



THE UNIVERSITY OF BRITISH COLUMBIA

**Michael Xian**

has successfully completed the

**Preventing and Addressing  
Workplace Bullying and Harassment  
Training**



Paul Wong  
WSBC Regulations  
Education Programs Advisor

Course Completion Date: March 13, 2019

Certificate ID: 2019-yhW2H



Bruce Anderson  
Director, Occupational and Research  
Safety



a place of mind