

Balancing Automation and Human Support: The Impact of Chatbot Accuracy on Customer Trust in SMEs

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Abstract

In this study, the influence of chatbot accuracy on customer trust in comparison to traditional human support among small and medium sized enterprises is investigated to optimise customer service strategies. This paper employed a qualitative approach, in which semi structured interviews with participants who had interacted with both chatbots and human agents were analysed using thematic analysis. The literature review shows that chatbot reliability, the presence of a human fallback, and the congruency of chatbot responses and customer expectations all influence trust. Purposive sampling was used to collect data across different industries to capture a variety of experiences, and data were securely and systematically collected and analysed. Results highlight core themes of trust such as accuracy is necessary, human support is critical in chat bot limitations, customer frustration with inaccurate or generic responses, and the trade off between speed of response and personalization. The findings provide an indication that automating chatbots that intuitively answer customers' first questions is critical, but that is not the whole story, it can improve customer satisfaction by using accurate chatbots accompanied by conversations that escalate to human agents. Theoretical and practical contributions are made in this research that advocate for the strategic integration of technology and human support to engender customer trust and satisfaction that holds over time.

Keywords: Chatbot accuracy, Customer trust, SMEs (Small and Medium Enterprises), Human fallback support, Customer satisfaction

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1. Introduction

The use of automation in customer service is becoming more common as we use chatbots. For small and medium sized enterprises (SMEs), chatbots are a great thing to leverage as a way to provide instant response, lower costs and have an always available customer service. While this might be the case, customer trust is a decisive factor in the success of the chatbot implementation. Customers expect the chatbot to perform just like the customer service representative does. This study focuses on how the accuracy of chatbots in SMEs influence customer trust in comparison to conventional human assistance. This study aims to answer the research question: *How does the accuracy of chatbots in SMEs compare to traditional human assistance in terms of customer trust?* Studying the nuanced experiences of customers that interacted with human agents and chatbots, the paper examines how to optimise customer service strategies for SMEs. In this exploration, it digs into the importance of chatbot accuracy and customer's expectations, and how human fallback can be used to better meet them, as well as offer actionable strategies to improve customer satisfaction and trust in SMEs.

Strong relationships and customer loyalty in a competitive business environment depends on customer trust. If we think of trust as the relationship between an organization and a customer, then the customers will decide if they want to engage with that company, recommend its services and products, and to stay with them. In addition, this study also underscores the challenges faced by SMEs in successfully implementing chatbot technology. Unlike large corporations with huge resources, SMEs are constrained, so their chatbot solutions need to be accurate, reliable and trusted by their customers. In this research, we explore the conditions under which chatbots may either erode or build trust in customer service interactions by means of qualitative interviews.

2. Literature Review

SMEs are beginning to adopt chatbots for improving customer service. Araujo (2018) demonstrates that chatbot accuracy is related to customer trust in the chatbot and in the business. Trust is built with

accurate responses and damaged by errors (Hill et al., 2015). Chatbots are often compared to human agents, which are typically perceived as better at handling complex questions because human agents can better provide personalised responses (Verhagen et al., 2014). This comparison drew attention to the gap in capabilities between chatbot and human agent and the need to bridge the gap in specifically complex or emotionally sensitive customer service situations.

Trustful chatbots are also a function of the chatbots design and functionality; for example, human-like features and empathy responses from chatbots increase customer trust in chatbots (Go & Sundar, 2019). And these features help to create a feeling of connexion and reliability that is often absent in automated interactions. Yet Diederich et al. (2019) claim a lack of contextual understanding or empathy can inhibit the growth of trust. To put it plainly, this is especially important when chatbots are seeking to answer inquiries beyond a surface level or that require an understanding of the customer's needs and feelings. Additionally, Shahid et al. (2020) argue that chatbots can still maintain trust by resolving an issue seamlessly and transferring the customer to a human agent when they fail. The trust in chatbot accuracy comes at a cost of human backup, but this balance is essential to not only maintaining a good customer experience but also to rebuild trust between chatbots and customers. Nevertheless, according to the literature, it is important to design the SME chatbot systems carefully; that is, to incorporate technological as well as human components that are conducive to smooth service transitions and well, provide personalized customer support.

There is also a large body of literature on the role of expectations in shaping customer's perception of chatbot interaction. Oliver (2014) explains that customer's expectation about chatbot is shaped by prior experiences with technology, marketing communication and cultural context. Customer trust is increased when chatbots meet or exceed these expectations. However, trust is eroded if chatbots fail to reach the anticipated level of performance, particularly in terms of accuracy, and customers cease to use the service again (Gefen & Straub, 2004). As this shows, this is whatever business needs to know businesses are going to need businesses to set realistic expectations with clear communication about chatbot capabilities and the limitations.

73 Further, Adam et al. (2020) show that the use of artificial intelligence
 74 (AI) and natural language processing (NLP) contributes to chatbot
 75 accuracy and thus better user experience. Chatbots with AI power up
 76 can learn from interactions, becoming more and more accurate with
 77 time. But the complexity of human language, and the complexities
 78 of meaning still pose persistent difficulties for chatbots, especially in
 79 emotional situations. The literature is unanimous in emphasising
 80 the need of human fallback support as a component of the chatbot
 81 implementation, so users get what they need when the technology is
 82 not up to the mark.

83 **3. Methodology**

84 This study used a qualitative research design to study customer
 85 experiences and perceptions of chatbot accuracy compared to traditional
 86 human customer service in SMEs. Participants who interacted with
 87 chatbots and human agents were interviewed on a semi structured
 88 basis.

89 **3.1. Data Collection Methods**

90 Initially, we planned to interview eight participants, which was re-
 91 duced to five due to constraints on the number of participants avail-
 92 able and redundancy of emerging themes during the first interviews.
 93 By the fifth interview, themes started to repeat themselves and the
 94 decision was made to prioritise depth over quantity. A smaller sample
 95 allowed a deeper dive into the individual experience while still cap-
 96 turing a good range of experiences across many different industries.
 97 The semi structure allowed exploration of participants' unique ex-
 98 periences, while key topics on chatbot accuracy and trust were covered.
 99 Sample questions included: "Can you share an experience where a
 100 chatbot gave you either correct or incorrect information?" and "How
 101 did the chatbot's accuracy affect your view of the company's service?"
 102 These questions were flexible enough so that the participants could
 103 give detailed, personal insights in the data collection process, giving
 104 the data a rich understanding of the issues.

105 The interviews were completed in a two week period as the partic-
 106 pants' schedules dictated and the data collected was rich and rep-
 107 resentative of many customer experiences. The interviews took about
 108 10 to 20 minutes each so there was plenty of time for the participants
 109 to talk about their experience and give thoughtful answers. To probe
 110 further into the participants' perceptions and feelings about inter-
 111 actions with chatbots and human agents, follow up questions were
 112 used.

113 **3.2. Sampling Procedures**

114 Purposive sampling was used to select participants who had previous
 115 experience with chatbots and human agents in SMEs. Represented
 116 industries were retail, technology and services. The variety of back-
 117 grounds of the participants was key to getting a wide variety of cus-
 118 tomers' experiences, which was necessary to understand the different
 119 impacts of chatbot accuracy across different industries. The study
 120 also selected individuals with experience working in both an agent
 121 and a bot capability, so that they could contribute informed com-
 122 parisons regarding chatbot technology's capabilities versus human
 123 agents in actual customer service situations.

124 Finally, the sample selection took into consideration participants of
 125 different levels of technology familiarity, in order to obtain a more
 126 balanced view of the matter. Some were deeply conversant with
 127 digital technologies, and interacted regularly with chatbots, while
 128 others were less so, and came with fewer expectations. This diversity
 129 helped with a more detailed understanding of how different user
 130 profiles interpret and rate chatbot interactions in terms of accuracy
 131 and trust.

132 **3.3. Data Management Plan**

All interviews were recorded, transcribed and anonymised to protect
 133 anonymity. Names were disguised on transcripts, and identifying
 134 details were taken out. The research team had access to encrypted
 135 devices where the data were stored securely¹. First, these procedures
 136 helped increase participant trust, and second, the ethical consider-
 137 ations were paramount to making sure participant privacy was
 138 maintained. All of the collected data was also cross checked to ensure
 139 consistency of the information collected.

To further guarantee data integrity, the transcripts were reviewed
 141 independently by several team members. The cross validation process
 142 was helpful to minimise bias and to ensure the themes identified
 143 represented the experiences of the participants. It was very important
 144 in order to give credibility to the study so that the findings reflect the
 145 actual experience of the participants.

146 **3.4. Data Analysis Techniques**

Interview data were analysed using thematic analysis based on the
 148 Braun and Clarke (2006) framework. There were several reasons why
 149 thematic analysis was chosen. First, it enables flexible but stringent
 150 approach to processing qualitative data, that researchers use to iden-
 151 tify patterns and themes, without being bound down by an a priori
 152 theoretical frame. This proved useful in understanding the wide array
 153 of experiences participants had with chatbot accuracy and customer
 154 trust, as the analysis could respond to the individual insights brought
 155 by each participant. Thematic analysis was also important because
 156 it enabled the in depth exploration of both the positive and negative
 157 aspects of chatbot use, so as to provide a balanced view of how it
 158 affects customer trust.

Thematic analysis was selected as another reason because it would
 160 be appropriate for looking at the experiences of participants that are
 161 subjective when discussing topics like trust, satisfaction and frustra-
 162 tion. Thematic analysis allows researchers to identify nuances of the
 163 meaning participants hold and is therefore an attractive method for
 164 the study at hand. Moreover, studies on technology adoption and user
 165 experience have made considerable use of thematic analysis, which
 166 has a well established methodological foundation that is consistent
 167 with the objectives of this research.

The data was familiarised with, coded with significant phrases,
 169 themes were identified, and themes were refined to accurately por-
 170 tray participants' experiences. First I read the transcripts multiple
 171 times in order to understand the data as a whole. The identified key
 172 themes were accuracy in building trust, human fallback and trade-
 173 offs between speed and personalisation. Thematic analysis, in its
 174 iterative nature, provided opportunities for themes to be refined to
 175 more accurately reflect participants' experiences and ultimately offer
 176 subjects the voice. This rigorous approach meant that the themes
 177 that emerged were consistent across participants but also relevant to
 178 the bigger picture of customer service in SMEs.

The coding was done in two phases. Open coding was used in the
 180 first phase to identify initial codes as initial codes for the data noted
 181 relevant features. Then codes were grouped into categories according
 182 to their similarities. In the second phase, these categories were refined
 183 with axial coding to determine the relationships between them. This
 184 method made sure that all themes discussed were comprehensive
 185 and linked in such a way that all experienced was considered holistic.
 186 After the themes were defined and named, they were given names to
 187 clearly express the meaning of the participants' narratives.

¹Interview transcripts

189 4. Results

190 4.1. Theme 1: Accuracy as the Core of Trust

191 Consistently, the accuracy of chatbot answers was discussed as a key
 192 point for creating trust. Responding accurately and relevantly built
 193 trust in the chatbot and the company, participants said. Yet when
 194 chatbots gave incorrect, or irrelevant, information participants lost a
 195 great deal of confidence. Participants assumed that chatbots would
 196 be reliable, especially for simple questions, and inaccuracies were
 197 considered to be unacceptable failures which negatively influenced
 198 their opinion about the business. The most important reason that par-
 199 ticipants continued to use chatbot services was accuracy, as consistent
 200 and correct answers provided a perception of professionalism and
 201 reliability on the part of the company. This finding is consistent with
 202 the notion of technological credibility in which accuracy is directly
 203 related to the perceived trustworthiness of the service.

204 What participants said was that even small errors could undermine
 205 trust. For instance, one participant recounted a case where a chatbot
 206 gave wrong information about item availability, prompting a negative
 207 impression of the entire company. For me this emphasizes just how
 208 important accuracy is even in seemingly inconsequential exchanges
 209 as this determines the customer's overall perception of the brand. It
 210 was also mentioned by another participant that they were willing
 211 to use a chatbot a second time, but only if the chatbot answered
 212 consistently accurately.

213 4.2. Theme 2: Human Assistance as a Backup

214 When chatbot limitations were hit, participants insisted that human
 215 intervention was necessary. For simple inquiry, chatbots were deemed
 216 successful, whereas they often faltered on more complex or nuanced
 217 questions. Maintaining trust required the ability to easily transfer the
 218 customer to a human agent. Chatbots that could proactively detect
 219 when something needed human support and triggered the transfer
 220 without any additional customer effort were appreciated by partic-
 221 ipants. The chatbot showed its readiness to proactively approach
 222 this and understood its limitations, and put the customer's needs
 223 first. Human backup acted like a safety net; it reduced the frustration
 224 the service caused and increased the level of trust by guaranteeing
 225 that issues with customers would be resolved, no matter what. This
 226 theme is about the necessity of complementing chatbot systems with
 227 human support as the second feature instead of by itself resolving all
 228 the customer concerns.

229 One person related an experience with a chatbot that didn't under-
 230 stand what it was asked and would repeatedly give irrelevant re-
 231 sponds. However, the participant said the frustration was dimin-
 232 ished when they were quickly transferred to a human agent who
 233 resolved the issue. The lesson learned from this experience is that
 234 seamless human fallback is an absolutely essential component of
 235 maintaining trust. One other participant asserted that they would
 236 be more likely to make use of chatbots if they knew that in cases of
 237 breakdowns, human support would be easily relied on to support any
 238 breakdown.

239 4.3. Theme 3: Frustration with Inaccurate or Generic Responses

240 A large source of frustration for participants was inaccurate or generic
 241 chatbot responses. Participants felt that time was wasted when chat-
 242 bots gave incorrect answers or gave pre scripted, irrelevant replies.
 243 A major pain point was a lack of contextual understanding, which
 244 resulted in a negative perception of the chatbot and the business
 245 it represented. Participants felt undervalued if the issues that they
 246 brought up were not dealt with in the right way, often preferring
 247 the human interaction where empathy and contextual understand-
 248 ing was felt to be more reliable. On top of that, chatbots that don't
 249 acknowledge their mistakes or provide suitable solutions increase
 250 customers' distrust.

One thing that several participants observed was that frustration was
 always generated by a chatbot because the responses didn't come
 from personalisation. One participant said they were repeatedly told
 the same generic thing, and felt like they were not being heard. A
 second participant told me about a case where a chatbot was unable
 to comprehend the context of their question prompting a slew of
 irrelevant responses before they abandoned the conversation. These
 experiences reinforce why chatbots need to be contextually aware
 while capable of giving personalized responses so as not to upset the
 users.

251 4.4. Theme 4: Expectations vs. Reality

The level of trust was a function of participants' expectations about
 252 chatbot capabilities. Participants experienced disappointment when
 253 chatbots did not meet their expectations, or increase trust when chat-
 254 bots exceeded expectations. It was found to be essential to have clear
 255 communication about what chatbots can and can not do, thus helping
 256 set expectations and avoiding frustration. Some participants said
 257 that they had much happier experiences when they knew beforehand
 258 about what the chatbot could and couldn't do. Becoming proficient
 259 at this reduced the often anticipated disappointment from unrealistic
 260 expectations of the capabilities of chatbots. This shows how impor-
 261 tant it is to have transparency in chatbot design and marketing, so
 262 that customers know what chatbot technology is capable of and what
 263 it cannot do.

They also mentioned that their initial trust in a chatbot was shaped
 264 by how the technology was presented by the company. Other people
 265 said when the chatbot was pitched as an advanced solution that
 266 could solve complex queries, they expected a lot, and when it didn't
 267 work up to expectations, it was very disappointing. However, when
 268 participants were told the chatbot was limited, they were more under-
 269 standing if the chatbot couldn't answer their questions. This leads
 270 us to believe that one of the most critical elements in customer trust
 271 is that expectations be set as realistic as possible.

272 4.5. Theme 5: Speed vs. Personalisation

Chatbots were helpful for on-demand, routine tasks you previously
 273 had to initiate with a human agent, but in cases of complex or per-
 274 sonalized queries, participants liked to talk with a human. Simple
 275 questions were seen as a good fit for chatbots and empathetic, context
 276 sensitive responses were valued for human agents. The difference
 277 prompts the need to find the fine balance between the efficiency of
 278 chatbots and the personalisation provided by human service agents.
 279 Frequently, participants had mentioned that the speed of chatbots
 280 was useful, but at the expense of feeling truly understood. Partic-
 281 ipants said they, particularly in sensitive or complex situations, valued
 282 the human touch, developing a more nuanced understanding of their
 283 issues. A key consideration for SMEs was to optimise the customer
 284 service while maintaining customer satisfaction, and the trade-off
 285 between the speed and personalisation was identified.

Another participant suggested that the advantage of chatbots was
 286 that they could give an immediate response, however this also often
 287 resulted in the lack of deep responses leaving them unsatisfied. How-
 288 ever, human agents were slower to respond but were better able to
 289 address their concerns. One of the participants added that the best
 290 customer service experience would be having the speed of a chatbot
 291 solving simple problems quickly, and the personalization of a human
 292 to help with more difficult issues as needed. The feedback to this sug-
 293 gests that SMEs have to be careful of how they deploy chatbots, with
 294 customers getting the efficiency they want and the personalisation
 295 they require.

310 **4.6. Bar Chart**

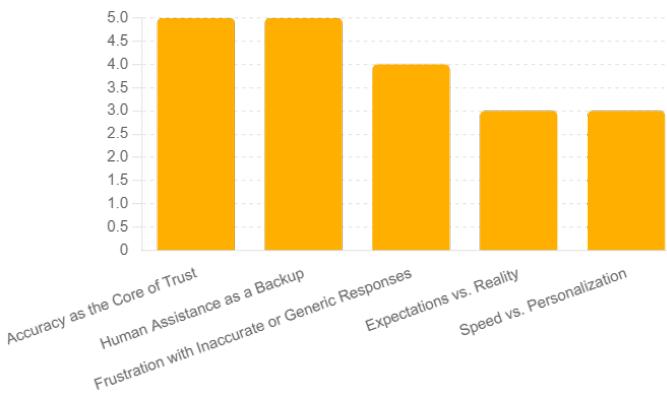


Figure 1. A bar chart which shows the frequency of key themes from interviews, with "Accuracy as the Core of Trust" being the most mentioned and "Speed vs. Personalisation" the least.

311 For the sake of further illustrating the prominence of these themes,
 312 figure 1 was made showing the number of times each theme appeared
 313 in the five interviews.

314 Figure 1 illustrates that Accuracy as the Core of Trust and Human
 315 Assistance as a Backup were the most recurring themes, which appear
 316 in all five interviews. The themes here highlight the need for chatbot
 317 responses that are accurate and for a smooth hand-off to human
 318 support when chatbots can't help. These themes are so prominent
 319 because chatbots are so efficient but they need to be accurate and
 320 defer to human agents when necessary to maintain the trust of the
 321 customer.

322 Less frequently mentioned other themes such as Frustration with
 323 Inaccurate or Generic Responses, Expectations vs Reality, and Speed
 324 vs Personalisation also help to shape customer perception. Figure 1
 325 shows that Frustration with Inaccurate or Generic Responses was
 326 mentioned in four interviews, indicating how negative chatbot ex-
 327 periences can decrease trust. This is particularly important, as this
 328 directly determines whether customers will continue to use chatbot
 329 services.

330 Three interviews each had the Expectations vs Reality and Speed
 331 vs Personalisation themes, highlighting the need to balance rapid
 332 response and personalised service. Figure 1 really makes it clear
 333 what issues customers consider when they evaluate chatbot accuracy.
 334 This reaffirms that SMEs should tackle such critical elements in the
 335 customer service tactics, to achieve overall satisfaction and trust.
 336 Businesses can achieve better customer needs and long term trust to
 337 their services by focusing on the accuracy of chatbot responses and a
 338 smooth transition to human support when needed.

339 **5. Discussion**

340 The results of this study indicate that chatbot accuracy is critical to
 341 customer trust in SMEs. Not only does accurate responses add to
 342 customer satisfaction, it also helps to give the business a positive
 343 image. This is important to note because of the limitations of today's
 344 chatbot technology in light of complex or emotionally charged lines
 345 of inquiry and the necessity for human fallback support. Automation
 346 vs. human support is a critical balance in a good customer service
 347 experience. Participants clearly preferred systems that recognised
 348 their limitations and effectively managed customer interactions by
 349 inserting human agents when needed.

350 This finding is consistent with previous work highlighting the im-
 351 portance of accuracy and of chatbot qualities that resemble humans

(Araujo, 2018; Go and Sundar, 2019). But this study also notes that it is important to manage customer expectations, because unmet expectations can cause frustration and erode the relationship. For SMEs, the key is to have a hybrid approach where chatbot strengths represent just one part of a continuity effort, with human agents in place to address an optimal share of most customer cases in a way that will ensure a minimum level of customer satisfaction and trust. The fact that chatbots can handle simple questions well and humans are good at empathy and problem solving, makes it the perfect model for customer service. Future research could examine which chatbot design features are most effective at generating trust and satisfaction (like conversational tone, empathy cues, and adaptive learning) to understand how to develop such trust and satisfaction building features into chatbot design.

366 Additionally, it is suggested that chatbot systems continue to need fur-
 367 ther technological innovations to overcome current limitations. This
 368 could improve natural language processing capabilities and chatbots
 369 with the added emotional intelligence improvements could better
 370 create more real time and empathetic contextually relevant responses.
 371 Moreover, future studies can examine whether their customer edu-
 372 cation can influence the quality of chatbot interactions by indicating
 373 customers the functionality and limitations of chatbots, thereby re-
 374 ducing unrealistic expectations, and thereby eventually increasing
 375 customers' trust and satisfaction.

376 **6. Conclusion**

377 Finally, to further elaborate, this study presents practical consider-
 378 ations for SMEs when integrating chatbot technology. The main take
 379 away from this is that chatbots aren't a complete replacement for
 380 human customer service, but rather a complement to it. Using the
 381 results of our research to identify areas where chatbots excel (rou-
 382 tine and straightforward questions) SMEs can deploy these tools in a
 383 way that minimises customer frustration and maximises efficiency.
 384 However, it's important to have the ability to escalate cases to human
 385 agents when there's more issues to be understood or a more nuanced
 386 or emotionally sensitive issue to deal with. This hybrid approach
 387 not only satisfies fully the needs of customers but also creates an
 388 impression of reliability and responsiveness that can build customer
 389 loyalty.

390 Managing customer's expectation is also another important aspect
 391 to consider and that is how transparency plays a role in it. A service
 392 that clearly states what a chatbot can and cannot do will be trusted
 393 more by the customers. SMEs can partly mitigate the negative impact
 394 of unmet expectations of delivering performance that is less than
 395 promised by simply setting realistic expectations. It is important to
 396 educate customers on what chatbots can do, and offer clear escalation
 397 pathways to enable customers to progress their issue to a human. The
 398 findings show that transparency is a very powerful tool to build trust,
 399 because it aligns customer expectations with the performance of the
 400 chatbot system.

401 Additionally, the study demonstrates the benefits of adding features
 402 such as empathy cues and adaptive learning into chatbot design.
 403 These empathy cues (expressions of understanding and support)
 404 could close the emotional gap that is common in automated interac-
 405 tions. Chatbots can be given such adaptive learning capability which
 406 would allow them to get better and better all while learning from past
 407 interactions making them more reliable and effective. Since these
 408 features generally come with a higher price tag, and SMEs may not
 409 have the same need for these features, investing in them could be a
 410 sound business move for these organizations since they will differ-
 411 entiate their customer service offering from others' and enhance the
 412 customer experience.

413 Furthermore, there should not be any doubt about the need for on-

414 going evaluation and feedback loops. SMEs should also regularly
415 assess the chatbot performance and incorporating customer feedback
416 can provide continuous refinements and improvements to chatbot
417 systems. The iterative approach to technology development guaran-
418 tees that the technology develops on the lines of customer needs and
419 expectations, building on trust and satisfaction.

420 Finally, chatbots are a great tool, providing efficiency and cost ef-
421 fectiveness but their successful implementation in SMEs needs the
422 perfect balance of technology and human intervention. SMEs can
423 also integrate empathy, transparency and advanced learning capabili-
424 ties plus a clear human backup strategy in place to create a customer
425 service experience that is not only up to but way beyond customer ex-
426 pectations. Future research should focus on the evolving relationship
427 between chatbot technology and human assistance, seeking to un-
428 derstand what best practises contribute to creating trust, satisfaction,
429 and long term customer loyalty.

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