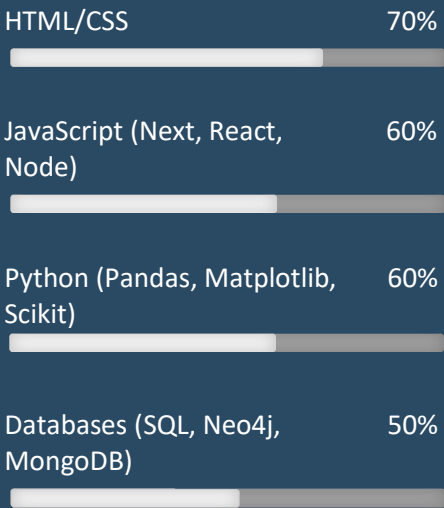




MICHÈLE MARSCHNER

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- michele.marschner@gmail.com
- Portfolio Website
- LinkedIn Profile
- GitHub Profile

TECH STACK & PROGRAMS



Additional Tech Skills

Version Control Tools | Docker, HyperV | Scrum | Tailwind, Bootstrap | Java | C | SASS | Jira, Confluence

PROFILE SUMMARY

I am a **versatile** and **analytical IT professional** with a solid foundation in computer science and a **prior career in business administration**. Equipped with a **self-starter attitude** along with a **quick perception** and an **insatiable curiosity**, I am always looking to expand my comfort zone.

- **3+** years of hands-on **web development** experience, complemented by ongoing **studies in Computer Science** (M.Sc., expected 2026)
- **5+** years of **practical business experience** alongside a **degree in Business Administration**
- **Led business and pricing strategy** as a founding member of a **pre-seed AI startup**, funded by EXIST and K.I.E.Z.
- As freelance developer I worked with **clients** in the areas of **travel, education, architecture & research**

As I finish my M.Sc. in Computer Science, I'm looking for a **long-term remote opportunity** that challenges me to grow **beyond web development**—where I can take responsibility, expand my skills, and contribute meaningfully to a **driving team**.

PROFESSIONAL BACKGROUND

Since	Freelance Web Developer (part-time)	Berlin (GER)
06/2022	<i>Clients: BIT - Beam Institute of Technology, UdK Berlin, Fly365</i>	/ Hybrid

Selected Projects:

Full-Stack Web Application (2025): Designed and built a production-ready booking platform (frontend, backend, deployment)

- Integrated PayPal payments, email automation using Redis and Resend, SEO tracking (Google Tag Manager), and CMS-driven blog (Contentful)
- Built responsive UI with multi-step booking form using Fuse.js fuzzy search
- Managed end-to-end deployment, including hosting and domain setup

Graph Database & API Development (Neo4j) (2022):

- Maintained and extended a Neo4j graph database and API for a research initiative
- Developed search and data validation features using similarity-based logic
- Implemented API interoperability layer and automated data import pipeline

03/2023 –	Aspiring Founder Business & Strategic Dev.	Berlin (GER)
12/2024	<i>AIOS (AI & Computer Vision) supported by K.I.E.Z. (Science & Startups), EXIST startup grant</i>	/ Hybrid

Worked as part of a founding team (3) on AIOS, an AI-powered software for autonomous systems such as drones and robotic platforms.

Key Contributions:

- Shaped the go-to-market strategy and business plan aligning R&D outputs with commercial feasibility as well as investor expectations
- Led business and financial strategy, incl. pricing models and pitchdecks leveraging a dual background in Computer Science & Economics
- Represented the startup at fairs and founder events across Germany
- Contributed to securing funding (K.I.E.Z., EXIST)

Exited end of December 2024 to pursue a more technical Computer Science focused career path.

QUALIFICATIONS & INTERESTS

Computer Skills

MS-Office | GoogleDocs | Slack | Asana

Language Skills

German (Native) | English (C1 / CAE) | Italian (B2)

Social Engagement & other activities

- Tutor for course "Basics of Programming" & "Algorithms" at university (2021 – 2022)
- Active member of the student organisation „AIESEC“ (2013 – 2015)

Interests

- Open Source: Hacktoberfest (2020)
- Sport: Marathon preparation (2021), Mammutmarsch - 100km in 24h (2019)
- Travel: East Asia, Eastern Europe (03/2017 – 10/2017)
- Cybersecurity & Blockchain (TryHackMe, Alchemy)

10/2022 – **Co-Trainer – IT Career Change Program (part-time)** Remote
04/2024 *Zukunftsmotor GmbH (Education)*

- **Co-led practical trainings** in a one-year course for career changers (15 participants) in the area of **System Administration**
- Covered the topics of networking, server & data management, programming, cloud management and cybersecurity
- Achieved **80%+ job/internship placement rate**

09/2019 – **Assistant Teacher – Full Stack Web Development** Remote
01/2021 *Digital Career Institute (DCI) (Education)*

- **Supported the teacher in all-daily activities** to teach the one-year course with focus on the **MERN-Stack** to career changers
- **Led full-day teaching units** for 17 people, incl. preparation

09/2019 – **HR Manager** Berlin (GER)
03/2020 *charly.media & charly.education (Media & EdTech)*

- Managed all Human Resources functions as **Head of HR**

01/2018 – **HR Manager** Berlin (GER)
08/2019 *BRAINEFFECT | Whitewall GmbH (Food & Nutrition)*

- Overall **responsibility for all HR functions** while reporting directly to the CEO
- **Established** operational **processes** and policies **from scratch**, including the implementation of **strategic frameworks** such as OKRs and the DISC model
- **Increased headcount by 100%** (from 20 to 40) during a 12-month period while keeping an overall **turnover rate < 10%**
- **Transferable skills:** diplomatic communication and negotiation, project planning and execution in teams, prioritization and flexibility

01/2016 – **Internships in Corporate Finance Consulting, Project & Business Dev. and HR** (GER & IT)
03/2017

ACADEMIC BACKGROUND

Since **University of Potsdam** Berlin (GER)
10/2020 Computer Science (B. Sc.)
Expected graduation: Summer 2026

04/2020 – **Full Stack Developer in Training** Berlin (GER)
09/2020 WBS Coding School & online-courses on 1.000+ hours
codecademy

09/2012 – **University of Mannheim** Mannheim (GER)
09/2015 Business Administration (B. Sc.) Grade: 1.8

09/2014 – **Nagoya University of Commerce & Business** Nagoya (JP)
01/2015 Exchange semester GPA: 3.6/4

07/2006 – **Deutschsprachiges Realgymnasium (A-Levels)** Bruneck (IT)
07/2011 Natural sciences & technology department 96/100

**Further references and certificates available upon request*

Berlin, 06/2025


Michèle Marschner