

**Dean Didion**IT Manager / Engineering Manager

Halle, Germany

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https://surestride.net

LinkedIn:

https://www.linkedin.com/in/deandidion/

github:

https://github.com/MightContainNuts

**Technical Skills** 

Al Engineering

Agile Leadership & Methodologies

**Project Management** 

**Soft Skills** 

**Problem-solving** 

**Communication / Interpersonal** 

**Project Management** 

Certifications

**IBM AI Developer** 

**IBM Data Scientist** 

IBM DevOps Engineering

Six Sigma Blackbelt

ISO 9001 QM-A (Auditor)

**PMP Project Management** 

Languages

**English** 

Native proficiency

German

Native proficiency

An established leader in the IT and Engineering industry, I have a track record of guiding greenfield startups to success. My enthusiasm for innovation and agile methodologies, such as Scrum, Kanban, and Hybrid, is equaled only by my talent for assembling and leading high-performing teams. I specialize in recruitment, onboarding, and fostering professional development, consistently advocating for a culture of continuous improvement. Proficient in both English and German, I excel at cultivating robust cross-cultural collaborations. My technical expertise in LangChain, LangGraph, ML, and Data Science is second to none.

## **Experience**

**Sure Stride** 

CEO

Jan 2024 - present

Halle

Confidently established and led a dynamic Agile coaching enterprise, delivering tailored methodologies that supercharged productivity and efficiency by an impressive 30%. Crafted extensive training programs, streamlined processes, and championed a culture of relentless improvement, resulting in enhanced cross-functional collaboration and elevated stakeholder satisfaction. Expertly guided teams and leaders in cultivating an environment ripe with agility and adaptability.

## Lifescience Technology LTD

Aug 2023 - May 2024 Edinburgh / Singapore

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In my capacity as a Freelance Professional, I was instrumental in the inception of a startup, adeptly sourcing and guiding elite engineering teams in Singapore and the UK. I fostered a culture that promoted innovation and peak performance, thereby driving team achievement and ensuring exceptional delivery.

## Payoneer (Nasdaq: PAYO)

**Electrical and Mechanical Engineering** 

May 2021 - Oct 2023

Sr. Engineering Manager

Munich / Germany

Steered the commencement of greenfield projects, orchestrating and amalgamating high-calibre multinational teams across the UK, Germany, and Israel. Fostered professional advancement via tailored development strategies and Agile workshops, bolstering interdepartmental cooperation and enabling teams to actualize their maximum potential.

## **Education**

Masterschool	Oct 2024 - Dec 2025
Software Engineering (AI and Backend Spezialisations)	
<b>Leeds University UK</b> Bachelor of Science (B.Sc.) - Mechanical Engineering	Apr 1998 - Sept 2006
<b>Dr. Blindow Schule Stadthagen</b> Mechanical Enginering	Sept 1994 - July 1996
School of Electrical and Mechanical Engineers	Oct 1987 - Apr 1989