

# Michal Šoltés

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## Current Positions and Affiliations

### Assistant Professor

Department of Economics and Empirical Legal Studies, Faculty of Law Charles University; since 03/2020

### Researcher

Institute for Democracy and Economic Analysis (IDEA), Economics Institute of the Czech Academy of Sciences; since 06/2018

### Researcher

Research Institute for Labour and Social Affairs (prev. Occupational Safety Research Institute); since 05/2021

## Past Positions and Affiliations

### Short-Term Consultant

World Bank, DE JURE program; 09/2021 – 08/2022

### Teaching Fellow

CERGE-EI Foundation; 09/2021 – 06/2024

## Education

### Ph.D. in Economics

Center for Economic Research and Graduate Education - Economics Institute (CERGE-EI); 2017 – 2021

### M.A. in Economics

Center for Economic Research and Graduate Education - Economics Institute (CERGE-EI); 2015 – 2017

### Mgr. in Economics

Institute of Economic Studies, Charles University; 2014 – 2016

## Publications in WoS

Drápal, J., Šoltés, M. (2024). Sentencing Decisions Around Quantity Thresholds: Theory and Experiment. *Journal of Experimental Criminology*, 20, 1323–1367

Grossmann, J., Pertold, F., & Šoltés, M. (2024). Parental Allowance Increase and Maternal Labour Supply: Evidence from a Czech Reform. *Labour Economics*, 89

Svitáková, K., Šoltés, M. (2024). Ranking of Candidates on Slates: Evidence from 20,000 Electoral Slates. *Party Politics*, 30(3), 465–478.

Šoltés M. (2023). Consequences of Inconvenient Information: Evidence from Sentencing Disparity. *Economica*, 90, 1307–1334.

Berec L, et al. (2022). Delays, Masks, the Elderly, and Schools: First Covid-19 Wave in the Czech Republic. *Bulletin of Mathematical Biology* 84, 75.

## Working Papers and Preprints

De Jaegher, K., Šoltés, M., & Titl, V. Easing Renegotiation Rules in Public Procurement: Evidence from a Policy Reform (*rĚr Journal of Public Economics*)

Linek, L., Škvrňák, M., Šoltés, M., & Titl, V. Czech Political Candidate and Donation Datasets (*rĚr Scientific Data*)

Pertold, F., Šoltés, M., & Sinani, S.. Gender Gap in Reported Childcare Preferences Among Parents (*rĚr Review of Economics of the Household*)

Chen D., L., Cingl, L., Philippe, A., & Šoltés, M. Exploring Inmates' Perceptions,

Attitudes, and Behavior: Implications for Theories of Crime (*under review*)

Šoltés Michal (2017). Does Unemployment Insurance Affect Productivity?

<b>Conferences and Seminars</b>	<p><b>2024:</b> RES, Belfast; EDLE joint seminar ‘The Future of Law and Economics’, Prague; PEARL, Brno; IIPF, Prague; EALE, Torino; Cooperatio Econ workshop, Prague; CELS, Atlanta Georgia USA</p> <p><b>2023:</b> SIDE, Brescia; EALE, Berlin; EEA, Barcelona; CESifo Area Conference on Public Economics, Munich; Masaryk University, Brno (invited); 12th ifo Dresden Workshop on Labor Economics and Social Policy, Dresden; Interdisciplinary Public Procurement Forum, Utrecht; X. Kriminologické dny, Prague</p> <p><b>2022:</b> Hertie School, Berlin (PELS); Conference of the Czech Economic Society, Prague; Cooperatio Econ workshop, Prague</p> <p><b>2021:</b> EMLE MTM Academic Conference (online); EPCS (online); PhD-Economics Virtual Seminar; SMYE (online); GLEA (online); EALE (online); Utrecht University (Lunch Seminar); Erasmus School of Economics, Rotterdam; University Paris Nanterre (invited); Law, Institutions and Economics Seminar</p> <p><b>2020:</b> World Congress, Econometric Society (online); EEA Virtual (online); ERoS Seminars (online); Workshop on Empirical Public and Political Economics, KU Leuven (online)</p>
<b>Professional Activities</b>	<p><b>Public Policy:</b> NERV 4.0 (external member of a working group); consulting work for ministries (Ministry of Labour and Social Affairs, Ministry of Industry and Trade); PAQ Research</p> <p><b>Other Services:</b> Study committee, Faculty of Law, Charles University (since 2023); Financial market inflation expectations respondent for the Czech National Bank (since 2016); External author and opponent SCIO s.r.o. (2016 – 2022); Student representative, CERGE-EI (2016 – 2017)</p> <p><b>MA Theses Supervised:</b><sup>1</sup> Tomáš Karhánek♦; Vít Kubů♦ (2x); Tadeáš Štěpán♦; Tereza Burýšková (Hofrichterová)♦; Aneta Vacková♦; Miroslav Poláček♦</p>
<b>Refereeing</b>	<p><b>Journals:</b> Humanities &amp; Social Sciences Communications; JBNST: Journal of Economics and Statistics; International Review of Law and Economics; FÓRUM sociální politiky</p> <p><b>Grant Agencies:</b> Technology Agency of the Czech Republic (Rapporteur); Charles University Grant Agency; IGA, Prague University of Economics and Business</p> <p><b>Conferences:</b> SMYE 2022; MYE 2023; EAYEAM 2024; EAYEAM 2025</p>
<b>Research Grants and Fellowships</b>	<p><b>Sentencing Disparities: Causes, Consequences, and Remedies</b> Standard Grant of the Czech Science Foundation; 2025 – 2027; (ca. EUR 180k)</p> <p><b>Center for Inequality and Open Society</b> Programme Johannes Amos Comenius; 2025 – 2028; PI is Josef Montag (total budget ca. EUR 6 mil., my WP ca. EUR 1 mil.)</p> <p><b>Evolution of Inmates’ Perceptions and Preferences Over Time: Evidence from Czech Prisons</b> Research Support Budget WORLD BANK; 2021 – 2022; PI is Daniel L. Chen</p> <p><b>Career Integration Fellowships</b> CERGE Foundation; 2021 – 2024</p> <p><b>The Role of Institutional Factors and Information in Public Procurement</b></p>

<sup>1</sup> ♦ Faculty of Law, Charles University; ♦ Faculty of Social Sciences, Charles University

## **Markets**

JUNIOR STAR Grant of the Czech Science Foundation; 2021 – 2025; PI is Vita Titl

## **Determinants and Effects of the Choice of Parental Leave Length in the Czech Republic**

Ministry of Labor and Social Affairs; 2021 – 2023

## **Mapping the Effects of the Economic Crisis and Optimizing the Systems of Taxes, Benefits, Executions, and Insolvencies to Mitigate Its Adverse Effects**

Technology Agency of the Czech Republic; 2020 – 2022; PI is Klára Kalíšková

## **Does Sentencing Disparity Cause Institutional (Dis)Trust? Evidence from a Survey Experiment**

Teaching Fellow Research Grant, CERGE Foundation; 2020

## **Information Acquisition in Economics: An Experiment**

Charles University Grant Agency, 2018 – 2020

## **Endogenous Growth Model, Distance to Frontier, and Labor Market Institutions**

Charles University Grant Agency, 2016 – 2017

## **Teaching Fellow**

CERGE Foundation; 2018 – 2021

## **Awards**

### **Karel Engliš Award (Czech Economic Society)**

best paper on Czech economic policy; 2019

### **Young Economist Award (Czech Economic Society)**

3rd place; under 30 years of age; 2016

### **New Economic Talent - CERGE-EI**

2nd place in worldwide competition for Master students; 2016

### **Performance Stipend**

CERGE-EI; 2017 – 2019

### **Dean Award**

outstanding Bachelor's thesis; 2014

## **Teaching**

### **Právo a ekonomie I (Economics 101)**

Faculty of Law, Charles University; 2021 –

### **Právo a ekonomie II (Law & Economics)**

Faculty of Law, Charles University; 2022 –

### **Ekonomie veřejného sektoru (Public Economics)**

Faculty of Law, Charles University; 2021 – 2024

### **Diplomový seminář (Thesis Seminar)**

Faculty of Law, Charles University; 2023 – 2024

### **Vědecký seminář z práva, ekonomie a empirie (Research Seminar Series)**

Faculty of Law, Charles University; 2021 –

### **Teorie národního hospodářství I (Economics 101)**

Faculty of Law, Charles University; 2020

### **Teorie národního hospodářství II (Economics 101 and Law & Economics)**

Faculty of Law, Charles University; 2018 – 2020

### **Projects in Applied Economics for High School Students**

CERGE-EI; Tutor (2016 – 2019), Lecturer (2018 – 2019)

## **Visiting Stays**

## **Visiting Researcher**

Hertie School, Berlin (Germany); 10/2022

**Visiting Researcher**

Utrecht University, School of Economics (Netherlands); 10/2021

**Visiting Student Researcher**

UC Berkeley, Department of Economics (California, USA); 02 – 06/2019

**Erasmus+ - Economics**

Universidad Autonoma de Madrid (Spain); 01 – 06/2016

**Exchange program - Economics**

Peking University HSBC Business School (China); 08/2015 – 01/2016

**Erasmus - Economics**

Maastricht University, School of Business and Economics (Netherlands); 09/2013 – 01/2014

**Policy Work**

Vilím Petr, Prokop D., Šoltés M. (2024). Chytřejší zdanění zaměstnanců [Towards a Smart(er) Labor Income Tax System] *PAQ Studies*

Kalísková Klára, Münich D., Šoltés M. (2023). Pracovně motivační dopady návrhů daňových změn na zaměstnance [Work-Related Motivational Implications of Proposed Tax Changes on Employees] *IDEA Policy brief*

Peňázová Eva, Šoltés M. (2023). Generace X a Y očima dat: Když byli rodiče mladí jako my [Generation X and Y Through the Eyes of Data: When Our Parents Were Young Like Us] *IDEA studie 5/2023*

Prokop Daniel, Kalísková K., Šoltés M., Münich D., Ostrý M. (2023). Jak zachránit státní rozpočet a napravit nedostatky v danění příjmů? [How to Reform Labor Income Tax System.] *Czech Tax Papers (IDEA Think-tank a PAQ Research)*

Grossmann Jakub, Pertold F., Šoltés M., Šarboch M., Zapletalová L. (2022). Vliv zvýšení rodičovského příspěvku na participaci žen na trhu práce [What Effects did the Parental Allowance Increase Have on Women's Participation in the Labor Market] *IDEA studie 14/2022*

Pertold Filip, Šoltés M. (2022). Analýza dopadu rodičovství na danění práce pomocí TAXBEN modelu [Analysis of the Impact of Parenthood on Labor Income Tax Using the TAXBEN Model] *Projekt 22 % K ROVNOSTI Ministerstva práce a sociálních věcí*

Kalísková Klára, Šoltés M. (2022). Spočítali jsem za vás: Dopady zrušení superhrubé mzdy, snížení odvodů na sociální pojištění a zavedení daňových prázdnin [We've Done the Math: Here's What the Abolition of Super-Gross Wages, Reductions in Social Security Contributions and the Introduction of Tax Holidays Will Really Mean] *IDEA studie 4/2022*

Šoltés, Michal (2021). Recenze: Základní příjem ve světě: Argumenty, experimenty, dějiny [Review of the Publication "The Basic Income Worldwide: Arguments, Experiments, History"] *Fórum sociální politiky*, 15(6)

Drápal Jakub, Šoltés M. (2021). Rozdíly v ukládání a navrhování trestů: výsledky dvou experimentů [Sentencing Disparities: Evidence from Two Experiments] In Grivna, Tomáš et al. *Trestní právo s lidskou tváří: V upomínku na Marii Vanduchovou*. Prague: Wolters Kluwer

Kalísková Klára, Münich D., Prokop D., Šoltés M. (2020). Vyhodnocení dopadů návrhů na zrušení superhrubé mzdy [Impact Assessment of Proposals to Abolish the Super-Gross Wage] *IDEA Pracovní list 2/2020*

Kalísková Klára, Münich D., Šoltés M. (2020). Dopady zrušení superhrubé mzdy

na daň z příjmu placenou zaměstnanci [Effects of Abolishing Super-Gross Wage on Labor Income Tax Paid by Employees] *IDEA Pracovní list 1/2020*

Korbel Václav, Novák V., Šoltés M., Tóth L. (2020). Jak komunikovat vládní krizová opatření: Často opakovat [How to Communicate Government Crisis Measures? Repeat Them] *IDEA antiCOVID #10*

Korbel Václav, Novák V., Šoltés M., Tóth L. (2020). Přístup domácností k nákaze a vládním opatřením: Aktuálně z terénu [Households' Perception of COVID-19 and Government's Measures: From the Field] *IDEA antiCOVID #7*

Novák Vladimír, Šoltés M. (2019). Dichotomie spotřebních daní: Zdroj veřejných rozpočtů a nástroj snižování újmy (Diskusní studie) [The Excise Tax as a Dichotomy: Source of Public Budgets and Instrument of Harm Reduction (Discussion Study)] *IDEA studie 13/2019*

Kalísková Klára, Šoltés M. (2018). Dopady odkládaného zrušení superhrubé mzdy [The Consequences of the Postponed Abolishment of Super-Gross Wages] *IDEA studie 12/2018*

[www.jaktrestame.cz](http://www.jaktrestame.cz) - web application about sentencing in the Czech Republic