Dean Didion

IT Manager / Engineering Manager

Halle, Germany

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https://surestride.net

LinkedIn:
https://www.linkedin.com/in/deandidion/

github:
https://github.com/MightContainNuts

Technical Skills

AI Engineering

Agile Leadership & Methodologies

Project Management

Soft Skills

Problem-solving

Communication / Interpersonal

Project Management

Certifications

IBM AI Developer

IBM Data Scientist

IBM DevOps Engineering

Six Sigma Blackbelt

ISO 9001 QM-A (Auditor)

PMP Project Management

Languages

English
Native proficiency

German
Native proficiency

An established leader in the IT and Engineering industry, I have a track record of guiding greenfield startups to success. My enthusiasm for innovation and agile methodologies, such as Scrum, Kanban, and Hybrid, is equaled only by my talent for assembling and leading high-performing teams. I specialize in recruitment, onboarding, and fostering professional development, consistently advocating for a culture of continuous improvement. Proficient in both English and German, I excel at cultivating robust cross-cultural collaborations. My technical expertise in LangChain, LangGraph, ML, and Data Science is second to none.

Experience

Sure Stride   Jan 2024 - present
CEO   Halle

- Confidently established and led a dynamic Agile coaching enterprise, delivering tailored methodologies that supercharged productivity and efficiency by an impressive 30%. Crafted extensive training programs, streamlined processes, and championed a culture of relentless improvement, resulting in enhanced cross-functional collaboration and elevated stakeholder satisfaction. Expertly guided teams and leaders in cultivating an environment ripe with agility and adaptability.

Lifescience Technology LTD   Aug 2023 - May 2024
CTO   Edinburgh / Singapore

- In my capacity as a Freelance Professional, I was instrumental in the inception of a startup, adeptly sourcing and guiding elite engineering teams in Singapore and the UK. I fostered a culture that promoted innovation and peak performance, thereby driving team achievement and ensuring exceptional delivery.

Payoneer (Nasdaq: PAYO)   May 2021 - Oct 2023
Sr. Engineering Manager   Munich / Germany

Steered the commencement of greenfield projects, orchestrating and amalgamating high-calibre multinational teams across the UK, Germany, and Israel. Fostered professional advancement via tailored development strategies and Agile workshops, bolstering interdepartmental cooperation and enabling teams to actualize their maximum potential.

Education

Masterschool   Oct 2024 - Dec 2025
Software Engineering (AI and Backend Spezialisations)

Leeds University UK   Apr 1998 - Sept 2006
Bachelor of Science (B.Sc.) - Mechanical Engineering

Dr. Blindow Schule Stadthagen   Sept 1994 - July 1996
Mechanical Enginering

School of Electrical and Mechanical Engineers   Oct 1987 - Apr 1989
Electrical and Mechanical Engineering