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|  | SANCTIONS |  | COMMENTS |
| 1. | **Verbal Warning from Onsite Security** |  | IR1 to be completed to open the case file on the individual concerned – historical incidents would also need to be included |
| 2. | **Unacceptable Behaviour Letter**  **(See Note 1)** | **UBL** | NHS Protect recommend postal delivery  If delivered by hand or read, a risk assessment must be carried out prior to delivery |
| 3. | **Acceptable Behaviour Agreement/Final Warning**  **(See Note 1)** | **ABA/FW** | Parameters depend on the circumstances – Final Warning may include an exclusion caveat |
| 4. | **Exclusion from Premises/entry with conditions** | **EPO** | To include Medway marker for the individual concerned  ***Sanction would require sign off from the SMD***  (Conditions - NHS Protect Guidance on Unacceptable Behaviour Ch 5.0 & 7.5 – Trust LSMS) |
| 5. | **Non-Physical Assault**  Leading to a conviction if repeated | **NPA** | Examples of this behaviour can be found in NHS Protect Guidance chapter 1.6 – Trust LSMS  ***“The use of inappropriate words or behaviour causing stress and/or constituting harassment”*** |
| 6. | **ASBI (Anti-Social Behaviour Injunction)**  Feb 2016 | **ASBI** | ASBI application must be made through the LPU (NHS Protect Legal Protection Unit) |
| 7. | **Physical Assault**  Leading to a conviction ***if*** charges are filed  Alternative would be a Civil Injunction through the LPU (NHS Protect Legal Protection Unit) | **PA** | ***“The intentional application of force to the person of another without lawful justification, resulting in physical injury or personal discomfort”*** |

**Note 1 – The order the sanctions are implemented depends on the circumstances relating to the incident.**