Michias Asnake

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EDUCATION

St. Cloud State University
Bachelor of Fine Arts in Graphic Design

Aug 2021 — Jul 2023
St. Cloud, MN

Minneapolis Community and Technical College
Associate of Fine Arts in Graphic Design

Aug 2019 — Apr 2021
Minneapolis, MN

EXPERIENCE

Web Designer
HumRRO (Human Resources Research Organization)

Aug 2023 — March 2025
Monterey, CA

- Designed and developed web assessments for clients using a proprietary HumRRO system, utilizing JavaScript , HTML, and CSS to make updates to functionality and design.
- Developed user friendly UI/UX design for HumRRO's internal Remote Work Portal, allowing both managers and employees to efficently create, update, and edit remote work agreements.
- Created Mailchimp Campaigns on behalf of clients, designing and managing email communications following client briefs.
- Maintained HumRRO client websites using WordPress, implementing regular content changes, optimizing site performance, and enhancing user experience through site improvements.

Web Developer
LinkUp

Feb 2023 — Aug 2023
Minneapolis, MN

- Developed efficient web scraping software using PHP to capture job-related data (JSON, XML, etc.) from websites.
- Programmed software that effectively parses captured data into predefined company variables for job information, utilizing a combination of regular expressions and PHP functions.
- Debugged software when functionality issues arose and maintained existing software to ensure optimal performance.
- Collaborated with a team of interns and senior developers in the development of multiple software applications.

PROJECTS

Whats Trending
JavScript, Python, TikTok API, SQLite

June 2025

- Created a real-time TikTok analytics dashboard using JavaScript, Python and the TikTok API.
- Live data visualization of video metrics, trending phrases, and user engagement statistics.

JobSight
JavScript, Python, Playwright, Supabase

May 2025

- Built a Chrome extension that automates PMS color detection in print production workflows.
- Implemented a solution with real-time data persistence, filtering, and a user-friendly popup.

TECHNICAL SKILLS

Languages: JavaScript, PHP, Python, HTML5, CSS3

Frameworks: React, Node.js, jQuery, Next.js

Tools: Bootstrap, Tailwind, Adobe Creative Suite, Figma, Wordpress, Mailchimp, Shopify, Excel