

## **New Starter Checklist**

As a new employee, we need the information on this form before your first payday to tell HMRC about you and help them use the correct tax code. A delay in returning this form could affect your pay.

Please complete this form in block capitals and return it to: Recruitment Team, Commonhead Offices.

| Las           | t Name or Family Name  |                 |         |         |       |      |    |    |     |     |     |                        |       |
|---------------|--|-----------------|---------|---------|-------|------|----|----|-----|-----|-----|------------------------|-------|
| First Name(s) |  |                 |         |         |       |      |    |    |     |     |     |                        |       |
| Date of Birth |  | d d m m y y y y |         |         |       |      |    |    |     |     |     |                        |       |
| Gender        |  | Male Female     |         |         |       |      |    |    |     |     |     |                        |       |
|               | Home Address   |                 | •       |         |       |      | •  |    | •   |     |     |                        |       |
|               |  |                 |         |         |       |      |    |    |     |     |     |                        |       |
| Hor           |  |                 |         |         |       |      |    |    |     |     |     |                        |       |
|               |  |                 |         |         |       |      |    |    |     |     |     |                        |       |
| Pos           | Post Code  |                 |         |         |       |      |    |    |     |     |     |                        |       |
|               |  |                 |         |         |       |      |    |    |     |     |     |                        |       |
| Nat           | National Insurance Number  |                 |         |         |       |      |    |    |     |     |     |                        |       |
| Em            | ployment Start Date  | d               | d       | m       | m     |      | У  | У  | )   | /   | У   |                        |       |
| Pav           | Payroll ID if you already have one   |                 |         |         |       |      |    | 1  |     |     |     |                        |       |
| A<br>B        | This is my first job since last 06 April and I have not been receiving taxable Jobseeker's Allowance, Employment and Support Allowance, taxable Incapacity Benefit, State of Occupational Pension.  This is now my only job but since last 06 April I have had another job, or received taxable Jobseeker's Allowance, Employment and Support Allowance or taxable Incapacity Benefit. I do not receive a State or Occupational Pension.  As well as my new job, I have another job or receive a State or Occupational |                 |         |         |       |      |    |    |     |     |     |                        |       |
|               | Pension.  t Loan  have a Student Loan which  | ı is n          | ot ful  | lly rep | oaid? | )    |    |    |     |     |     |                        |       |
| Yes           | No   |                 |         |         |       |      |    |    |     |     |     |                        |       |
| e you         | ı repaying your Student Loa  | n di            | rect to | o the   | Stuc  | lent | Lo | an | Con | npa | any | by agreed monthly paym | ents? |
| Yes           | No No  |                 |         |         |       |      |    |    |     |     |     |                        |       |

## **Student Loan Plans**

You will have a Plan 1 Student Loan if:

- You lived in Scotland or Northern Ireland when you started your course, or
- You lived in England or Wales and started your course before 1st September 2012

You will have a Plan 2 Student Loan if you lived in England or Wales and started your course on or after 1<sup>st</sup> September 2012.

| What type of Student Loan do you have?                             |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|
| Plan 1 Plan 2  |  |  |  |  |  |  |  |  |  |
| Did you finish your studies before the last 6 <sup>th</sup> April? |  |  |  |  |  |  |  |  |  |
| Yes No   |  |  |  |  |  |  |  |  |  |
| Declaration  |  |  |  |  |  |  |  |  |  |
| I confirm that the information I have given is correct.            |  |  |  |  |  |  |  |  |  |
| Signature  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Date   |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |