

GAZETTE DATE : 07.03.2025

LAST DATE : 09.04.2025

**GENERAL RECRUITMENT – STATE WIDE****CATEGORY NO: 01/2025 – 03/2025**

Applications are invited online only from qualified candidates for selection to the following post in the Kerala Administrative Service. Before applying for the post candidates should register as per One Time Registration through the official website of Kerala Public Service Commission. Candidates who have already registered can apply through their profile.

1.	Department	Kerala Administrative Service		
2.	Name of Post	KAS Officer (Junior Time Scale) Trainee STREAM 1, STREAM 2, STREAM 3		
3.	Scale of pay	₹ 77,200 – 1,40,500/-		
4.	Number of vacancy	31 (Stream 1 – 11, Stream 2 – 10, Stream 3 – 10)		
5.	Method of appointment	STREAM	CATEGORY NUMBER	METHOD OF APPOINTMENT
		STREAM 1	01/2025	By Direct Recruitment
		STREAM 2	02/2025	By Direct Recruitment from among full members or approved probationers in any Government Department and must not be a 1 <sup>st</sup> Gazetted officer or above in the Departments in Schedule 1 of KAS Special Rules, 2018 (Please see Annexure I)
		STREAM 3	03/2025	By Direct Recruitment from among candidates holding 1 <sup>st</sup> Gazetted post or above in Departments in the Schedule 1 of KAS Special Rules, 2018 and equivalent posts in Common Categories listed in Schedule 1. (Please see Annexure I & II)
	Note (a)	The Ranked Lists published by the Commission in response to this notification shall remain in force for one year. Separate Ranked Lists will be prepared for all the three streams.		
	Note (b)	Eligible candidates should submit separate applications for applying for more than one categories.		
	Note (c)	As per G.O.(P)No.11/2019/SJD Dated 25.10.2019, 4% of the vacancies are reserved for Differently Abled candidates. As per the above Government order, Differently Abled candidates identified for 4% reservation for the post of KAS with Benchmark Disability should possess Functional Classification		

		and Physical requirement as stipulated in the Government Order and Medical Certificate in this regard shown in the Annexure of the aforesaid Government order. <b>(Please click the link)</b> <div>(Link)</div> <a href="#">Rights of Persons with Disabilities Act 2016 - DA 4%</a>						
6.	Age limit	<table><tr><td>STREAM 1</td><td>21-32. Candidates who have born between 02.01.1993 and 01.01.2004 (both dates included) are eligible to apply for this post. Changes are allowable to the above dates, to the eligible reserved categories for age relaxation.</td></tr><tr><td>STREAM 2</td><td>21-40. Candidates who have born between 02.01.1985 and 01.01.2004 (both dates included) are eligible to apply for this post. Changes are allowable to the above dates, in the eligible reserved categories for age relaxation.</td></tr><tr><td>STREAM 3</td><td>Must not have completed 50 years of age as on 01.01.2025.</td></tr></table>	STREAM 1	21-32. Candidates who have born between 02.01.1993 and 01.01.2004 (both dates included) are eligible to apply for this post. Changes are allowable to the above dates, to the eligible reserved categories for age relaxation.	STREAM 2	21-40. Candidates who have born between 02.01.1985 and 01.01.2004 (both dates included) are eligible to apply for this post. Changes are allowable to the above dates, in the eligible reserved categories for age relaxation.	STREAM 3	Must not have completed 50 years of age as on 01.01.2025.
STREAM 1	21-32. Candidates who have born between 02.01.1993 and 01.01.2004 (both dates included) are eligible to apply for this post. Changes are allowable to the above dates, to the eligible reserved categories for age relaxation.							
STREAM 2	21-40. Candidates who have born between 02.01.1985 and 01.01.2004 (both dates included) are eligible to apply for this post. Changes are allowable to the above dates, in the eligible reserved categories for age relaxation.							
STREAM 3	Must not have completed 50 years of age as on 01.01.2025.							
7.	<b>Conditions regarding Age Relaxation (STREAM 1, STREAM 2 and STREAM 3 )</b>							
	The following concessions in upper age limits are available subject to the condition that the maximum age limit shall in no case exceed 50 (Fifty) years.							
	i)	Five years of age relaxation is available to the candidates belonging to Scheduled Castes and Scheduled Tribes and Three years of age relaxation is available to the candidates belonging to Other Backward Communities of State of Kerala.						
	ii)	The age relaxation granted to Scheduled Castes is also available to such members of the community who converted to any other religion on attaining adulthood and to their children. Scheduled Tribes will not be devoid of this concession due to conversion.						
	iii)	Differently Abled candidates (vision, hearing, speech) are eligible for age relaxation upto 15 years and Orthopaedically differently abled candidates are eligible for age relaxation upto 10 years.						
	iv)	In the case of Ex - Service men, maximum age limit prescribed for appointment to the post will be relaxed to the extent of the period of service put in by them in the Defence Forces and the period of unemployment on discharge upto a maximum of five years.						
	v)	Widows will be eligible for age relaxation of maximum 5 years from the upper age limit.						
	<b>Note (a)</b>	For other conditions regarding age relaxation, please see Para II of the General Conditions. <b>(To see General Conditions please click the link)</b> <div>(Link)</div> <a href="#">GENERAL CONDITIONS</a>						
	<b>Note (b)</b>	The Scheduled Caste or Scheduled Tribe candidates who are claiming reservation in appointment and age relaxation should produce Community Certificate (obtained within 3 years from the date of Gazette Notification or upto the date of verification of certificates) from a revenue authority not below the rank of Tahsildar, as and when required by the Commission. <b>(Please see Annexure III)</b>						

<b>Note (c)</b>		The Other Backward Community candidates who claim reservation in appointment should produce Non Creamy Layer Certificate (obtained within one year from the date of Gazette Notification or upto the date of verification of certificates), from a revenue authority not below the rank of a Village Officer, and the candidates who claim age relaxation alone, shall produce Caste Certificate, as and when required by the Commission. <b>(Please see Annexure IV &amp; V)</b>
<b>Note (d)</b>		Candidates claiming EWS reservation should produce EWS certificate (obtained within one year from the last date for receipt of applications for the post or upto the date of verification of certificates), from a revenue authority not below the rank of a Village Officer, as and when required by the Commission. <b>(Please see Annexure VI &amp; VII)</b>
<b>Note (e)</b>		The Differently abled candidates should produce Disability Certificate along with Job Oriented Physical and Functionality Certificate as per G.O.(P) No.11/2019/SJD dated 25.10.2019. Format of Disability Certificate :Please click the Link <b>(Link)</b> <a href="#"><u>Annexure VIII - Job Oriented Physical and Functionality Certification</u></a> Format of Job Oriented Physical and Functionality Certificate : <b>(Please see Annexure VIII )</b>
<b>Note (f)</b>		In the case of difference in original Caste /Community claimed in the application and that entered in the SSLC Book, the candidate shall produce a Gazette Notification in this regard, along with Non Creamy Layer Certificate / Community Certificate at the time of verification of certificates.
<b>Note (g)</b>		The community claimed in the application will not be permitted to change in any stage of selection.
8.	<b>Qualifications : STREAM 1</b>	<p>Must have obtained a Bachelor Degree including professional course in any subject from a University, recognized by a University established by Government of Kerala or UGC or awarded by National Institutes established by the Government of India.</p> <p><b>Note(a)</b> : Rule 10(a)(ii) of Part II KS&amp; SSR is applicable.</p> <p><b>Note(b)</b> : Candidates who claim equivalent qualifications instead of qualification mentioned in the notification shall produce the relevant Government Order to prove the equivalency at the time of verification.</p>
	<b>STREAM 2</b>	<p><b>i.</b> Must have obtained a Bachelor Degree including professional course in any subject from a University, recognized by a University established by Government of Kerala or UGC or awarded by National Institutes established by the Government of India.</p> <p><b>Note(a):</b> Rule 10(a)(ii) of Part II, KS&amp; SSR is applicable.</p> <p><b>Note(b):</b> Candidates who claim equivalent qualifications instead of qualification mentioned in the notification shall produce the relevant Government Order to prove the equivalency at the time of verification.</p>

			<p>ii. Must be a Full Member or an Approved Probationer in any Government Department and must not be a 1<sup>st</sup> Gazetted Officer or above in the Departments in Schedule 1 (Annexure I) of KAS Special Rules, 2018.</p> <p>iii. Must have been regularized in service in any cadre as per Rule 10(b) in the Kerala State &amp; Subordinate Service Rules, 1958 or must have served for a period of not less than two years in a supernumerary post in Government and against whom no major penalty has been imposed or proceedings for major penalty or criminal proceedings is in progress.</p> <p><b>Note:</b> The officers applying in STREAM-2 should obtain a certificate in the prescribed format, from the Controlling Officer, stating that such officer is not holding 1<sup>st</sup> Gazetted post or above in the Department in Schedule 1 of KAS Special Rules, 2018 and against whom no major penalty has been imposed or proceedings for major penalty or criminal proceedings are in progress and the certificate should be produced as and when required by the Commission.</p>
	<p align="center"><b>CERTIFICATE TO BE PRODUCED BY THE CANDIDATES FOR KAS STREAM 2</b></p> <p>Certified that Sri/Smt .....(Name &amp; Designation) is a Full Member/ an Approved Probationer in the..... Department. She/He has been regularized in service in the .....(Cadre) as per rule 10(b) of the Kerala State &amp; Subordinate Service Rules, 1958. She/ He has served for a period of not less than two years in a supernumerary post in this Department. (Strike off whichever is not applicable).</p> <p>It is also certified that he/she is not holding a 1<sup>st</sup> Gazetted Post or above in the Departments in Schedule 1 of KAS Special Rule, 2018 and against him/her no major penalty has been imposed or proceedings for major penalty or criminal proceedings are in progress.</p> <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div> <p>Place: Date :</p> </div> <div align="center"> <p>Office seal</p> </div> <div align="right"> <p>Sd- Name and Designation of <b>Controlling Officer</b> Name of the Department</p> </div> </div>		
		<b>STREAM 3</b>	<p>i. Must have obtained a Bachelor Degree in any subject including professional course from a University, recognized by a University established by Government of Kerala or UGC or awarded by National Institutes established by the Government of India.</p> <p><b>Note(a):</b> Rule 10(a)(ii) of Part II, KS&amp; SSR is applicable.</p> <p><b>Note(b):</b> Candidates who claim equivalent qualifications instead of qualification mentioned in the notification shall produce the relevant Government Order to prove the equivalency at the time of verification.</p>

		<p>ii. Candidates holding 1<sup>st</sup> Gazetted post or above in Departments in the Schedule 1 (Annexure I &amp; II) of KAS Special Rules, 2018 and equivalent posts in Common Categories listed in Schedule 1 (Annexure I &amp; II) are eligible to apply under stream 3.</p> <p>iii. Must have satisfactorily completed probation in any Cadre in Government or probation has not been declared in the current post even after the period of probation, due to administrative delay but against whom no major penalty has been imposed or proceedings for major penalty or criminal proceedings is in progress.</p> <p><b>Note:</b> The candidates applying in STREAM 3 should obtain a certificate from the Controlling Officer, (in the following format) stating that he/she is holding 1<sup>st</sup> Gazetted post or above in the Department mentioned in Schedule 1 and equivalent post in Common Categories listed in Schedule 1 of KAS Special Rule, 2018 and against whom no major penalty has been imposed or proceedings for major penalty or criminal proceedings is in progress and the certificate should be produced as and when required by the Commission.</p>
	<p align="center"><b>CERTIFICATE TO BE PRODUCED BY THE CANDIDATES FOR KAS STREAM 3</b></p> <p>Certified that Sri/Smt ..... (Name &amp; Designation) has completed probation in..... (Cadre) in ..... Department/ Probation has not been declared due to administrative delay but he/she has covered the period of probation. (Strike off whichever is not applicable).</p> <p>It is also certified that he/she is holding a 1<sup>st</sup> Gazetted post or above (Give Designation of the employee)..... in this Department which is mentioned in Schedule 1/ Equivalent post in Common Categories listed in Schedule 1 of KAS Special Rule, 2018. No major penalty has been imposed or proceedings for major penalty or criminal proceedings against him/her is in progress.</p> <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div> <p>Place:</p> <p>Date :</p> </div> <div style="text-align: right;"> <p>Sd-</p> <p>Name and Designation of</p> <p>Controlling Officer</p> <p>Name of the Department</p> </div> </div> <p align="center"><b>(Office Seal)</b></p>	
9.	<p><b>All the candidates applying to the post of KAS Officer (Junior Time Scale) Trainee should obtain a Medical Fitness Certificate from a Medical Officer not below the rank of an Assistant Surgeon in the following format and have to produce the same as and when required by the Commission.</b></p> <p align="center"><b><u>MEDICAL CERTIFICATE</u></b></p> <p>(To be obtained only from a Gazetted Government Medical Officer /Medical Officer of a Government Undertaking. (Medical Certificates issued by private medical practitioners will not be accepted.)</p>	

	<p>Name (in BLOCK LETTERS) : .....</p> <p>Father's Name : .....</p> <p>Blood Group : .....</p> <p>I certify that I have carefully examined Mr/Ms.. ..... son / daughter of Mr. ....who has signed in my presence. She/He has no mental and physical disease and is FIT for the post of KAS (Junior Time Scale) Trainee.</p> <p>Signature of the candidate</p> <p>Station:.....</p> <p>Date: .....</p> <p style="text-align: right;">Signature of the Medical Officer (with legible seal)</p> <p style="text-align: center;">(Office Seal)</p>																																																																																			
10.	<p><b>The candidates applying to the post of KAS Officer (Junior Time Scale) Trainee STREAM 2 and STREAM 3 and those who are applying under STREAM I and employed in a service under the administrative control of the Government of Kerala should obtain a Service Certificate in the following format from the Controlling Officer concerned and have to produce at the time of verification of certificates.</b></p> <p style="text-align: center;"><b>SERVICE CERTIFICATE</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;">1.</td> <td style="width: 45%;">Name of Candidate</td> <td style="width: 5%;">:</td> <td colspan="4"></td> </tr> <tr> <td>2.</td> <td>Name of post now held by the applicant with Scale of Pay</td> <td>:</td> <td colspan="4"></td> </tr> <tr> <td>3.</td> <td>Name of Department in which now working</td> <td>:</td> <td colspan="4"></td> </tr> <tr> <td>4.</td> <td>Name of service to which the applicant belongs</td> <td>:</td> <td colspan="4"></td> </tr> <tr> <td>5.</td> <td>Date of Commencement of service and date of commencement of probation</td> <td>:</td> <td colspan="4"></td> </tr> <tr> <td>6.</td> <td>Whether the applicant is a Probationer/Approved Probationer or Full Member of the service</td> <td>:</td> <td colspan="4"></td> </tr> <tr> <td>7.</td> <td>Service Particulars</td> <td>:</td> <td colspan="4"></td> </tr> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 10%;">Sl.No.</th> <th style="width: 15%;">Name of post held</th> <th style="width: 10%;">Period</th> <th colspan="3" style="width: 30%;">Length of Service</th> <th style="width: 25%;">Date of declaration of probation</th> </tr> <tr> <td></td> <td></td> <td>From To</td> <td>Year</td> <td>Month</td> <td>Days</td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p><b>Total Service.</b> .....</p> <p>Certified that the above details in respect of Sri/Smt ..... who is a Probationer/Approved Probationer/ Full Member of the ..... (Name of</p>							1.	Name of Candidate	:					2.	Name of post now held by the applicant with Scale of Pay	:					3.	Name of Department in which now working	:					4.	Name of service to which the applicant belongs	:					5.	Date of Commencement of service and date of commencement of probation	:					6.	Whether the applicant is a Probationer/Approved Probationer or Full Member of the service	:					7.	Service Particulars	:					Sl.No.	Name of post held	Period	Length of Service			Date of declaration of probation			From To	Year	Month	Days															
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	<p>Service) have been verified by me with the service particulars as given in the Service Book of the candidate and that they are found correct.</p> <p>Place: Date :</p> <p style="text-align: center;"><b>(Office Seal)</b></p> <p style="text-align: right;">Name, Designation and Signature of the Controlling Officer</p>
11.	<b>Mode of submitting applications :-</b>
	<p>(i) Candidates should submit their online application through the official website of the Kerala Public Service Commission <b>www.keralapsc.gov.in</b> after One Time Registration. They should apply after logging in their own profile using their User ID and Password. Candidates must click on the '<b>Apply Now</b>' button of the respective post in the Notification Link to apply for the post. No application fee is required.</p>
	<p>(ii) Candidates have to apply as per the conditions in this Notification, General Conditions and the instructions given in the official website of Kerala Public Service Commission <b>www.keralapsc.gov.in</b>. The applications submitted not in accordance with the Notification will be summarily rejected at any stage of selection. No further chances will be given to the candidates to cure the defects in the application.</p>
	<p>(iii) Candidates are responsible for the correctness of the personal information and secrecy of password. Before the final submission of the application on the profile, candidates must ensure correctness of the information in their profile. They must quote the User ID for further communication with the Commission. Application submitted is provisional and cannot be deleted or altered after submission. Candidates are advised to keep a printout or soft copy of the online application for future reference. Candidates can take the printout of the application by clicking on the link '<b>My applications</b>' in their profile. All correspondences with the commission, regarding the application should be accompanied with the print out of the application.</p>
	<p>(iv) Candidates who have Aadhaar Card, should add Aadhaar Card as ID Proof in their profile.</p>
	<p>(v) No change in the claims in the application at any stage will be allowed.</p>
	<p>(vi) The candidates should possess e- mail ID and Mobile phone with valid number. Under any circumstances the candidate should not change their Mobile phone number and e – mail ID.</p>
	<p>(vii) Name of candidate and date of photo taken should be printed legibly at the bottom portion. The photograph once uploaded meeting all requirements shall be valid for 10 years from the date of uploading. <b>Candidates creating new profile shall upload photograph taken within six months.</b> There is no change in the other instructions regarding the uploading of photographs</p>
	<p>(viii) Original documents to prove qualification, age, community etc. have to be produced as and when called for.</p>
	<p>(ix) <b>The language in which question paper is needed should be opted in the application itself. The candidates are asked to opt the Medium of Question Paper they require, at the time of confirmation also. Question Paper other than the one in the opted language will not be provided at the time of examination.</b></p>

	(x)	The candidates who apply under STREAM 1 and are serving under the Central Government or under the Government of any other states should produce NOC/ Consent from the Government authority concerned.
	(xi)	Candidates who have one year tenure to retire from Defence Force should produce certificate and undertaking in the format given in the link in lieu of NOC. <b>(Please see Link)</b>  <b>(Link)</b> <b><u><a href="#">Appendix X - FORM OF CERTIFICATE FOR SERVING PERSONNEL</a></u></b>
	(xii)	Candidates should submit a confirmation for writing the Preliminary Examination as directed by the Commission within the stipulated time. Information in this regard will be given to the candidates in their respective profiles and registered mobile number. Those who fail to submit confirmation within the stipulated time will not be allowed to appear for the Preliminary Examination. Applications of candidates who do not give confirmation will not be considered for the further selection process. No confirmation is required for writing the Main Examination.

**12.(a) SCHEME & SCHEDULE OF EXAMINATIONS**

Stage of Examination	Description of Paper	Subject	Method of Examination	Marks	Duration	Medium of Questions	Date of Examination
<b>PRELIMINARY</b>	<b>Paper - I</b>	General Studies -I	Objective Multiple Choice	100	1 Hour 30 Minutes	Questions will be in English with translation in Malayalam or Tamil or Kannada.	2025 June 14- FN
	<b>Paper - II</b>	Part-1- General Studies- II	Objective Multiple Choice	50	1 Hour 30 Minutes	Questions in Part -1 of Paper-II will be in English with translation in Malayalam or Tamil or Kannada.	2025 June 14- AN
		Part – 2 Language Proficiency (Malayalam/ Tamil/ Kannada)		30		Questions in Part -2 of Paper-II will be in Malayalam or Tamil or Kannada	
		Part -3 Language proficiency - English		20		Questions in Part -3 of Paper-II will be in English only	



MAIN EXAMIN ATION	Paper - I	General Studies- I	Descriptive Examinati on (Question Cum Answer Booklet Model)	100	2 Hours	Questions will be in English and in Malayalam or Tamil or Kannada. Answer can be written either in English OR in Malayalam or Tamil or Kannada.	2025 October -17-FN
	Paper - II	General Studies - II		100	2 Hours		2025 October -17-AN
	Paper - III	General Studies - III		100	2Hours		2025 October- 18- FN
INTERVIEW				45			January- February 2026

**12(b) : Detailed Syllabus for Preliminary Examination**

SL. No.	PAPER	DURATION	MARKS
1	PAPER I	1 hr 30 Minutes	100
2	PAPER II	1 hr 30 Minutes	100

**PAPER -I Duration: 1 hr 30 Minutes (Total Marks-100)**

**GENERAL STUDIES -I**

**(A) History (India and Kerala)**

**1) Ancient and Medieval Period :-**

(i) Salient features and major landmarks of ancient and medieval India (ii) Art, culture, literature and Architecture (iii) Major Dynasties, their administrative system, social, religious and economic conditions prominent movements

**2) Modern Period :-**

(i) Modern Indian History (from the 18<sup>th</sup> century upto the present) significant events, personalities and issues (ii) India – Struggle for independence (iii) Social and religious reform movements in the 19<sup>th</sup> and 20<sup>th</sup> century (iv) India after Independence, Post independent consolidation and reorganisation (v) Independent India and her neighbours.

**3) Kerala History (from 18<sup>th</sup> century):-**

Pre-Independence socio-political movements. Formation of Kerala State, Political parties, movements, Governments, Landmark legislations and policies.

**(B) History of the World (from mid 18<sup>th</sup> century)**

(i) Industrial revolution (ii) World wars (iii) Redrawing of National boundaries (iv) Colonialisation and decolonisation, (v) Globalisation (vi) Communism, Capitalism, Socialism – their forms and effects in society.

**(C) Cultural Heritage of Kerala:**

1) Cultural Heritage of Kerala Art Forms, literature, sculpture, architecture, salient features of society 2) Kerala Tribal culture, Pilgrimage, Tourist places, Folk Culture, Cinema, Theatre 3) History and evolution of Malayalam language and literature.

**(D) Indian Constitution, Public Administration, Political System, Governance, Social Justice and International Relations**

1) Indian Constitution and its salient features 2) Functions and Responsibilities of the Union and the States, Parliament and State Legislatures – structure, function, power and privileges. Issues and challenges pertaining to Federal Structure – Devolution of Power and Finances upto local levels and challenges therein 3) Constitutional Authorities – Powers, Functions and Responsibilities 4) Panchayati Raj, Public Policy and Governance, Impact of L.P.G on Governance 5) Statutory, Regulatory and Quasi judicial bodies 6) Rights Issues (Human rights, Women rights, SC/ST rights, Child rights, etc.), Important Acts 7) India's Foreign Policy, International Organisations, International Treaties and Forums, their structure and mandate 8) Judiciary in India – Structure and functions, important provisions relating to Emergency and Constitutional amendments, Judicial review, Public Interest Litigation, Land Revenue Laws 9) Fundamental rights, fundamental duties and Directive Principles 10) Principles of Administrative Law.

**(E) Reasoning, Mental Ability & Simple Arithmetic**

Logical Reasoning and Analytical Ability, Number series, Coding – Decoding, problems related to Relations, Shapes and their sub- sections, Venn Diagram, problems based on Clock, Calendar and Age, Simple Arithmetic.

**(F) Geography**

1) General Geography: Solar system, Motion of Earth, Concept of time, Seasons, Internal structure of the Earth, Major Landforms and their features. Atmosphere – Structure and Composition, elements and factors of Climate, Air masses and Fronts, atmospheric disturbances. Oceans: Physical, Chemical and Biological characteristics, Hydrological Disasters, Marine and Continental Resources 2) Physical, Social, Economic Geography of World, India and Kerala 3) Geophysical phenomena like Earthquake, Tsunami, Volcanoes, Cyclone, Flood, Landslides.

**PAPER -II Duration: 1 hr 30 Minutes ( Total Marks-100)**

**GENERAL STUDIES -II**

**(A) Economy and Planning**

1) Indian economy on the eve of independence. Indian economy in post reform period – new economic reforms, NITI Aayog, National Income and Per Capita Income, Sectoral Composition (Output and Employment) – Primary, Secondary and Tertiary. Development under different policy regimes (including Five Year Plans) – Goals, Constraints, Institutions and Policy framework.

2) Agriculture Sector, Land Reforms in India, Technological change in Agriculture – Major Crops and Cropping patterns in various parts of the Country, Irrigation, Pricing of agriculture inputs and outputs, Agricultural Finance Policy and Marketing, Issues in Food Security and Public Distribution System, Green Revolution, Policies for sustainable agriculture and organic farming.

3) Industrial Policy, Public Sector enterprises and their performance, Growth and pattern of industrialization, Small-scale sector, Productivity in industrial sector, SEZ and industrialization, foreign investment and competition policy, e-Commerce, Effects of liberalisation on the economy.

4) Infrastructure in Indian Economy, Meaning and importance of infrastructure – Water Supply and Sanitation- Energy and Power – Science and Technology – Rural and Urban Infrastructure, Ports, Roads, Airports, Railways, Telecommunication, Dams, Inland Waterways. Social Impact Assessment.

5) Trends and Patterns in structure of population over time – Growth rate, Gender Rural-Urban Migration, Literacy, Regional Structure and trends of Poverty and Inequality, Unemployment – trends, Structure and National Rural Employment policies. Indicators of development – Physical Quality of Life Index, Human Development Index, Human Poverty Index, Gender Development Index, National Happiness Index.

6) Indian Public Finance, Government Budgeting, Indian Tax System, Public Expenditure, Public Debt, Deficit and Subsidies in the Indian Economy. Centre-State financial relation. Recent fiscal and monetary policy issues and their impact, structure of Indian Banking and Non-Banking Financial Institutions and reforms, GST: Concept and Implications. Stock exchange and share market.

7) Trend, Composition, Structure and direction of India's Foreign Trade. India's Balance of payments situation in post reforms period.

8) Economy of Kerala State-an overview, Population, Major agriculture, Industry, Service sector issues. Infrastructure and resources, Major Developmental Projects, Programmes and Schemes. Co-operative Sector. History and relevant policies in traditional industries, IT Sector, Pravasi and Foreign remittance.

9) Kerala model development – (Land reforms, Social security, devolution of Power, Decentralised Planning, Housing, Tourism, Women Empowerment, Social Welfare Schemes, Disaster Management. Role and Function of Kerala Planning Board, Achievements of Kerala in Health and Education Sector: Policies, Programmes, Initiatives and Impacts.

## **(B) Science and Technology**

1) Science and Technology: Nature and scope of Science and Technology, Relevance of S&T, National policy on S&T and innovations, Basics of everyday science, Human body, Public Health and Community Medicine, Food and Nutrition, Health Care.

Institutes and Organization in India promoting intergration of S&T and Innovation, their activities and contributions, Contribution of Prominent Indian Scientists.

2) ICT : Nature and Scope of ICT, ICT in day today life, ICT and industry, ICT and Governance – various Government schemes promoting use of ICT, e-Governance Programmes and Services, Netiquettes, Cyber Security concerns – National Cyber Crime Policy. MIS. Artificial Intelligence – benefits and impacts, Robotics.

3) Technology in Space and Defence: Evolution of Indian Space Programme, ISRO – it's activities and achievements, various Satellite Programmes – DRDO-vision, mission and activities.

4) Energy requirement and efficiency: India's existing energy needs and deficit, India's energy resources and dependence, Renewable and Non-renewable energy resources, Energy Policy of India – Govt. Policies and Programmes, Energy Security and Nuclear Policy of India.

5) Environmental Science : Issues and concerns related to environment, its legal aspects, policies and treaties for the protection of environment at the National and the International level, Environment protection for sustainable development.

Biodiversity – its importance and concerns, Climate change, International initiatives (Policies, Protocols) and India's commitment, Western Ghats, Features, Characteristics and issues.

Forest and wildlife – Legal framework for Forest and Wildlife Conservation in India.  
Environmental Hazards, Pollution, Carbon Emission, Global Warming. National action plans on climate change and Disaster Management.  
Developments in Biotechnology, Green Technology and Nanotechnology.

(C) **Current Events**

(D) **Language Proficiency - English**

- 1) Tenses 2) Synonyms 3) Phrasal Verbs 4) Antonyms 5) Error Correction 6) Adjectives
- 7) Adverbs 8) Reported Speech 9) Active Voice 10) Passive Voice 11) Auxiliary Verb
- 12) Question Tag 13) Degrees of Comparison 14) Punctuation 15) Idioms and Phrases
- 16) Simple Compound Complex Sentences 17) Connectives 18) Prepositional Verbs 19) Prepositions 20) Concord 21) Pronouns – 9 types 22) Word Order and Sentence Order.

(E-I) **Language Proficiency - Malayalam**

1. പദശുദ്ധി, 2. ഒറ്റപ്പദം, 3. പര്യായം, 4. സമാനപദം, 5. വിപരീതപദം, 6. സ്ത്രീലിംഗവും പുല്ലിംഗവും, 7. വിരിച്ചെഴുതൽ, 8. ചേർത്തെഴുതൽ, 9. വചനം, 10. ഘടകപദം (വാക്യം ചേർത്തെഴുതൽ), 11. വാക്യശുദ്ധി, 12. ശൈലികൾ പഴഞ്ചൊല്ലുകൾ, 13. സംഗ്രഹണം, 14. വിപുലനം, 15. ഔദ്യോഗിക-ഭാഷാപദപരിചയം, 16. പരിഭാഷ, 17. ഭരണഭാഷയുമായി ബന്ധപ്പെട്ടു നൽകുന്ന ഖണ്ഡികയെ ആധാരമാക്കിയുള്ള ചോദ്യങ്ങൾ

OR

(E-II) **Language Proficiency - Kannada**

- 1) Word Purity / Correct Word 2) Correct Sentence 3) Translation 4) One Word / Single Word / One Word Substitution 5) Synonyms 6) Antonyms 7) Idioms and Proverbs
- 8) Equivalent Word 9) Join the Word 10) Feminine Gender, Masculine Gender 11) Number 12) Sort and Write 13) Add Phrases 14) Comprehension

OR

(E-III) **Language Proficiency - Tamil**

- 1) Correct Word 2) Correct Structure of Sentence 3) Translation 4) Single Word 5) Synonyms 6) Antonyms / Opposite 7) Phrases and Proverbs 8) Equal Word 9) Join the Word 10) Gender Classification – Feminine, Masculine 11) Singular, Plural 12) Separate 13) Add Phrases 14) Comprehension.

12(c) **Detailed Syllabus for Main Examination**

SL. No.	PAPER	DURATION	MARKS
1	PAPER I	2 HOURS	100
2	PAPER II	2 HOURS	100
3	PAPER III	2 HOURS	100

**PAPER -I** Maximum Marks:100 Duration : 2 Hours

**GENERAL STUDIES**

(A) **History (India and Kerala)**

1) **Ancient and Medieval Period :-**

- (i) Salient features and major landmarks of ancient and medieval India (ii) Art, culture, literature and Architecture (iii) Major Dynasties, their administrative system, social, religious and economic conditions prominent movements.

**2) Modern Period :-**

(i) Modern Indian History (from the 18<sup>th</sup> century upto the present) significant events, personalities and issues (ii) India – Struggle for independence (iii) Social and religious reform movements in the 19<sup>th</sup> and 20<sup>th</sup> century (iv) India after Independence, Post independent consolidation and reorganisation (v) Independent India and her neighbours.

**3) Kerala History (from 18<sup>th</sup> century):-**

Pre-Independence socio-political movements. Formation of Kerala State, Political parties, movements, Governments, Landmark legislations and policies.

**(B) History of the World (from mid 18<sup>th</sup> century)**

(i) Industrial revolution (ii) World wars (iii) Redrawing of National boundaries (iv) Colonialisation and decolonisation, (v) Globalisation (vi) Communism, Capitalism, Socialism – their forms and effects in society.

**(C) Cultural Heritage of Kerala:**

1) Cultural Heritage of Kerala Art Forms, literature, sculpture, architecture, salient features of society 2) Kerala Tribal culture, Pilgrimage, Tourist places, Folk Culture, Cinema, Theatre 3) History and evolution of Malayalam language and literature.

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**PAPER -II**

**Maximum Marks:100**

**Duration :2 Hours**

**GENERAL STUDIES**

**(A) Indian Constitution, Public Administration, Political System, Governance, Social Justice and International Relations**

1) Indian Constitution and its salient features 2) Functions and Responsibilities of the Union and the States, Parliament and State Legislatures – structure, function, power and privileges. Issues and challenges pertaining to Federal Structure – Devolution of Power and Finances upto local levels and challenges therein 3) Constitutional Authorities – Powers, Functions and Responsibilities 4) Panchayati Raj, Public Policy and Governance, Impact of L.P.G on Governance (5) Statutory, Regulatory and Quasi judicial bodies 6) Rights Issues (Human rights, Women rights, SC/ST rights, Child rights, etc.), Important Acts (7) India's Foreign Policy, International Organisations, International Treaties and Forums, their structure and mandate 8) Judiciary in India – Structure and functions, important provisions relating to Emergency and Constitutional amendments, Judicial review, Public Interest Litigation, Land Revenue Laws 9) Fundamental rights, fundamental duties and Directive Principles 10) Principles of Administrative Law.

**(B) Science and Technology**

1) Science and Technology: Nature and scope of Science and Technology, Relevance of S&T, National policy on S&T and innovations, Basics of everyday science, Human body, Public Health and Community Medicine, Food and Nutrition, Health Care.

Institutes and Organization in India promoting integration of S&T and Innovation, their activities and contributions, Contribution of Prominent Indian Scientists.

2) ICT : Nature and Scope of ICT, ICT in day today life, ICT and industry, ICT and Governance – various Government schemes promoting use of ICT, e-Governance Programmes and Services, Netiquettes, Cyber Security concerns – National Cyber Crime Policy. MIS. Artificial Intelligence – benefits and impacts, Robotics.

3) Technology in Space and Defence: Evolution of Indian Space Programme, ISRO – its activities and achievements, various Satellite Programmes – DRDO-vision, mission and activities.

4) Energy requirement and efficiency: India's existing energy needs and deficit, India's energy resources and dependence, Renewable and Non-renewable energy resources, Energy Policy of India – Govt. Policies and Programmes, Energy Security and Nuclear Policy of India.

5) Environmental Science : Issues and concerns related to environment, its legal aspects, policies and treaties for the protection of environment at the National and the International level, Environment protection for sustainable development.

Biodiversity – its importance and concerns, Climate change, International initiatives (Policies, Protocols) and India's commitment, Western Ghats, Features, Characteristics and issues.

Forest and wildlife – Legal framework for Forest and Wildlife Conservation in India.

Environmental Hazards, Pollution, Carbon Emission, Global Warming. National action plans on climate change and Disaster Management.

Developments in Biotechnology, Green Technology and Nano-technology.

(C) **Current Issues in given topics**

### **PAPER -III**

**Maximum Marks:100**

**Duration :2 Hours**

#### **GENERAL STUDIES**

**(A) Economy and Planning**

1) Indian economy on the eve of independence. Indian economy in post reform period – new economic reforms, NITI Aayog, National Income and Per Capita Income, Sectoral Composition (Output and Employment) – Primary, Secondary and Tertiary. Development under different policy regimes (including Five Year Plans) – Goals, Constraints, Institutions and Policy framework.

2) Agriculture Sector, Land Reforms in India, Technological change in Agriculture – Major Crops and Cropping patterns in various parts of the Country, Irrigation, Pricing of agriculture inputs and outputs, Agricultural Finance Policy and Marketing, Issues in Food Security and Public Distribution System, Green Revolution, Policies for sustainable agriculture and organic farming.

3) Industrial Policy, Public Sector enterprises and their performance, Growth and pattern of industrialization, Small-scale sector, Productivity in industrial sector, SEZ and industrialization, foreign investment and competition policy, e-Commerce, Effects of liberalisation on the economy.

4) Infrastructure in Indian Economy, Meaning and importance of infrastructure – Water Supply and Sanitation- Energy and Power – Science and Technology – Rural and Urban Infrastructure, Ports, Roads, Airports, Railways, Telecommunication, Dams, Inland Waterways. Social Impact Assessment.

5) Trends and Patterns in structure of population over time – Growth rate, Gender Rural-Urban Migration, Literacy, Regional Structure and trends of Poverty and Inequality, Unemployment – trends, Structure and National Rural Employment policies. Indicators of development – Physical Quality of Life Index, Human Development Index, Human Poverty Index, Gender Development Index, National Happiness Index.

6) Indian Public Finance, Government Budgeting, Indian Tax System, Public Expenditure, Public Debt, Deficit and Subsidies in the Indian Economy. Centre-State financial relation.

Recent fiscal and monetary policy issues and their impact, structure of Indian Banking and Non-Banking Financial Institutions and reforms, GST: Concept and Implications. Stock exchange and share market.

7) Trend, Composition, Structure and direction of India's Foreign Trade. India's Balance of payments situation in post reforms period.

8) Economy of Kerala State-an overview, Population, Major agriculture, Industry, Service sector issues. Infrastructure and resources, Major Developmental Projects, Programmes and Schemes. Co-operative Sector. History and relevant policies in traditional industries, IT Sector, Pravasi and Foreign remittance.

9) Kerala model development – (Land reforms, Social security, devolution of Power, Decentralised Planning, Housing, Tourism, Women Empowerment, Social Welfare Schemes, Disaster Management. Role and Function of Kerala Planning Board, Achievements of Kerala in Health and Education Sector: Policies, Programmes, Initiatives and Impacts.

### **(B) Geography**

1) General Geography: Solar system, Motion of Earth, Concept of time, Seasons, Internal structure of the Earth, Major Landforms and their features. Atmosphere – Structure and Composition, elements and factors of Climate, Airmasses and Fronts, atmospheric disturbances. Oceans: Physical, Chemical and Biological characteristics, Hydrological Disasters, Marine and Continental Resources 2) Physical, Social, Economic Geography of World, India and Kerala 3) Geophysical phenomena like Earthquake, Tsunami, Volcanoes, Cyclone, Flood, Landslides.

### **(C) Current Issues in Economy and Planning & Geography**

<b>Note (a)</b>	<b>Preliminary Examination will be a screening test only. The marks obtained in the Preliminary Examination by the candidate will not be considered for ranking. Ranking will be based on the marks obtained by the candidate in the Main Examination and in the Interview.</b>
<b>Note (b)</b>	As the 1 <sup>st</sup> phase of selection a Provisional Eligibility List will be published by including the candidates who have secured top marks in the Preliminary Examination. The number of candidates to be included in the Provisional Eligibility List will be decided by the Commission based on the number of vacancies available and by including sufficient number of candidates as per rules, from the reservation communities so as to ensure the adequate representation of various reservation communities.
<b>Note (c)</b>	The candidates included in the Provisional Eligibility List should upload the originals of all the relevant documents to prove their age, educational qualifications, community, service, disability and other claims made in the application and Medical Fitness Certificate within the date prescribed by the Commission.
<b>Note (d)</b>	Last date for Receipt of Applications : 09.04.2025 Wednesday upto 12.00 midnight.
<b>13.</b>	<b>Verification of Certificates:</b>
	The candidates included in the Provisional Eligibility List of Preliminary Examination should attend for verification of their original documents at the time, date & place prescribed by the Commission.
	An Eligibility List for Main Examination including those candidates who have attended the verification and proved their qualifications will be published. Only the candidates included in this list will be considered for the main examination. The applications of candidates who have not attended for verification and not proved their qualifications and other claims within the stipulated time will be rejected. Further chance will not be given under any circumstances.

14.	<b>GENERAL INSTRUCTIONS REGARDING THE EXAMINATIONS:</b>	
	(i)	Candidates who are attending the examination, should bring any one of the under mentioned documents in original in the examination hall. The photo copy/ attested copy of the identity proof will not be accepted.
		a)Voters Identity Card issued by Election Commission
		b) Driving Licence
		c)Pass Port
		d)Photo affixed Identity Card issued by the Social Justice Department to Differently abled persons.
		e) Photo affixed Pass Book issued by Nationalized Banks.
		f) Pan Card
		g) Photo affixed identity card issued by the employer to the Government employee.
		h) Discharge Certificate of persons retired from Armed Forces/ Photo affixed identity card issued by District Sainik Welfare Officer to persons retired from Armed Forces.
		i) Conductor Licence issued by Motor Vehicles Department
		j) Photo affixed Pass Books issued by Scheduled Banks/Kerala State Co-operative Bank/ District Co-Operative Banks.
		k) Photo affixed identity cards issued by public sector undertakings, (various Companies/Corporations/Boards /Authorities), and Autonomous Institutions, to their employees.
		l) Photo affixed identity cards issued by the Universities in Kerala to their employees.
		m) Photo affixed certificates issued by Medical Board to the Differently Abled candidates.
		n) Photo affixed identity card issued by the Bar Council to the persons enrolled as Advocate.
		o) Aadhaar Card issued by Central Government
		p) One Time Verification Certificate issued by Kerala Public Service Commission.
		q) e – Aadhaar
		r) National Population Register/ Multi purpose National identity card



		s) Identity Card issued by the National Health Authority
		t) e – SHRAM card
	(ii)	Candidates should bring only admission ticket, identity proof and Blue/Black ink ball point pen into the examination hall.
	(iii)	Following objects will not be allowed in the examination hall under any circumstances:
		(a) <b>Stationery</b> :- Study Materials, Paper Pieces, Geometric Instruments, Boxes, Plastic Cover, Rubber, Writing Pad, Logarithm Table, Purse & Pouch
		(b) <b>Electronic equipments</b> :- Pen Drive, Calculator, Electronic Pen, Scanner, Health Band, Camera Pen, Lap top, Tablet Computer etc.
		(c) <b>Communication equipments</b> :- Mobile phone, Bluetooth devices, Ear phone, Microphone, Pager etc.
		(d) <b>Watches</b> :-Wrist watch, Smart watch & Camera watch.
		(e) <b>Food items</b> : Wrapped or other food items, Water Bottle, Metal or Plastic containers which can hide Camera, Bluetooth and such other Communication devices are not allowed in the examination hall.
	(iv)	<p>The claims made by the candidates such as date of birth, educational qualifications, community, details of service etc. will only be provisionally accepted until Commission is satisfied themselves of the claims.</p> <p>Admitting to Preliminary/Main Examination /Interview will not confer on the candidate any right for appointment. The candidature is therefore, provisional at all stages and the Commission reserve the right to reject candidature at any stage of the selection, even after the advice has been made</p>
	(v)	Improper behaviour in the examination hall, engaging in any activity which may create a presumption to the Commission that it may affect the proper conducting of selection process or creating more than one profile are liable to be disqualified for being considered for a particular post or debarment from applying to the Commission either permanently or for any period or the invalidation of their answer scripts or the initiation of legal or other proceedings against them or their removal or dismissal from the Office or the ordering of any other legal /disciplinary action against them if they have been appointed or any one or more of the above.
15.	<b>Probation</b>	: Every person appointed to KAS (Junior Time Scale) as Trainee shall from the date on which he/she joins duty be on probation for a total period of 2 years on duty within a continuous period of 3 years inclusive of the period of training.
16.	<b>Training</b>	: Every person appointed to KAS (Junior Time Scale) as Trainee shall undergo training for a period of 18 months or for such duration as may be prescribed by Government from time to time.
17.	<b>Departmental Examination</b>	: The Officers appointed as KAS Officer (Junior Time Scale) Trainee who have not studied Malayalam language in the Metric Level should

		pass a Malayalam proficiency test along with other Departmental tests for the successful completion of probation.
18.	<b>Applications should be submitted online only through the official website of the Commission ie. <a href="http://www.keralapsc.gov.in">www.keralapsc.gov.in</a></b>	
19.	<b><u>Last date for Receipt of Applications : 09.04.2025 Wednesday upto 12.00 midnight.</u></b>	
	(For details including Photo ,ID Card , etc. refer the General Conditions given in part II of the Gazette Notification. )	

**SAJU GEORGE  
SECRETARY  
KERALA PUBLIC SERVICE COMMISSION**

**Annexure – I**  
**(Schedule 1 of KAS Special Rule, 2018)**

**DEPARTMENT**

1	Civil Supplies
2	Commercial Taxes
3	Commissionerate of Entrance Examinations
4	Co-Operation Department
5	Culture
6	General Education
7	Industries and Commerce
8	Kerala State Audit
9	Labour
10	Land Revenue
11	Kerala State Land Use Board
12	State Lotteries
13	National Employment Service
14	National Savings
15	Panchayats
16	Registration
17	Rural Development
18	Sainik Welfare
19	Scheduled Caste Development
20	Scheduled Tribes Development
21	Administrative Secretariat
22	Finance Secretariat
23	Social Justice
24	State Insurance
25	Stationery
26	Survey and Land Records
27	Tourism
28	Treasuries
29	Urban Affairs
30	Common Categories (Administrative Officer, Administrative Assistant, Accounts Officer, Financial Assistant and Posts earmarked for by transfer appointment through KPSC in the Cadre of Financial Assistant and listed in Schedule II of the Rules.

**Annexure II**  
**(Under Rule 7) Table -I**  
**Junior Time Scale Posts**

Position in State Government	Department	Scale of Pay	No. of Posts
(1)	(2)	(3)	(4)
District Supply Officer	Civil Supplies	State-45800-89000	14
Finance Officer (FD)	Civil Supplies	State-45800-89000	2
Assistant Commissioner	Commercial Taxes	State-45800-89000	70
Assistant Commissioner (AA)	Commercial Taxes	State-42500-87000	10
Assistant Commissioner (Appeals)	Commercial Taxes	State-45800-89000	15
Assistant Commissioner – I	Commercial Taxes	State-42500-87000	1
Assistant Commissioner – II	Commercial Taxes	State-42500-87000	1
Finance Officer (GS) *Not Finance Department	Commercial Taxes	State-42500-87000	1
Inspecting Assistant Commissioner	Commercial Taxes	State-45800-89000	22
Inspecting Assistant Commissioner (IB)	Commercial Taxes	State-45800-89000	2
Inspecting Assistant Commissioner (Int.)	Commercial Taxes	State-45800-89000	15
Finance Officer (GS)	Commissioner for Entrance Examination	State-42500-87000	1
System Analyst	Commissioner for Entrance Examination	State-42500-87000	1
Deputy Registrar	Co-Operation	State-45800-89000	37
Administrative Officer/ Accounts Officer	Culture	State-42500-87000	1
Accounts Officer	Education (General)	State-40500-85000	11
Accounts Officer (FD)	Education (General)	State-40500-85000	3
Administrative Assistant	Education (General)	State-40500-85000	14
Administrative Assistant (Purchase)	Education (General)	State-40500-85000	1
Assistant PF Officer	Education (General)	State-40500-85000	14
DEO	Education (General)	State-42500-87000	41
Deputy Director	Education (General)	State-45800-89000	22
Engineering Liaison Officer	Education (General)	State-42500-87000	1
Finance Officer (SECTT)	Education (General)	State-45800-89000	1
Principal (DIET)	Education (General)	State-45800-89000	14
Secretary to Commissioner	Education (General)	State-45800-89000	1
Special Officer Work Experience	Education (General)	State-42500-87000	1
Under Secretary & Under Secretary (HG)	Finance Department	State-45800-89000	32

Under Secretary & Under Secretary (HG)	General Administration Department	State-45800-89000	136
Administrative Assistant	Industries & Commerce	State-42500-87000	18
Assistant Director	Industries & Commerce	State-40500-85000	10
Deputy Director	Industries & Commerce	State-45800-89000	5
Deputy Registrar	Industries & Commerce	State-40500-85000	28
Engineering Liaison Officer	Industries & Commerce	State-40500-85000	1
Manager	Industries & Commerce	State-45800-89000	37
Special Officer	Industries & Commerce	State-68700-110400	1
Deputy Director	Kerala State Audit Department	State-45800-89000	36
Administrative Assistant	Labour	State-42500-87000	2
Deputy Labour Commissioner HQ	Labour	State-45800-89000	1
Deputy Labour Commissioner	Labour	State-45800-89000	8
District Labour Officer	Labour	State-42500-87000	26
District Labour Officer HQ INE	Labour	State-42500-87000	1
Finance Officer	Labour	State-42500-87000	1
Assistant Director (Agricultural)	Land Use Board	State-42500-87000	3
Deputy Director (Agricultural)	Land Use Board	State-45800-89000	1
Deputy Director (Soil Survey)	Land Use Board	State-45800-89000	1
Deputy Director	Lotteries	State-45800-89000	4
District Lottery Officer	Lotteries	State-40500-85000	20
Finance Officer	Lotteries	State-42500-87000	1
Finance Officer (FD)	Lotteries	State-45800-89000	1
Publicity Officer	Lotteries	State-42500-87000	1
Administrative Assistant	Municipal Administration	State-40500-85000	1
Finance Officer	Municipal Administration	State-42500-87000	1
Municipal Secretary Grade-II	Municipal Administration	State-45800-89000	22
Divisional Employment Officer (CGC)	National Employment Service	State-45800-89000	2
Divisional Employment Officer (P&E)	National Employment Service	State-45800-89000	1
Divisional Employment Officer (UAS)	National Employment Service	State-45800-89000	1
State Vocational Guidance Officer	National Employment Service	State-45800-89000	1
Sub-Regional Employment Officer (PH)	National Employment Service	State-45800-89000	6
Deputy Director	National Savings	State-45800-89000	1
Under Secretary	National Savings	State-45800-89000	1

Accounts Officer	Panchayats	State-42500-87000	1
Administrative Assistant	Panchayats	State-42500-87000	1
Deputy Director of Panchayats	Panchayats	State-45800-89000	17
Assistant IG of Registration (Administration)	Registration	State-40500-85000	2
Assistant Inspector General of Registration (Chitty)	Registration	State-40500-85000	2
Deputy IG of Registration	Registration	State-45800-89000	5
District Registrar	Registration	State-42500-87000	46
Finance Officer (FD)	Registration	State-45800-89000	1
ADM/Deputy Collector (Gen.)	Revenue	State-45800-89000	10
Assistant Commissioner (22360-37940)	Revenue	State-45800-89000	2
Deputy Collector (Election)	Revenue	State-45800-89000	12
Deputy Collector (LA)	Revenue	State-45800-89000	10
Deputy Collector (RR)	Revenue	State-45800-89000	12
Finance Officer (FD)	Revenue	State-45800-89000	3
Revenue Divisional Officer	Revenue	State-42500-87000	18
Asst. Development Commissioner	Rural Development	State-45800-89000	49
Finance Officer (FD)	Rural Development	State-45800-89000	1
Administrative Officer	Sainik Welfare	State-42500-87000	1
Finance Officer (FD)	Sainik Welfare	State-45800-89000	1
Zilla Sainik Welfare Officer/Deputy Director	Sainik Welfare	State-42500-87000	10
Assistant District Development Officer	Scheduled Caste Development	State-40500-85000	14
Deputy Director	Scheduled Caste Development	State-45800-89000	2
District Development Officer	Scheduled Caste Development	State-42500-87000	10
District Development Officer HG	Scheduled Caste Development	State-45800-89000	4
Training Officer	Scheduled Caste Development	State-42500-87000	1
Assistant Director	Scheduled Tribes Development	State-40500-85000	2
Assistant Director (Planning)	Scheduled Tribes Development	State-40500-85000	1
Tribal Development Officer	Scheduled Tribes Development	State-40500-85000	10
Administrative Officer	Social Justice Department	State-45800-89000	2
Assistant Director	Social Justice Department	State-42500-87000	6
District Social Justice Officer (21240-37040)	Social Justice Department	State-40500-85000	14

Assistant Director	State Insurance	State-40500-85000	3
Deputy Director	State Insurance	State-45800-89000	3
Development Officer HG	State Insurance	State-40500-85000	5
District Insurance Officer	State Insurance	State-40500-85000	14
Assistant Controller of Stationery	Stationery Department	State-42500-87000	4
Deputy Controller of Stationery	Stationery Department	State-45800-89000	2
Assistant Director (Survey)	Survey and Land Records	State-40500-85000	20
Assistant Secretary	Survey and Land Records	State-42500-87000	1
Deputy Director (Field Wing)	Survey and Land Records	State-42500-87000	9
Deputy Director (Office Wing)	Survey and Land Records	State-42500-87000	2
Finance Officer (FD)	Survey and Land Records	State-45800-89000	1
Deputy Director	Tourism	State-45800-89000	18
Assistant District Treasury Officer	Treasuries	State-42500-87000	23
District Treasury Officer	Treasuries	State-45800-89000	23
Assistant Director	Panchayats	State-42500-87000	14
Additional Administrative Assistant	Education (General)	State-40500-85000	1
Accounts Officer (Audit)	Education (General)	State-40500-85000	1
Administrative Assistant (General)	Education (General)	State-40500-85000	1
Text Book Officer/Senior Administrative Assistant	Education (General)	State-45800-89000	2
Accounts Officer (PF)	Education (General)	State-42500-87000	1
Arabic Special Officer	Education (General)	State-40500-85000	1
Sanskrit Special Officer	Education (General)	State-40500-85000	1
Accounts Officer	Civil Supplies	State-45800-89000	1
Assistant Secretary	Civil Supplies	State-45800-89000	3
Assistant Secretary Survey	Revenue	State-45800-89000	1
Programme Officer (ILDm)	Revenue	State-45800-89000	1
Deputy Collector (LR&AA)	Revenue	State-45800-89000	3
Deputy Collector (LR)	Revenue	State-45800-89000	10
Deputy Collector (RR) KFC	Revenue	State-45800-89000	1
Deputy Collector (CAD) KSHB	Revenue	State-45800-89000	1
Special Deputy Collector (Puncha)	Revenue	State-45800-89000	2
Assistant Cardamom Settlement Officer	Revenue	State-45800-89000	1
Deputy Collector (LO), Advocate General Office, Ernakulam	Revenue	State-45800-89000	1
Assistant Director	Treasuries	State-45800-89000	1
Provident Fund Officer	Municipal Administration	State-40500-85000	1
Pension Officer	Municipal Administration	State-42500-87000	1
District Women's Welfare Officer/APO (WD)	Rural Development	State-40500-85000	27
Accounts Officer	Rural Development	State-42500-85000	1
Administrative Assistant	Rural Development	State-42500-85000	1

**Certificates to be produced by candidates belonging to SC/ST, OBC and EWS**

**(Rule 14 -17 Part II of KS & SSR, 1958)**

**(Annexure III)**

[See Sub-Rule (1) of Rule 4 of Kerala (SC & ST) Regulation of Issue of Community Certificate  
Rules 2002]

(Reservation for Public Employment)

No .....

Office of the .....

Dated

.....

**COMMUNITY CERTIFICATE**

[Issued under Rule 4 of the Kerala (Scheduled Castes and Scheduled Tribes) Regulation of issue of Community Certificate Rules, 2002].

Certified that Shri/Smt/Kumari ..... wife/son/ daughter of  
Sri./Smt..... of..... Village ..... Taluk  
in..... district of the State of Kerala belongs to the .....  
\*Caste/ Tribe which is recognised as \*Scheduled Caste/ Scheduled Tribe under \* the Constitution  
(Scheduled Castes) Order, 1950/ the Constitution (Scheduled Tribes) Order, 1950.

This Certificate is issued for ..... purpose.

Signature

Name and Designation of the  
Competent Authority

(Seal)

\*Strike out whichever is not applicable



(Annexure IV)

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES FOR  
APPOINTMENT TO POSTS UNDER GOVERNMENT OF KERALA AND ITS  
ORGANISATIONS AND INSTITUTIONS

1. This is to certify that Shri/Smt. .... son/daughter of  
..... of ..... Village ..... District/ Division in the  
State of Kerala belongs to ..... community which is designated as Backward Class in  
the State of Kerala.

2. This is also to certify that the above Shri/Smt. .... does not belong to the category  
of 'Creamy Layer' in the light of the guidelines in G.O.(P) ..... dated. .... and  
the Schedule prescribed thereunder to identify the 'Creamy Layer' among the designated “Other  
Backward Classes” in the State of Kerala.

Place:

Signature:

Date:

Name:

Designation:

(Seal)

## Annexure V

FORM OF COMMUNITY CERTIFICATE FOR OTHER BACKWARD CLASSES (Vide G.O.  
(Ms.)131/81/GAD dated 15.04.1981)

This is to certify that Shri/Smt/Kumari ..... Son/daughter of  
..... of ..... House ..... village/Town in .....  
Taluk ..... District of Kerala State belongs to ..... caste which is included  
in the list of Other Backward Classes in the Schedule to Part I, Kerala State and Subordinate  
Service Rules, 1958.

(2) Shri/Smt./Kumari ..... and his/her family ordinarily  
reside(s) in ..... Village/Town of ..... District of Kerala State.

This Certificate is issued for ..... purpose.

Signature

Place:

Name and Designation (with

Date :

seal of office)

Note: The term 'ordinarily resides' used here will have the same meaning as in Section 20  
of the Representation of the Peoples Act, 1950.

**Annexure VI**

**INCOME AND ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY  
WEAKER SECTIONS OF CITIZENS IN GENERAL CATEGORY FOR THE PURPOSE  
OF RESERVATION UNDER CLAUSE (6) OF ARTICLE 16 OF THE CONSTITUTION**

(Reservation for Public Employment)

Certificate No ..... Date .....

This is to certify that Shri/Smt/Kumari..... Son/daughter/wife of  
..... is a resident of.....  
(H.E.Address)  
Village.....Taluk.....District,in Kerala, Pin Code  
..... whose photograph is affixed below belong to Economically Weaker  
Sections in General Category (\*) and that his/her family income is Rs  
..... (in words also) for the financial  
year ..... and that his/her family does not own or possess assets exceeding the limit  
specified in G.O (Ms)No. 2/2020/P&ARD dated. 12.02.2020 and that he/she does not belong to a  
caste/community/class which is recognised as Scheduled Castes, Scheduled Tribes or Other  
Backward Classes as listed in List I, II and III in the schedule to Rule 2 Part I K.S & S.S.R 1958.

Signature with Office Seal .....

Name .....

Designation .....

Recent passport size  
photograph  
of the applicant

(\*) General Category means and includes all Classes of citizens other  
than Scheduled Castes, Scheduled Tribes and Other Backward Classes.

**Annexure VII**

**CERTIFICATE TO BE PRODUCED BY THE APPLICANTS BELONGING TO  
ANTHYODAYA ANNAYOJANA (AAY) AND PRIORITY HOUSE HOLD (PHH)  
CATEGORY FOR THE PURPOSE OF RESERVATION UNDER CLAUSE (6) OF  
ARTICLE 16 OF THE CONSTITUTION**

(Reservation for Public Employment)

(Vide G.O.(Ms) No. 2/2020/P&ARD dated 12.02.2020)

Certificate No ..... Date .....

This is to certify that Shri/Smt/Kumari ..... Son/daughter/wife of  
..... is a resident of .....  
(H.E.Address).....  
Village.....Taluk.....District,in Kerala, Pin Code  
..... whose photograph is affixed below, is a member of Anthyodaya  
Annayojana (AAY)/ Priority House Hold (PHH) and that his/her name is included in the Ration  
Card issued under this category and that he/she does not belong to a caste/community/class which  
is recognised as Scheduled Castes, Scheduled Tribes or Other Backward Classes as listed in List I,  
II and III in the schedule to Rule 2 Part I K.S & S.S.R 1958 and therefore he/she belongs to  
Economically Weaker Sections in General Category.(\*)

Signature with Office Seal .....

Recent passport size  
photograph  
of the applicant

Name .....

Designation .....

(Seal)

(\*) General Category means and includes all Classes of citizens other than Scheduled  
Castes, Scheduled Tribes, Socially and Educationally Backward Classes and Other  
Backward Classes.

**Annexure VIII**

**Job Oriented Physical and Functionality Certification**

Recent passport  
size attested  
photograph of the  
person with  
disability

**Certificate No:**

**Date of issue:**

This is to certify that I have carefully examined Shri/Smt/Kum.....  
son/wife/daughter of Shri ..... Date of Birth (DD/MM/YY)  
...../...../..... Age ..... years, male/female ..... with disability certificate No. ....  
..... Permanent resident of House No. .... Ward/ Village / Street  
..... Post Office ..... District ..... State Kerala, whose  
photograph is affixed above, has been evaluated for the job oriented physical and functional  
capabilities , and is shown against the physical requirement and Categories of disability .

Physical Requirement					
Please mark “yes” if physical requirement is present, Strike out if the requirement is not present Example: One Arm- if present- [Yes] One Arm- if absent- [/]					
1	One Arm (OA)		15	Kneeling & Crouching (KC)	
2	One Leg (OL)		16	Lifting(L)	
3	One Arm and One Leg (OAL)		17	Movement(M)	
4	Both Arms (BA)		18	Manipulation by Fingers (MF)	
5	Both Legs (BL)		19	Observing (Watching) (O)	
6	Both Legs and Arms(BLA)		20	Picking (P)	
7	Both Legs and One Arm (BLOA)		21	Pulling and Pushing(PP)	
8	Bending (BN)		22	Reading (R)	
9	Communication (C)		23	Seeing(SE)	
10	Climbing(CL)		24	Sitting(S)	
11	Crawling (CRL)		25	Standing(ST)	
12	Hearing (H)		26	Walking (W)	
13	Holding(HO)		27	Writing (WR)	
14	Jumping(JU)				

Categories of Disability					
<u>I. Visual Impairment(VI)</u>					
Ia	Blindness(B) Category IV a -90% IV b-100%		Ib	Low Vision (LV) Category III a (Low Vision 40%) Category III b (Low Vision 50%) Category III c(Low Vision 60%) Category III d(Low Vision 70%) Category III e (Low Vision 80%)	
<u>II. Hearing Impairment(HI)</u>					
IIa	Deaf(D)(70dB loss in BE) Communication as assessed in WHODAS 2.....%		IIb	Hard of Hearing (HH)(60-70dB loss in BE)	
IIc	Speech and Language Disability (SL).....%				
<u>III. Locomotor disability including cerebral palsy,leproscured,dwarfism,acid attack victims and muscular dystrophy;</u>					
IIIa	Locomotor Disability.....%		IIIe	Cerebral Palsy(CP) GMFCS Level I(<40%) Level II(40-50%) Level III(51-60%) Level IV(61-79%) Level V(80% or more)	
IIIb	Dwarfism (DW).....% Communication as assessed in WHODAS 2.....%				
IIIc	Leprosy Cured (LC) WHO Grading Grade 0 Grade 1 Grade 2				MACS Level I (20%) Level II (30%) Level III (40%) Level IV (55%) Level V (70% or more )
IIId	Muscular Dystrophy (MD).....%		III f	Acid Attack Victims (AAV).....%	
<u>IV. Category IV</u>					
IVa	Autism (ASD)		IVb	Specific Learning Disability (SLD).....%	
IVc	Intellectual Disability (ID) VSMS Score Disability- 100% Disability- 90% Disability- 75% Disability- 50% Disability- 25%		IVd	Mental Illness (MI) IDEAS Scoring 0- No disability 1- Mild 2-Moderate 3- Severe 4- Profound	
<u>V. Category V- Multiple Disability</u>					
	Disability1.....% 2 Disabilities -a+ [bx(90-a)]/90 if a>b Disability2.....% Overall Disability Percentage .....%				

(Guidelines for evaluation of various disabilities and procedure for certification ,Jan 5,2018 Gazette of India)

Authorised signatory of notified medical Authority  
Name and Seal