

OPEN CALL

Facilitator training on Democracy Dialogues — DEMOS methodology —

In a time of growing polarization, many conversations leave us feeling unheard, disconnected, or divided. We speak to argue, persuade, or solve problems, but too rarely to truly listen and connect with each other. Meaningful dialogue creates something different: a space for expanding our empathy, trust, and connection with others and with ourselves, where democracy can be practiced, not just discussed.

MigAct invites facilitators, trainers, civic educators, and community organizers to join a two-day, in-person practical training on meaningful democratic dialogue. Through hands-on practice with the Democracy Dialogues — DEMOS methodology, developed by the Croatian organization HERMES, participants will build the skills to foster inclusive, respectful, and transformative conversations.

This training is for those who work with communities and want to strengthen their ability to bring people together, bridge differences, and create spaces where every voice can be heard.

Requirements:

- ✓ Relevant experience in civic education, facilitation, training, or community work
- ✓ English level: B2 or higher
- ✓ Availability to participate fully on both training days
- ✓ One participant per organization (due to limited capacity)
- ✓ Applicants who clearly show how and where they plan to apply the DEMOS methodology will be prioritized in the selection process.

Dates: 2.3.2026 (12:00 – 19:00)
and 3.3.2026 (9:00 – 16:30)

Deadline: 20 February 2026 (early applications are encouraged due to limited capacity; applications will be reviewed on a rolling basis).

Place: Community Center Přístav 7,
V Přístavu 1639/24, 170 00 Praha 7

Number of participants: max. 12

Language: English

Format: In-person, 2 full days
(mandatory attendance both days)

Free of charge

Practical Information

About the training

The DEMOS methodology is designed to foster meaningful dialogue that strengthens democratic life. It focuses on:

- Deep listening and connection — with others and with ourselves
- Facilitating structured, safe, and bridging dialogue
- Working constructively with disagreement and diverse perspectives
- Strengthening democratic participation at the local and community level
- Linking dialogue to real civic and social processes

The training is highly participatory and practice-oriented. It goes beyond learning a method, focusing on how to apply it in real-life community and civic contexts.

Following the training, participants will have the opportunity to co-facilitate Democracy Dialogue sessions together with the MigAct team, applying their skills in real-life settings.

What will participants gain?

- A solid understanding of the DEMOS Democracy Dialogues methodology
- Practical facilitation skills you can apply in your own work
- All necessary training materials
- The opportunity to take part in paid Democracy Dialogue meetings after the training, to practice and deepen your facilitation skills in real settings

Trainers

Tvrtko Noa Pater

serves as president and trainer at the HERMES association in Zagreb, Croatia. He has over 20 years of experience teaching argumentation, critical thinking, rhetoric, public speaking and debate, as well as working as a trainer and educator in the fields of Holocaust education, human rights and international criminal law.

Dr. Maja Nenadović

is a debate coach, facilitator, human rights & civic education specialist, critical pedagogy practitioner, program design and monitoring and evaluation consultant. She has worked in 40+ countries worldwide. Since 2012, she has implemented “Across Divides – Training Workshops for Depolarizing Communication”, a methodology that she developed in and tested in the field through a series of workshops and dialogues with both those using discriminatory and hate speech rhetoric, and with those targeted by it. Maja holds a PhD from the University of Amsterdam, and is the co-founder of HERMES and of Reflectory, a consultancy in the field of conflict transformation, social cohesion and civic engagement. She serves as a Board member of the Global Dialogue Collective.

How to apply

Please complete the registration form by 20 February 2026: [Registration form](#)

Need further information?

Contact us at: contact@migact.net