

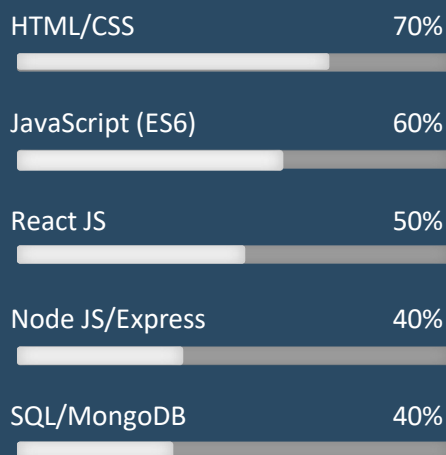


MICHÈLE MARSCHNER

JR. FULLSTACK DEVELOPER

- Berlin, Germany
- +49 (0) 1579 2312 415
- michele.marschner@gmail.com
- Portfolio Website
- LinkedIn Profile
- GitHub Profile

TECH STACK & PROGRAMME



Additional Tech Skills

Version Control Tools | Heroku |
Scrum | Bootstrap | SEO/SEA |
Java | C#

PROFILE SUMMARY

I am a versatile and analytical young **IT professional** with a strong **background in business administration** and knowledge across various industries such as finance, ecommerce, food and media.

Equipped with a **self-starter attitude** along with a **quick perception** and an **insatiable curiosity**, I am always looking to expand my comfort zone.

I found my **passion in abstracting, analysing and dismantling problems** of any kind and finding **pragmatic solutions** as well as in projects with a **greater (social) purpose**.

PORTFOLIO

In programming your projects tell a lot about your own skills. Therefore, I invite you to visit my Portfolio Website by clicking [here](#).

ACADEMIC BACKGROUND

04/2020 – 09/2020	Full Stack Developer in Training Full Stack Development Bootcamp & online-courses on codecademy	Berlin (GER) 1.000+ hours
09/2012 – 09/2015	University of Mannheim Business Administration (B. Sc.)	Mannheim (GER) Grade: 1.8
09/2014 – 01/2015	Nagoya University of Commerce & Business Exchange semester	Nagoya (JP) GPA: 3.6/4
07/2006 – 07/2011	Deutschsprachiges Realgymnasium (A-Levels) Natural Sciences & Technology department	Bruneck (IT) 96/100

PROFESSIONAL BACKGROUND

09/2019 – 03/2020	HR Manager <i>charly.media & charly.education (Media & EdTech)</i>	Berlin (GER)
<ul style="list-style-type: none">Managed all Human Resources functions as Head of HRDeveloped and implemented strategic measures to increase employee satisfaction within a 3-member team, e.g. feedback guide and trainings		
01/2018 – 08/2019	HR Manager <i>BRAINEFFECT Whitewall GmbH (Food & Nutrition)</i>	Berlin (GER)
<ul style="list-style-type: none">Had overall responsibility for all HR functions while reporting directly to the CEOEstablished operational processes and policies from scratch, including the implementation of strategic frameworks such as OKRs and the DISC modelIncreased headcount by 100% (from 20 to 40) during a 12-month period while keeping an overall turnover rate < 10%Transferable skills: diplomatic communication and negotiation, project planning and execution in teams, prioritization and flexibility		

QUALIFICATIONS & INTERESTS

Computer Skills

MS-Office | GoogleDocs | Slack | Asana

Language Skills

German (Native) | English (C1 / CAE)
| Italian (B2)

Social Engagement

Active member of the student organisation „AIESEC“ (2013 – 2015)

Interests

- Sport: Marathon preparation (2021), Mammutmarsch - 100km in 24h (2019)
- Travel: East Asia, Eastern Europe (03/2017 – 10/2017)

01/2016 – **Internships in Corporate Finance Consulting, Project** (GER & IT)
03/2017 **& Business Dev. and HR**

- **Supported in the advisory** of mid-cap companies (Revenue: 10m–1bn €) regarding growth, IPO/Pre-IPO, acquisition and balance sheet (re-) **financing strategies**
- **Planned and implemented solutions** to improve business efficiency, performance & cost control in the overall **Supply Chain Management** by mapping and standardizing business processes
- Automated business processes by **programming a custom plugin** in Visual Basics (**VB**)

07/2013 – **Vice President Talent Management** Mannheim
06/2014 *AIESEC e.V. (student organisation for youth leadership & cross-cultural exchange)* (GER)

- Managed all Human Resources functions and lead a team of 8 people
- Directed the **organisation** of the four-day New Member Introduction **Conference with 130 participants**, including the initial fundraising of 6,000 €

Berlin, 09/2020


Michèle Marschner