

CHANGE ORDER #2 TO SOW #2

This Change Order #2 (the "**Change Order**") is entered into and effective as of March 1, 2023 pursuant to the Statement of Work #2 dated March 1, 2021 (the "**SOW**") and incorporates by reference all terms and conditions of the Master Services Agreement between Markit on Demand Inc. ("**Markit**"), and MetLife Services and Solutions, LLC ("**Client**"). The parties expressly agree that in the event of a conflict, inconsistency or ambiguity between the terms and conditions of this Change Order; the Master Services Agreement and SOW; the terms and conditions of this Change Order shall govern and control as to the scope of services described herein.

- 1 The existing Section 2 (Personnel) of the SOW is hereby modified with the addition of the following:

Client may also request to add (either one by one or up to 4 FTEs at one time) or remove FTEs, and they can do so only by communicating the change 30 days in advance of the expected change date via a written notice. For avoidance of doubt, the FTE team must contain at least four FTEs. Each additional FTE will cost \$20,400/month."

- 2 The existing Section 4 (Term; termination) will be deleted and replaced with the following:

"The SOW shall commence on the SOW Effective date, March 1, 2021, and continue until three (3) years from SOW Effective Date ("Initial Term"), unless terminated in accordance with the terms of the Master Agreement. The Initial Term shall renew for successive renewal terms of one (1) year each, unless either party notifies the other in writing of its decision not to renew the term no later than ninety (90) days prior to the expiration of the then current term."

- 3 The existing Section 5 (Fees) of the SOW will be deleted and replaced with the following:

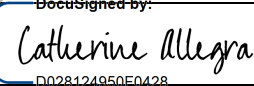
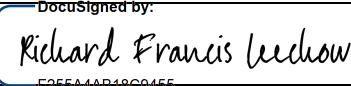
Fees

Client will pay the following monthly, fixed fees for the Agile Team described in Section 2, "Personnel", above: \$20,400/FTE/month (a maximum of \$81,600/month for all FTEs listed in Section 2).

Managed Services and Licensing Fees: *Supplier shall charge MetLife and MetLife shall pay Supplier for managed services ("Support Services") rendered as follows: **\$36,210 per month**. Support Services fees include, hosting, tier 1 / tier 2 technical support and maintenance of the solution provided by Supplier.*

Services	Amount Due	Invoicing Date
Agile Team	Monthly fee of \$81,600	At the beginning of each calendar month
Support Services	Monthly fee of \$36,210	At the beginning of each calendar month
Annual Total	\$1,413,720	

4. Except as specifically amended by this Change Order, all the terms and provisions of the SOW will continue in full force and effect in accordance with the provisions thereof and nothing contained herein shall be construed as a waiver or modification of any existing rights under the SOW except as such rights are expressly amended hereby.

ACCEPTED MARKIT ON DEMAND INC.	ACCEPTED METLIFE SERVICES AND SOLUTIONS, LLC
SIGNATURE <small>DocuSigned by:</small>  <small>D028124950E0428...</small>	SIGNATURE <small>DocuSigned by:</small>  <small>F255A4AD18G9455...</small>
PRINT NAME Catherine Allegra	PRINT NAME Richard Francis Leechow
TITLE SVP	TITLE SVP
DATE OF SIGNATURE 3/9/2023	DATE OF SIGNATURE 3/10/2023