

capable person to solve this issue due to my real estate and credit experience. Because this particular type of issue wasn't within my realm of responsibilities, I respectfully declined to get involved.

As I expected, our friend escalated the matter to the bank chairman who asked me to do the job. In that case it was harder to say no, so I agreed, but under certain conditions. The first was that the provisions of the contract signed between the state and the executing real estate company must be preserved. The chairman asked me how that was our concern, so I told him it was our concern because it was right. The shops' original owners from the old market have rights and they should be given priority in renting under the agreed limits. I would not accept manipulating the contract to collect money for "advances," "fees," or any other name you gave it so you could play around the law. There must be fairness and transparency when distributing the locations through lots. If the company agreed on those terms, there should be a clear contract and an authorization to implement those terms.

Secondly, as long as I am going to call my team to work in the evenings, it must be determined in advance, and by a resolution from the board, the amount of remuneration to be paid to them for working overtime. He was confused why that required a resolution from the board. I laughed and said, you know that our manager friend has problems giving employees what is rightfully theirs. He laughed knowingly, and agreed.