# MICHAL FERBER

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# **SKILLS**

- Servant Leader
- Contract Negotiation
- Resource Optimization

- Strategic Planning
- Project Management
- Analysis

## **EXPERIENCE**

## **OCTOBER 2012 – OCTOBER 2020**

# **DIRECTOR OF TELECOMMUNICATIONS, MCLEOD HEALTH**

As the Director of Telecommunications, I:

- Ensure that daily operations line up with the mission, vision, values and strategic goals of McLeod Health.
- IT liaison with county and state agencies including SCDOT, SCDHEC and SCEMD.
- Oversee USAC grant funding for the Rural Healthcare Program.
- Oversee all IT and Telecom for every new construction and renovation projects.
- Maintain a \$2.1 million budget and all Telecom capital purchases.
- Created a C# video camera application for windows based on the need for remote monitoring of COVID patient rooms.
- Created and managed the telecommunications work order system, both C# windows and web based, this managed all projects, tasks, work order and equipment/supply orders as well as measured daily productivity by day, analyst or project.
- Support and maintain the following with a staff of five analysts, three technicians and one assistant:
  - Telecom infrastructure for seven hospitals and 100+ physician practices consisting of an Avaya Aura Communication Manager PBX with 9500+ stations
  - o Genesys Pure Connect PBX with 400+ stations
  - Milestone CCTV system with 750+ cameras
  - o C-CURE 9000 physical access control system with 500+ badge readers
  - Motorola MOTOTRBO digital mobile radio systems with 900+ radios and 14 repeaters
  - Verizon enterprise account with 900+ cell phones
  - Valcom and Bogen overhead paging systems
  - o Cable TV distribution systems
  - Digital Signage solutions
  - Nurse Call systems
  - o cellular distributed antenna systems
  - o alarm and alert systems.
- Maintain responsibility for the daily operations of the switchboard at the Florence,
   Dillon, Loris and Seacoast campuses consisting of one supervisor and 25 operators.
- Maintain responsibility for WAN with 45+ remote sites.

#### **APRIL 2010 - JULY 2013**

# FOUNDER, CHAIRMAN OF THE BOARD, FAITH CHRISTIAN ACADEMY

As the Chairman of the Board, I:

- Started a Christian school, budget, hiring teachers, establishing policies and procedures, finding and negotiating a space for the school to operate from and establishing accounting practices.
- Oversaw the board and worked directly with the school administrator to ensure the vision, mission and values were being implemented.
- The co-spokesman for events alongside of the school administrator.

### FEBRUARY 2007 – OCTOBER 2012

## TELECOMMUNICATIONS MANAGER, MCLEOD HEALTH

As the Telecommunications Manager, I:

- Oversaw daily operations for the department, managed the budget and maintained infrastructure for three hospitals and 60+ physician practices.
- Managed the 24/7 switchboard for the Florence campus which employs 12 operators.
- Implemented a VOIP phone system and successfully deployed 300 wireless phones, today the system has 1200+ phones.

### **AUGUST 2005 - FEBRUARY 2007**

## **DEVELOPER, TAYLOR DATA SYSTEMS, INC.**

As a developer, I:

- Consulted with a worldwide steel manufacturer to provide a custom application which tags all finished products using VB.net and XML web services to interface with the Ross ERP system.
- Provided custom software solutions for clients using the Microsoft .NET Framework,
   VB.net, C#, Microsoft SQL Server, Oracle, Web Services and XML.
- Managed the in-house Cisco network, Windows Servers and NEC phone switch.

### **AUGUST 2005 - PRESENT**

# **VICE PRESIDENT OF OPERATIONS, GRACE SCHOOL ASSOCIATIONS, INC.**

As the Vice President of Operations, I:

- Maintain, Support and Procure all IT equipment and systems. This includes Azure and Office 365 environment as well as hosted PBX, websites and network.
- Developed a membership management system in C# and SQL Server for the office to keep track of all accountability and reporting for home schools and students.
- Manage all contract negotiations and prepare budgets for the President to sign.

## **NOVEMBER 2004 – AUGUST 2005**

## **SOFTWARE ENGINEER, KNIGHT SOFTWARE, INC.**

As an engineer, I:

- Programmed VB6 and VB.net code to build features and enhancements for the KIS line of products.
- Co-engineer in the development of a new web-based product using ASP.net, VB.net, and SQL Server 2000.
- Assisted the helpdesk with technical support calls.

# JUNE 2000 – NOVEMBER 2004 NETWORK ANALYST, MCLEOD HEALTH

As a network analyst, I:

- Implemented and maintained an I3 Windows Server-based PBX used in the call centers company-wide.
- Created a bed-tracking program to track the status of hospital beds and their status in real-time. The program was written in VB6 and ASP with a SQL Server 7 backend. It was written to support multiple sites so that it could be implemented at other hospitals. The front-end of the application was an IVR, and there was also a web interface for administration and reporting. Also, the application was accessible over the wireless network on a pocket pc and integrated with the hospital EMR with an HL7 interface.
- Designed, programmed and managed the in-house TCP/IP management web application to track use of TCP/IP addresses throughout the network using ASP and SQL Server 7.
- Worked as part of the Client/Server team managing more than 400 applications distributed among 250 Novell Netware and Microsoft Windows servers.
- Managed Citrix and Microsoft IIS web farms. Citrix farms included NFuse 1.7, Metaframe
   1.8, CSG and Metaframe XPe. Web farms included Microsoft IIS 4 and 5 and 6.
- Worked extensively in the maintenance and design of the Microsoft SQL 6.5, 7.0 and 2000 database servers.
- Assisted in the management of both the WAN and LAN for both wired and wireless environments, as well as the software and patch distribution systems.
- Assisted the Client/Server team in maintaining Windows NT, 2000 and Novell directories.
- Developed various reports using Crystal Reports connecting to Access, Lotus and SQL Server.

### **FEBRUARY 1999 – JUNE 2000**

### **PROJECT MANAGER, NETCOM INFORMATION SYSTEMS**

As a project manager, I:

- Designed, programmed and managed the in-house ASP web application with an SQL Server 7 database that tracked work orders, technician performance, replacement parts and monthly budgets.
- Provided and implemented network solutions for clients across North and South Carolina utilizing Microsoft and Cisco technologies.
- Programmed an easy-to-use Windows CE application using VB6 and the VB toolkit with an Access 2000 database for CP&L linemen to use for inventory.

# MARCH 1998 – FEBRUARY 1999 CONSULTANT, SELF-EMPLOYED

During this time, I consulted for the following companies:

- Local Company Installed, configured and managed their in-house Microsoft NT network, which consisted of Microsoft Exchange, Microsoft SQL and Microsoft IIS servers.
- Local Company Founded and managed a web hosting company.
- Redstone Arsenal Provided a solution to take x-ray images of warheads using high-end graphic workstations and high-speed digital cameras.
- Lockheed Martin Worked with a programming team to design a robotic motion control system that would allow personnel the ability to take x-ray images and inspect missiles from a remote location.

- Warner Robins Air Force Base/TMACS Worked with a programming team to migrate
  the TMACS First Article database from a proprietary mainframe database to a web
  application that ran on the Microsoft NT platform integrated with a SQL database.
- Warner Robins Air Force Base/TMACS Installed, configured and managed their Microsoft NT network, which consisted of Microsoft IIS servers.
- NETcom Information Systems Installed and configured Cisco routers and switches for clients across North and South Carolina.

### **JUNE 1997 - MARCH 1998**

## **SUPPORT ANALYST & PROGRAMMER, COMPUTER DIMENSIONS, INC.**

As a support analyst and programmer, I:

- Worked on the ACS helpdesk team for multiple software packages.
- Served as the head support analyst for all ACS AIX clientele.
- Worked on the ACS software testing and beta team.

### **APRIL 1996 – JUNE 1997**

## **CHIEF TECHNOLOGIST, VICTORY INDUSTRIES, INC.**

As the chief technologist, I:

- Installed, configured and managed the in-house Microsoft NT network, which consisted of Microsoft SQL servers and Microsoft IIS servers.
- Designed and implemented the migration of the in-house Microsoft NT 3.51 network to the Microsoft NT 4 network.
- Installed, configured and managed a 4-city WAN, which consisted of Microsoft NT servers and Cisco routers.

## CERTIFICATIONS

**JANUARY 2020** 

### SIP SSCA CERTIFICATION

THE SIP SCHOOL (A VOCALE LTD COMPANY), LICENSE 1577994324986-24109

**JANUARY 2019** 

# MILESTONE CERTIFIED INTEGRATION TECHNICIAN (MCIT)

MILESTONE SYSTEMS

**JUNE 2015** 

### MILESTONE ADVANCED CERTIFICATION

MILESTONE SYSTEMS, LICENSE OV-MILE-DEN-0613-1

**OCTOBER 2013** 

# **CERTIFIED C-CURE 9000 SYSTEM MANAGER**

SOFTWARE HOUSE, LICENSE EU7090

**NOVEMBER 2010** 

**CERTIFIED HEALTHCARE EMERGENCY PROFESSIONAL - MASTER LEVEL** 

INTERNATIONAL BOARD FOR CERTIFICATION OF SAFETY MANAGERS, LICENSE 0198

**MARCH 2009** 

**ASCOM CERTIFIED SYSTEMS INTEGRATOR** 

**ASCOM** 

**DECEMBER 2008** 

**COMMUNICATOR! NXT SYSTEM ADMINISTRATOR** 

MOTOROLA | AIRBUS | DIALOGIC COMMUNICATIONS CORP. (DCC)

**SEPTEMBER 2002** 

**INTERACTION CENTER 2.X HANDLER DEVELOPMENT** 

GENESYS | INTERACTIVE INTELLIGENCE

**SEPTEMBER 2002** 

**INTERACTION CENTER 2.X SYSTEM ADMINISTRATION** 

GENESYS | INTERACTIVE INTELLIGENCE

**APRIL 2000** 

MICROSOFT CERTIFIED PROFESSIONAL + INTERNET

MICROSOFT, LICENSE B107-6157

**APRIL 2000** 

MICROSOFT CERTIFIED SYSTEMS ENGINEER

MICROSOFT, LICENSE A052-1755

**JANUARY 1999** 

MICROSOFT CERTIFIED PROFESSIONAL

MICROSOFT, LICENSE A052-1756

# **EDUCATION**

**APRIL 1995 – DECEMBER 1996** 

**INTERN, VICTORY INDUSTRIES, INC.** 

I assisted in the daily administrative functions of the office including accounting, logistics and planning. During this time, I also learned more about troubleshooting and repair of PCs and business equipment, as well as basic networking and configuration.

**APRIL 1995** 

HIGH-SCHOOL DIPLOMA, MORNINGSTAR CHRISTIAN ACADEMY

I earned Who's Who Among America's High School Students during my junior and senior year as well as maintaining honor roll throughout.