Dean Didion

Agile coach with a passion for mentoring and developing high-performing teams

CONTACT

- ✉ dean.didion@icloud.com
- 📍 Winkel 8, 06268 Oechlitz, DE
- 📞 +49 (0)151 5385 0812
- in dean-didion-b20a94ba

SKILLS

Leadership & Team Mgmt

Technical Proficiency

Communication/Interpersonal

Project Mgmt

Strategic planning

LANGUAGES

C1	English
C1	German
A2	Esperanto

EDUCATION

1998-2006	B.Sc (Mech) Open University, Leeds UK
1994-1996	staatliche geprüfter Maschinenbautechniker Technikerschule Stadthagen
1994-1996	Fachabitur Technikerschule Stadthagen
1987-1988	Instrument Technician School of Electrical and Mechanical Engineers, REME

INTERESTS

- Rowing
- Cycling
- Yoga

PROFILE

Summary: Highly accomplished and motivated engineering manager with a strong track record of success in green field start-up projects. I am deeply passionate about fostering innovation, developing high-performing teams, and implementing agile methodologies to drive project success. With extensive experience in recruitment, onboarding, and personal development planning, I excel at cultivating a culture of continuous improvement and professional growth. Fluent in two languages, I possess outstanding communication skills that facilitate seamless collaboration across diverse, multicultural teams. I thrive in dynamic environments, adapting agile frameworks and techniques to achieve remarkable outcomes.

KEY SKILLS

- Green Field Start-up Projects
- Recruitment and Onboarding
- Agile Methodologies and Frameworks
- Talent Development and Personal Growth Plans
- Multilingual Communication
- Cross-Cultural Collaboration
- Innovation and Knowledge Sharing
- Dynamic Environment Adaptation

EXPERIENCE

Engineering Manager | Payoneer GmbH | May2021]- Present

- Spearhead green field start-up projects, orchestrating the successful launch of innovative engineering initiatives.
- Lead recruitment efforts, assembling high-performing teams of developers and engineering managers to achieve business objectives.
- Design and implement comprehensive onboarding programs, ensuring seamless integration and productivity of new team members.
- Drive professional development plans for team members, fostering skill enhancement and career progression.
- Deliver engaging agile workshops to peers, promoting knowledge sharing, and breaking down silos across departments.
- Adapt agile methodologies to specific project needs, optimizing team performance and project outcomes.
- Empower individuals to reach their full potential by providing mentorship and guidance in alignment with agile principles.

Head of Customer Support | ViscoTec GmbH | May2019-Nov2020

- Lead for defining and setting up a new business unit comprising of four departments

Head of Global Installations & Qualifications | Belimed |Apr2017-May2019

- Setting up and running a global service network for a pharma sterile processing company

Tech. Project Manager, Software Engr. | G&D |Sept2000-March2016

- Setting up international satellite EMV card processing sites