

Date: November 1, 2024

Name: Yajnesh J Kulal

Emp ID: 1217

Subject: Confirmation of Employment

Dear Yajnesh J Kulal,

I am pleased to inform you that based on your successful completion of the probationary period and satisfactory performance during this time, you have been confirmed in your position as Trainee Software Engineer at OmneNest Technologies Private Limited.

All other terms and conditions of your employment agreement remain same which you signed at the time of joining.

As a confirmed employee, you are entitled to get eligible leaves as permanent employee. In the event you disassociate from the services of the company, you are entitled to serve 90 days of notice period or pay full salary in lieu of the notice period at the sole discretion of the company. If your sudden disassociation from the company is likely to create business losses or disruption of operations, the company at its sole discretion may not agree to release you earlier than the 90 days from the date of notice of resignation given by you

Once again, congratulations on your confirmation, and thank you for your continued dedication and contributions to our organization. We look forward to a mutually rewarding and successful journey ahead.

Best regards,

Rajiv Singh COO