



North Cumbria Integrated Care NHS Foundation Trust

Application for employment

Application for: IT Support Technician	Job ref: 262-A-24-6746923
Closing date: 2-Dec-2024	Application submitted:
170814926	Applicant: Midhun Varghese
	Application ID:

Personal details

Answers given in this part of the form are to help the Recruitment Centre to manage your application.
If you have any difficulty completing this form please ask someone to help you.
We would like to take this opportunity to thank you for applying.

Personal details	
Title	Mr
Forename	Midhun
Middle name(s)	
Surname	Varghese
Address	Paruthikal Thattakattu House Puliyoor
City / town	chengannur
County	Kerala
Country	India
Postcode	689510
Email	mmmihunvarghese@gmail.com
Work telephone	
Mobile telephone	09946025902
Home telephone	
UK National Insurance number	
Preferred employment type	Full time

Relationships
If you are related to a director, or have a relationship with a director or employee of an appointing organisation, please state the relationship:

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020
<p>The position you have applied for is an 'exempt position' therefore, it is not covered by the provisions in the Rehabilitation of Offenders Act 1974. This means that the employer can obtain a standard or enhanced disclosure through the Disclosure and Barring Service (DBS) under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 and, in certain circumstances, the Police Act 1997. This is in recognition that there are certain activities for which fuller disclosure of a person's criminal record history is relevant, for example, where there is a real risk to children, other people in vulnerable circumstances or some other particularly sensitive area of work.</p> <p>If the position is eligible for an enhanced disclosure, any follow up DBS check may also include other relevant information held at the discretion of the Chief Constable of the relevant police force. If the position is a regulated activity as outlined in the Safeguarding Vulnerable Groups Act 2006 (amended in 2012), any enhanced disclosure may also include information that is held about you on the children's and/or adults barred list(s).</p> <p>In these circumstances you are required to list all of your cautions and/or convictions including those that are spent, unless for the purposes of the job or activity they are considered to be 'protected'. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.</p>

Fair recruitment process

North Cumbria Integrated Care NHS Foundation Trust aims to promote equality of opportunity and is committed to treating all applicants equally and fairly based on their skills, experience and ability to fulfil the duties of the role being applied for. Suitable applicants will not be refused positions because of criminal record information of other information declared, where it has no bearing on the role (for which you are applying) and no risks have been identified against the duties you would be expected to perform as part of that role. This part of your application will only be viewed by those who need to see it as part of the recruitment process. Your information will be treated confidentially and will not be shared.

What information should I disclose?

Understanding what offences might need to be declared to a prospective employer will be critical to ensure you do not disclose information you are not legally bound to declare or omit relevant information that must be declared. If you are unsure about whether you need to disclose certain criminal record information, free confidential advice may be sought from one of the charity bodies listed below. These bodies can advise you on what you are legally required to declare and may also be able to advise you on how you can disclose criminal record information to a prospective employer and your legal rights when doing so.

- [Gov.uk](#) - [Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975](#)
- [Nacro](#)
 - Tel: 0300 123 1999, or email: helpline@nacro.org.uk
 - [Practical guidance on the DBS filtering rules](#)
- [Unlock](#)
 - Tel: 01634 247350, email: advice@unlock.org.uk or [complete the online form on the Unlock website](#)
 - [A simple guide to filtering](#)

Do you have any criminal convictions and/or cautions that are not protected (i.e. eligible for filtering) under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020?

This is regardless of whether the caution has been issued in the UK or, in any other country where it would be considered an equivalent (or similar) offence in England and Wales and it is not protected. It also includes cautions that have been issued under military law while serving in the Armed Forces, either in the UK or any other country, where it would be considered an equivalent offence in England and Wales and is not protected.

No

When do you want to tell us about your convictions and/or cautions which are not protected?

If you decide to provide information about your convictions and/or cautions later, a member of the recruitment team will be in touch to advise what steps you need to take to submit these details separately.

Please provide details of criminal convictions, military convictions or relevant service discipline convictions and/or cautions including the date and reason administered.

Pre-screening: Internal/external

Before being given access to the online application form, the applicant was asked the following.

Are you currently an employee of North Cumbria Integrated Care NHS Foundation Trust?

No

Pre-screening: Immigration

Before being given access to the online application form, the applicant was asked the following.

Choose your immigration status

I do not have a visa or right to work in the UK

If you wish to provide any additional information regarding your right to work/immigration status, please do so here

Application for: IT Support Technician

Closing date: 2-Dec-2024

170814926

Job ref: 262-A-24-6746923

Application submitted:

Application ID:

Applicant: Midhun Varghese

Application questions

Details entered in this part of the form will be made available to the shortlisting panel. Please make sure that you have read the job description and person specification before completing the application form, and ensure that your answers clearly and honestly demonstrate how your skills and experience are relevant to the post for which you are applying.

Education & professional qualifications

All the relevant qualifications. Please also indicate subjects currently being studied. All qualifications disclosed will be subject to a satisfactory check. Up to 11 qualifications can be entered here.

Subject/Qualification	Place of study	Grade/Result	Year obtained
BE AIML	Visvesvaraya Technological University	6.12	57%
HIGHER SECONDARY	TECHNICAL HIGHER SECONDARY ADOOR , KERALA	881	75%
HIGH SCHOOL	SHREE KRISHNA INTERNATIONAL SCHOOL VAPI,GUJARAT	7.0	67%

Relevant Training Courses Attended

Please provide details regarding training courses that you have attended or currently undertaking together with the date completed or to be completed by. Up to 7 training course can be entered here.

Course title	Training provider	Duration	Year completed
Artificial Intelligence	Ethnotech Academic Solutions	6 days	2023
Artificial Intelligence And Machine Learning	Srinivas Institute Of Technology	4 Years	2024
Internet Of Things	Ethnotech Academic Solutions	6 days	2023
FrontEnd Development	Gulf Time Media LLC	2 Months	2023

Membership of Professional Bodies

Please provide details regarding any relevant professional registrations or memberships. This information will be subject to a satisfactory check.

Please indicate your professional registration status

Not required for this post

Professional body

Please provide details below

Membership / Registration number

Expiry / renewal date

NHS Service

Start date of continuous NHS service (if applicable)

Months since most recent employment ended (if applicable)

Employer/activity history

Please record below the details of your full employment history beginning with your current or most recent first. Up to 10 previous employments can be entered here. If required, please provide additional information regarding your employment history within the 'Supporting Information' section.

Employer name
Employer address
Type of business
Reporting to (job title)
Telephone
Your job title
Start date
End date
Grade
Salary
Period of notice
Reason for leaving (if applicable)
Brief description of your duties & responsibilities

Gaps in employment

If you have any gaps within your employment history, please state the reasons for the gaps below.

Supporting information

Supporting Information Fields marked with an asterisk are mandatory

In this section you need to demonstrate that you have read the published person specification and how you meet the essential and (where relevant) desirable criteria for this particular post, if this has not been fully covered in the previous sections.

Please include your reasons for applying and take the opportunity to highlight your particular talents and strengths, (what you feel you can personally offer - what is unique to you - what sets you apart from your peers).

Please DO NOT include personal details or duplicate information already provided elsewhere in your application.

Supporting information

I have a strong foundation in both software development and IT support, making me well-equipped to handle the challenges of an IT Support Technician role. My technical skills include:

Web Development:

HTML, CSS, JavaScript: Familiar with front-end web development and creating user-friendly, responsive web pages.

PHP: Experience with server-side scripting and database integration.

Programming Languages:

Python: Used for scripting, automation tasks, and developing simple applications.

Java, C, C++: Proficient in developing robust software solutions and working with object-oriented programming principles.

Assembly Language: Knowledgeable in low-level programming and system architecture.

Software and Tools:

Microsoft Office Suite (Word, Excel, PowerPoint): Expertise in using office productivity software for documentation, data analysis, and presentations.

Operating Systems: Familiar with Windows, macOS, and Linux systems, ensuring compatibility with a variety of IT support needs.

Basic Networking Skills: Understanding of networking protocols and system configurations, useful for troubleshooting connectivity and network issues.

Armed forces

Are you a member of the UK Armed Forces community?

No

Application for: IT Support Technician	Job ref: 262-A-24-6746923
Closing date: 2-Dec-2024	Application submitted:
170814926	Applicant: Midhun Varghese
	Application ID:

References

References

*If you are successful, prior to appointment, **we will take up as many references as needed to cover all activities, including periods of employment and full time education, that you have undertaken over the past three years.** Any offer will be subject to these being satisfactory. Please ensure that you provide full contact details for your Employer/Line Managers or Course Tutors for each activity. Please include their **work email address** where possible to avoid any unnecessary delays.*

*If during the last three years you have any periods in which you have not been in either employment or full-time education please provide details of someone who can provide a character reference for you to cover this period. Character references should be provided by a person of standing in the community such as a Teacher, Health Care Professional (i.e. Doctor, Physiotherapist, Registered Nurse), Minister of Religion, Police Officer or Solicitor. **Character references should only be used in EXCEPTIONAL circumstances to cover periods of time when you have not been in either employment or education.***

Please use the "Add another" button below to add as many referees as required to meet the above requirements. Periods that referees cover may overlap but there should not be any gaps over the past three years.

Application for: IT Support Technician

Job ref: 262-A-24-6746923

Closing date: 2-Dec-2024

Application submitted:

Application ID:

170814926

Applicant: Midhun Varghese

Equal opportunities

Equal opportunities

NHS organisations recognise the benefits of having a diverse workforce and therefore welcome applications from all sections of the community. In addition to this, under the provisions of the Equality Act 2010, all NHS organisations are required to demonstrate that their recruitment processes are fair and that they are not discriminating against or disadvantaging anyone because of their age, disability, gender reassignment status, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Therefore a series of questions need to be raised in order to ascertain who is applying for each position and to ensure that no one is being unfairly discriminated against or disadvantaged.

This section of the application form will be detached from your application form and will not be used as part of the selection process nor will it be seen by anybody who is interviewing you. The information collected is only used for monitoring purposes in an anonymised format to assist the organisation in analysing the profile and make up of individuals who apply, are shortlisted for and appointed to each vacancy. In this way, they can check that they are complying with the Equality Act 2010.

The Equality Act 2010 protects people against discrimination on the grounds of:

- their age and sex.
- their race which includes colour, nationality, ethnic or national origin.
- their religion or belief, including a lack of any belief.
- their sexual orientation, be it bisexual, gay, heterosexual and lesbian.

The Equality Act 2010 also protects people who are married or in a civil partnership.

Equality and Diversity Monitoring

Please state your date of birth

25/04/1999

Please indicate your gender

Male

Please indicate the option which best describes your marital status:

Single

Please indicate your ethnic origin

MIXED - White & Asian

Which of the following options best describes how you think of yourself?

Heterosexual or Straight

Please indicate your religion or belief

Christianity

Disability

The Equality Act 2010 protects disabled people - including those with long term health conditions, learning disabilities and so called "hidden" disabilities such as dyslexia. If you tell us that you have a disability we can make reasonable adjustments to ensure that any selection processes - including the interview - are fair and equitable.

According to the definition of disability do you consider yourself to have a disability?

No

Please identify the category which applies to you or other type of disability. People may experience more than one type of impairment, in which case you may indicate more than one. If none of the categories apply, please mark 'Other'.

If you have a disability, do you wish to be considered under the Guaranteed Interview Scheme if you meet the minimum criteria as specified in the Personal Specification?

No

Reasonable adjustments will be made available should you be invited to interview.

How did you learn of this vacancy?

Please state where you first saw this post advertised

Google

Declaration

The information in this application form is true and complete. I agree that any deliberate omission, falsification or misrepresentation in the application form will be grounds for rejecting this application or subsequent dismissal if employed by the organisation. Where applicable, I consent that the organisation can seek clarification regarding professional registration details.

I agree to the above declaration **Yes**

Next Steps

Once you submit the form your application will be available to the Employer. However, you will be able to update your "Personal Information" should any of your contact details change.

All your application forms (submitted or not) can be viewed under "Applications" when you are signed in.

Privacy notice

Application for: IT Support Technician		Job ref: 262-A-24-6746923	
Closing date: 2-Dec-2024		Application submitted:	Application ID:
170814926	Applicant: Midhun Varghese		

Privacy notice

Your data is being collected by North Cumbria Integrated Care NHS Foundation Trust, whose privacy notice can be found here.

The data controller for this information is North Cumbria Integrated Care NHS Foundation Trust. This application tracking system is provided by Civica UK Ltd (<https://www.civica.com/en-gb/product-pages/trac/>) as a data processor.

To make an enquiry, a request for your personal information held as part of this process, or to arrange for any mistakes to be corrected, you may contact either the team who are handling your application or the Data Protection Officer (dpo@ncic.nhs.uk).

[Privacy notice :: North Cumbria Integrated Care \(ncic.nhs.uk\)](#)