecasts

Provided detailed financial analysis supporting 150 contracts and five industry Account Executives for \$ 70M Business Continuity and Recovery Services portfolio. Responsibilities included month end close processes, order management, revenue, cost, and margin analyses. Conducted monthly management reviews of P&L results to forecast and budget plans.

#### Key Accomplishments:

- Developed dynamic spreadsheet application for analyzing results by month, quarter and year
- Drove strategic initiative to reset pricing algorithm to generate required margins
- Improved revenue and cash flow by \$1M through account audit and client negotiations
- Created robust asset management tool improving accuracy of depreciation forecast
- Transitioned Finance account support to multiple India offshore resources

#### Project Manager - Finance

HEWLETT-PACKARD COMPANY / AGILENT TECHNOLOGIES - May 2003 to September 2006

Managed world-wide freight cost projects and metrics reporting for Freight Cost Management function. Created global reporting metrics for \$ 1.5B spend, including operational and payment performance, logistics transportation analyses, aging analyses, days payable outstanding (DPO), and data quality initiatives. Process owner of unique self-invoicing concept for large HP division in Europe. Migrated transportation carriers to electronic invoicing, managing across culturally diverse teams in Europe, Latin America and India.

Key Accomplishments:

- Created global performance metrics, improving cycle time by 5 days
- Developed trend analyses with various data views to move from tactical to strategic profiling
- Increased DPO by 5 days, improving cash management by \$2M
- Led project management team to improve data quality, resolving root causes
- Eliminated manual invoicing, achieving global process standardization and savings of \$100K
- Streamlined manual billing processes through creative database and spreadsheet applications

Financial Operations Manager / Financial Analyst Other Experience

Managed a team of five professionals for the Central and East Americas regions. Provided front office representation to businesses for financial services, global program initiatives, asset management, and annual fixed asset inventories.

Supported site Facilities organization through planning, forecasting, and financial reporting. Developed various analyses including lease versus buy, ROI/NPV calculations, depreciation impacts and sensitivity modeling. Conducted internal and external benchmarking.

Supported Planning and Reporting functions for corporate financial reporting, headcount, account validity administration, and automated data upload processes. Developed Income Statements, overhead analyses, gross margin and product mix reports.

Key Accomplishments:

- Created best practices for asset management, improving controls and reducing write-offs
- HP Finance consultant for external auditors on sale of Healthcare Solutions Group to Philips
- Created new processes to automate monthly and quarterly financial reports
- Developed comprehensive billing models to split services between HP and Agilent customers
- Developed metrics for management reports with analyses of site revenue and headcount
- Created and implemented automated processes resulting in \$ 150k annual savings

EDUCATION

**MBA in Information Systems**

University of Colorado

**BSBA in Accounting**

University of Northern Colorado

SKILLS

SAP (10+ years), ACCESS (3 years), BRIO (3 years), EXCEL (10+ years), SAP HANA (10+ years)

CERTIFICATIONS/LICENSES

**Certified Public Accountant (CPA)**

September 1987 to November 2017

**Chartered Global Management Accountant**

August 2012 to Present

## GROUPS

### **Colorado Society of CPA's**

January 1998 to Present

### **American Institute of CPA's**

January 1998 to Present

## ADDITIONAL INFORMATION

### COMPUTER SKILLS

Expert with MS Office products, EXCEL, WORD, POWERPOINT. Proficient with Enterprise Reporting Platform SAP and SAP Hana, experience with database applications Access and BRIO. Internet proficient.