Dean Didion

IT Manager / Engineering Manager / Agile Coach / Mentor

CONTACT

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in https://www.linkedin.com/in/deandidion/

⌨ https://github.com/MightContainNuts

🌐 https://surestride.net/

SKILLS

Leadership & Team Mgmt
◆◆◆◆◇

Technical Proficiency
◆◆◆◆◇

Communication/Interpersonal
◆◆◆◆◆

Project Mgmt
◆◆◆◆◇

Strategic planning
◆◆◆◆◇

LANGUAGES

C2	English
C2	German
A2	Esperanto

EDUCATION

2024-2025	Masterschool Bachelor Proffesional
1998-2006	B.Sc (Mech) Open University, Leeds UK
1994-1996	staatliche geprüfter Masch.Bautechniker Technikerschule Stadthagen
1994-1996	Fachabitur Technikerschule Stadthagen
1987-1988	Instrument Technician School of Electrical and Mechanical Engineers, REME

INTERESTS

- Rowing
- Cycling
- Yoga

PROFILE

- **Dynamic and results-driven IT / Engineering Manager** with a proven track record of leading greenfield startup projects to success.
- **Passionate about fostering innovation** and building high-performing cross-functional teams
- **Expert in agile methodologies** (Scrum, Kanban, Hybrid) to drive project excellence and adaptability.
- **Skilled in recruitment, onboarding, and personal development planning**, cultivating a culture of continuous improvement and professional growth.
- **Bilingual communicator (English & German)** with strong cross-cultural collaboration skills, enhancing team synergy in diverse environments.
- Thrives in dynamic settings, **adapting agile frameworks** to consistently **deliver measurable business outcomes.**
- **Solid Technical Background** in **LangChain**, **LangGraph**, **ML** and **DataScience**

KEY SKILLS

- *Agile Leadership & Methodologies:*
  - Greenfield Start-Ups, Agile Coaching / Leadership
- *Talent & Team Development*
  - Recruitment & Onboarding, Cross-Cultural Collaboration, Talent Development, Personal Growth Planning
- *Project Management*
  - Prince2, PMP, QM-A, QM-B, QM-F, Six-Sigma Black Belt
- *Technical Proficiency*
    IBM Professional AI Developer, DevOps Engineer, AI Engineer

EXPERIENCE

Founder | Sure Stride | Jan2024- present

Founded and led an Agile coaching firm, delivering tailored methodologies that boosted productivity and efficiency by up to 30%. Designed training programs, streamlined processes, and fostered continuous improvement, resulting in enhanced cross-functional collaboration and stakeholder satisfaction. Mentored teams and leaders to cultivate a culture of agility and adaptability.

CTO | Lifescience Technology LTD | Jan2024- present

Led the creation of a startup, recruiting and mentoring high-performing engineering teams across Singapore and the UK. Fostered a culture of innovation and performance, driving team success and ensuring exceptional delivery.

Engineering Manager | Payoneer Nasdaq(PAYO) | May2021- Oct2023

Led greenfield projects, building and onboarding high-performing, multinational teams across the UK, Germany, and Israel. Drove professional development through tailored plans and Agile workshops, optimizing cross-departmental collaboration and empowering teams to achieve their potential.

Head of Customer Support | ViscoTec GmbH | May 2019 – Nov 2020

Led the creation of a new business unit, driving process improvements and increasing customer satisfaction by 35%.

Head of Global Inst. & Qualifications | Belimed | Apr 2017 – May 2019

Spearheaded the global service network for a pharma company, optimizing processes and reducing installation time by 20%, increasing customer satisfaction by 70%.

Tech. Project Manager, Software Engineer | G&D | Sept 2000 – Mar 2016

Led international EMV card processing projects, optimizing efficiency and security while building high-performing teams.