

Schedule A

to Data Distribution Agreement, dated as of January 28th, 2022 (the “Agreement”),
by and between MSCI ESG Research LLC (“MSCI”) and
Markit on Demand, Inc. (“Distributor”)

1. **Effective Date:** February 3rd, 2022
2. **License Fees:** List fee - \$50,000 per annum. Discounted fee - \$0.
3. **Term:** This Schedule A shall have an initial term of one (1) year commencing on the Effective Date set forth above and shall automatically renew for successive one (1) year renewal terms, as set forth of the Agreement (in particular, Section 7 thereof).
4. **Data:** The Data shall consist of the dataset(s) selected below as well as other materials and information as the parties hereto may agree in writing from time to time:

Select	Data	Delivery Mechanism and Frequency
<input type="checkbox"/>	<u>MSCI ESG Ratings</u> Overall Company Rating Overall Company Score ESG Pillar Score ESG Key Issue Score ESG Key Issue Weight ESG Key Issue Exposure Score ESG Key Issue Management Score Corporate Governance Global and Home Market Percentile Board Global and Home Market Percentile Pay Global and Home Market Percentile Ownership & Control Global and Home Market Percentile Accounting Global and Home Market Percentile 96 Governance Key Metrics	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: weekly
<input type="checkbox"/>	<u>MSCI Climate Value At Risk</u> Security level and issuer level data	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: weekly
<input type="checkbox"/>	<u>MSCI ESG Government Ratings</u> Overall Issuer Rating Overall Issuer Score ESG Pillar Score Environmental Risk Factors Social Risk Factors Governance Risk Factors	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: weekly
<input type="checkbox"/>	<u>MSCI ESG Controversies Data</u> Overall Company Flag/Score Overall Controversy Flag/Score Overall Management Flag/Score ESG Pillar Controversy Flag/Score ESG Pillar Management Flag/Score ESG Indicator Flag/Score	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: weekly

<input type="checkbox"/>	<u>MSCI ESG Climate Change Metrics</u> Carbon Emissions Scope 1 and 2 Factors Involvement and Reserves Factors Utilities and Power Generation Sovereign Carbon Data Low Carbon Transition Score Summary Factors	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: weekly
<input type="checkbox"/>	<u>MSCI Sustainable Impact Metrics</u> Max percentage of revenue from Social and Environmental Impact Solutions (Basic Needs, Empowerment, Climate Change and Natural Capital Sustainable Development Goals Alignment)	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: weekly
<input type="checkbox"/>	<u>MSCI EU Sustainable Finance Module</u> MSCI SFDR Adverse Impact Metrics MSCI EU Taxonomy Alignment	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: weekly
<input type="checkbox"/>	MSCI ESG Ratings Report(s) and/or Tearsheet(s)	Via Distributor's Product(s). Frequency: All reports delivered one-time then reloaded as reports are updated.
<input type="checkbox"/>	MSCI ESG Government Ratings Report(s)	Via Distributor's Product(s). Frequency: All reports delivered one-time then reloaded as reports are updated.
<input type="checkbox"/>	MSCI ESG Controversies Report(s)	Via Distributor's Product(s). Frequency: All reports delivered one-time then reloaded as reports are updated.
<input type="checkbox"/>	<u>MSCI ESG AGR</u> AGR Rating, Score, and Percentile Litigation Model Score and Percentile Financial Distress Model Score and Percentile AGR KeyMetrics	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: weekly

Permissioning:

(1) MSCI ESG Ratings, Government Ratings, Governance Metrics, Climate Change Metrics, Sustainable Impact Metrics, and ESG Controversies data and/or report packages may be permissioned by any or all combinations of the following universes

Equity Universes:

- MSCI World
- MSCI World IMI
- MSCI Emerging Markets
- MSCI Emerging Markets IMI
- MSCI Europe IMI+
- MSCI US IMI+
- MSCI Japan IMI
- MSCI APAC ex Japan IMI
- MSCI China A International
- MSCI Canada IMI+

- MSCI UK IMI+
- MSCI Australia IMI+
- MSCI South Africa IMI
- MSCI EFM Africa

Fixed Income Universes:

- Global Corporate Investment Grade
- Corporate Emerging Markets
- Global Corporate High Yield
- Global Sovereign
- Global Government-Related

(2) MSCI ESG AGR can be permissioned by any or all of the following regions: North America, Western Europe, Asia Pacific (ex-Japan), Japan and Emerging Markets.

MSCI ESG Fund Metrics

Select	Data	Delivery Mechanism and Frequency
<input type="checkbox"/>	<u>MSCI ESG Fund Metrics</u> Overall Fund ESG Quality Score ESG Quality Score Peer Percentile Rank ESG Quality Score Global Percentile Rank Additional metrics across sustainable impact, values alignment and ESG-related risks.	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: quarterly

Permissioning: MSCI ESG Fund Metrics can be permissioned for equity funds, fixed income funds and by any or all combinations of the following regions: US, Canada, Europe, APAC.

MSCI ESG BISR Data

Select	Data	Delivery Mechanism and Frequency
<input type="checkbox"/>	MSCI ESG BISR Alcohol, Animal Welfare, Abortion, Contraceptives, Defense & Weapons, Fur, Gambling, Genetic Engineering, Nuclear Power, Lending Practices, Stem Cells, Tobacco, Adult Entertainment, Cinemas, Financial Services, Hotels, Music, Pork, Lending Practices, Cluster Munitions, Landmines, Biological-Chemical Weapons, Depleted Uranium, Iran, Sudan, Syria, North Korea, Cuba	Delivery: this file will be available via FTP for retrieval by Distributor Frequency: quarterly

Permissioning: The above BISR involvement types can be permissioned as individual factors or in the following packages:

- SRI - Alcohol, Animal Welfare, Abortion, Contraceptives, Defense & Weapons, Fur, Gambling, Genetic Engineering, Nuclear Power, Lending Practices, Stem Cells, Tobacco
- Faith-Based: Abortion, Adult Entertainment, Cinemas, Contraceptives, Defense & Weapons, Financial Services, Hotels, Music, Pork, Lending Practices, Stem Cells Tobacco
- Controversial Weapons - Cluster Munitions, Landmines, Biological-Chemical Weapons, Depleted uranium
- Basic Sanctions – Iran, Sudan, Syria, North Korea, Cuba
- Russian Sanctions – OFAC Designated Entities, European Union Sanctions, DFAT, SEMA
- Global Norms - Global Compact Compliance Labor Compliance – Broad, Labor Compliance – Core, Human Rights Compliance

5. **Miscellaneous:** The parties acknowledge that this Schedule A is an integral part of the Agreement. To the extent any provision in this Schedule conflicts with any provision in the Agreement, the provision in this Schedule shall control with respect to the subject matter of this Schedule.

Notwithstanding anything to the contrary in the Agreement or otherwise, the parties hereby agree that an authorized representative of either party may execute this Schedule A, and any other schedules, addenda, exhibits, amendments or other documents or modifications to or governed by the Agreement using an electronic signature, and any such electronic signature shall be deemed effective, binding and enforceable against such party.

Distributor: Markit on Demand, Inc.

MSCI ESG Research LLC

By Michael Salerno
Name Michael Salerno
Title Head of Rights Management

By _____
Name _____
Title _____