



Dean Didion

Agile coach with a passion for mentoring and developing high-performing teams



CONTACT

- ✉ dean.didion@icloud.com
- 📍 Winkel 8, 06268 Oechlitz, DE
- 📞 +49 (0)151 1799 6699
- 🌐 dean-didion-b20a94ba
- 🔗 mightcontainnuts
- 🌐 https://surestride.net/

SKILLS

Leadership & Team Mgmt



Technical Proficiency



Communication/Interpersonal



Project Mgmt



Strategic planning



LANGUAGES

- C2 English
- C2 German
- A2 Esperanto

EDUCATION

- 1998-2006 B.Sc (Mech)
Open University,
Leeds UK
- 1994-1996 staatliche geprüfter
Masch.Bautechniker
Technikerschule
Stadthagen
- 1994-1996 Fachabitur
Technikerschule
Stadthagen
- 1987-1988 Instrument Technician
School of Electrical and
Mechanical Engineers,
REME

INTERESTS

- Rowing
- Cycling
- Yoga

PROFILE

- ◆ **Dynamic and results-driven Engineering Manager** with a proven track record of leading greenfield startup projects to success.
- ◆ **Passionate about fostering innovation** and building high-performing cross-functional teams
- ◆ **Expert in agile methodologies** (Scrum, Kanban, Hybrid) to drive project excellence and adaptability.
- ◆ **Skilled in recruitment, onboarding, and personal development planning**, cultivating a culture of continuous improvement and professional growth.
- ◆ **Bilingual communicator (English & German)** with strong cross-cultural collaboration skills, enhancing team synergy in diverse environments.
- ◆ Thrives in dynamic settings, **adapting agile frameworks** to consistently **deliver measurable business outcomes**.
- ◆ **Solid Technical Background** in **LangChain, LangGraph, ML and DataScience**

KEY SKILLS

- ◆ **Agile Leadership & Methodologies:**
 - Greenfield Start-Ups, Agile Coaching / Leadership
- ◆ **Talent & Team Development**
 - Recruitment & Onboarding, Cross-Cultural Collaboration, Talent Development, Personal Growth Planning
- ◆ **Project Management**
 - Prince2, PMP, QM-A, QM-B, QM-F, Six-Sigma Black Belt
- ◆ **Technical Proficiency**
 - IBM Professional AI Developer, DevOps Engineer, AI Engineer

EXPERIENCE

Founder | Sure Stride | Jan2024- present

Founded and led an Agile coaching firm, delivering tailored methodologies that boosted productivity and efficiency by up to 30%. Designed training programs, streamlined processes, and fostered continuous improvement, resulting in enhanced cross-functional collaboration and stakeholder satisfaction. Mentored teams and leaders to cultivate a culture of agility and adaptability.

CTO | Lifescience Technology LTD | Jan2024- present

Led the creation of a startup, recruiting and mentoring high-performing engineering teams across Singapore and the UK. Fostered a culture of innovation and performance, driving team success and ensuring exceptional delivery.

Engineering Manager | Payoneer Nasdaq(PAYO) | May2021- Oct2023

Led greenfield projects, building and onboarding high-performing, multinational teams across the UK, Germany, and Israel. Drove professional development through tailored plans and Agile workshops, optimizing cross-departmental collaboration and empowering teams to achieve their potential.

Head of Customer Support | ViscoTec GmbH | May 2019 – Nov 2020

Led the creation of a new business unit, driving process improvements and increasing customer satisfaction by 35%.

Head of Global Inst. & Qualifications | Belimed | Apr 2017 – May 2019

Spearheaded the global service network for a pharma company, optimizing processes and reducing installation time by 20%, increasing customer satisfaction by 70%.

Tech. Project Manager, Software Engineer | G&D | Sept 2000 – Mar 2016

Led international EMV card processing projects, optimizing efficiency and security while building high-performing teams.