



TIAGO BARROS

Talent Acquisition Management & Analytics

About Me

Curious and stubborn, I have a passion for analytics and lifelong learning. I value trust, transparency, a sense of humor, and the opportunity to make mistakes in order to learn from them.

In my free time I'm a part-time dog dad and a full-time nerd. Chat with me about movie directors and book authors at your own peril.



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Vila Nova de Gaia, Porto

LANGUAGES

- English (fluent)
- Portuguese (native)

EXPERTISE

- Team & Stakeholder management
- Data, Analytics & Reporting
 - Excel (database, dashboard)
 - Powerpoint (formal reports)
 - Working towards: Python, SQL
- Planning & Strategy
- Creativity & Critical thinking

EDUCATION

Universidade de Lisboa
Psychology

EXPERIENCE



Blip.pt - Talent Acquisition Lead/Manager 2022 - 2024 (2 years)

Managing a team of 4 people hiring high-demand profiles across all areas of a multi-brand business structure. Quarterly planning and resource management involving day-to-day recruitment as well as hiring initiatives and process-improvement projects. Revamped TA capacity for data collection and analytics, facilitating existing regular reporting, and enabling ad-hoc data analysis requests from high-level stakeholders



Farfetch - Talent Acquisition Specialist 2021 - 2022 (1 year 2 months)

Luxury fashion tech unicorn (until recently). Focused recruitment on hard to fill DevOps, Infrastructure and DBA profiles across different geographies: Portugal, United Kingdom, India. High-level stakeholder management, analytics and reporting



Feedzai - Talent Acquisition Specialist 2019 - 2021 (2 years 6 months)

AI-based product-focused scaleup for the financial sector. Recruited tech and management profiles, both product and customer oriented, across different geographies: Portugal, United States, Australia, Hong Kong, Brazil



Affinity - IT Recruiter 2018 - 2019 (1 year 1 month)

Recruited a diversity of IT profiles for various clients, including the top tech companies in the Porto region



Altran (now Capgemini) - IT Recruiter 2017 - 2018 (9 months)

Focused on IT profiles with niche tech and language requirements for international projects and clients



CERtho - Recruiter 2016 - 2017 (1 year 4 months)

Recruited for various sectors from retail to finance and industry