

# Policies updated 1/20/2020

## LIABILITY WAIVER

I hereby certify that my child(ren) is/are in good physical condition and do/does not suffer from any disability that prevents or limits his/her participation in all activities conducted by Mighty Kids. I acknowledge that Mighty Kids will not assume any responsibility or liability for personal injury or damages caused by the injury. In the event Mighty Kids is unable to reach a parent, guardian or any emergency contact, I hereby give permission for my child(ren) to be transported to the nearest hospital for treatment in case of an accident or emergency. I hereby further authorize(s) any of the staff or employees to provide for, approve and authorize health care at hospital.

## PHOTO RELEASE

I hereby grant and authorize Mighty Kids the right to take, edit, copy, publish, distribute and make use of any and all pictures or video taken of my child(ren) to be used in and/or for legal promotional materials and digital communications. This authorization shall continue indefinitely, unless I otherwise revoke said authorization in writing. I understand and agree that these materials shall become the property of Mighty Kids and will not be returned.

## CANCELLATION & REFUNDS

We understand plans change. We will gladly issue a full refund of registration fees for any cancellation requests received within 5 days of registration. No refunds on cancellation notices more than 5 days from registration will be considered.

Outside of the 5 day period, If you choose to disenroll your child from Mighty Kids, provide 30 days notice of the disenrollment. Tuition will continue to be billed for 30 days after notice is given, regardless of the child's attendance for that time. This is a standard practice and helps the school to have time to fill the child's slot, which helps us keep our tuition

reasonable. Nonpayment of these 30 days may result in debt being transferred to a collections company.

Mighty Kids may choose to Disenroll a child at any time for any issues either listed or not listed in these policies with or without notice and with or without a refund of any tuition already paid at the school's discretion.

#### TUITION BILLING PROCEDURES

Payments may be made in the form of

1. Online invoicing
2. In person with cash or through square
3. Check made out to Mighty Kids

Payments are due as is listed on individual invoices. Please note that our school is run on the school year and admission is assumed to be from registration through the end of the school year.

Tuition is set up as a yearly fee split into 10 equal payments with all school days off already accounted for. Refunds of tuition will not be given in cases of absence or unused program days/hours for any reason whether the absence be the choice of the parent or the school.

#### CONTRACT/COMMITMENT

No tuition refunds or discounts will be given for student absences for any reason.

If a family dis-enrolls a child for a period of time for vacation, illness etc they must follow dis-enrollment guidelines (30 days notice) and there is no guarantee that their spot will be held while they are away.

Mighty Kids reserves the right to dis-enroll a child who is consistently displaying behavior that is dangerous or disruptive to class proceedings, or if a child has a need that we are unable to safely and efficiently meet. Tuition will be reimbursed for days paid for but not used post dis-enrollment by Mighty Kids. No past tuition or enrollment fees will be refunded.

#### ALLERGY POLICY/DISCLAIMER

Mighty Kids is a peanut/tree nut free facility.

We care deeply about the health of all of our students. If a child attends one of our programs and has an allergy, we will try to keep your child from ingesting their allergen(s).

Unfortunately, due to the invasive nature of food, it is not possible to guarantee that a room is completely free of any allergen. Debris from clothing brought in from students' homes, other children's snacks causing allergen heavy dust in the air, allergen containing foods being consumed at an earlier time in the room but lingering on furniture or toys, children secretly sharing food, etc are always possible.

Because of this, much like most restaurants and many other schools, we maintain that we cannot account for all contact allergies and parents must be aware that allergy reactions are a possible scenario that their child may encounter.

Food allergies are difficult to manage in a classroom setting. While we believe that our staff will make every effort on a personal level to keep the child safe, Mighty Kids LLC cannot control every staff member's ability to remember and understand the nuances behind each child's allergies.

We can't guarantee that reactions won't happen at school and cannot be held responsible for medical bills or legal issues arising from exposure to the child's allergen at school whether by contact or ingestion.

## MISCELLANEOUS POLICIES

### Bathroom Policy:

We ask that all students be reasonably potty trained and self sufficient in the restroom by the time of attendance. We understand that accidents happen so we ask that a spare outfit be kept in the child's backpack if they are recently potty trained. Staff will only assist children with bathroom needs if absolutely necessary as we would rather give the child privacy in this area. We will help with hand washing as needed.

### Sign in/Sign out policy:

Please check your child in with us at drop off each class. Pick up/check out must be done by a parent/guardian or someone listed as an emergency contact for the child. If we are not immediately familiar with the pick up person, ID will be required. We want to keep the kiddos as safe as possible as I'm sure you understand. If someone who is not on the contact list

comes to pick up the child without us knowing in advance, we will contact the parent and ask if the person has permission to pick up the child. Please sign child out in our system at pickup. Students are not permitted in the class more than 10 minutes prior to class start time. Please pick up your child on time. A charge of \$1/minute after the first 5 minutes will be billed to your account. Any child not picked up 30 minutes after pick up time without communication from parents will be considered abandoned and authorities may be called. If late pickup becomes a common occurrence, enrollment may be discontinued with or without notice or refund of tuition.

#### Difficult Behavior Policy:

If a child is behaving in a way that is blatantly disrespectful, disruptive or violent to the staff, property or other students the child will be given one warning and will be asked to speak with a staff member about what led them to act this way. If the behavior continues, the child may be asked to sit out from classroom activities for a reasonable period of time until they can treat others with respect. If the child's behavior becomes so disruptive or hurtful that class is severely impacted for a significant period of time, a parent may be called to pick up the child. This parent pickup includes kids who are not violent or disrespectful, but are upset/anxious for a long period of time. Refunds of tuition are not given for the remainder of the day if a parent is called to pick up the child early. The school may choose to disenroll a child who is continually upset or disruptive to the harmony of the room or dangerous to other students or staff. If the school chooses to disenroll the child, tuition will cease being billed from the last day the student attends. No past tuition or fees will be reimbursed.

#### Sick Kid Policy:

If your child has any of the following please keep them home from school:

- Vomiting or Diarrhea in the last 24 hours
- has been on antibiotics for a contagious infection for less than 24 hours
- has a contagious infection such as pink eye, pneumonia etc that may be passed to the rest of class.

We understand that runny noses and the like happen and are not worried about them as long as the child is well enough to participate in the daily activities and can use tissues and handwashing properly to contain their bodily fluids. Refunds of tuition are not given in cases of illness related absences. Sickness can be contracted any time groups of children are

together. Mighty Kids cannot be held liable for illnesses possibly contracted at school and will not offer refunds/payments of tuition, deposits or medical bills for absence or issues caused by any illness.