



## Michał Leśniewski

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### WORK EXPERIENCE

#### Digital Transformation Manager

**Capgemni Invent (Poland)** [ 01/10/2021 – Current ]

City: Warsaw

Country: Poland

**Test manager - banking sector Germany.** Test management in one stream of banking data migration project - Responsible for executing user acceptance testing of target P&L structure. Testing area - postmigration data. Project duration - 15 months. Project accomplished with full client acceptance. This was small but important part of one among biggest IT project in the European banking sector.

**Process mining consultant** - automotive sector Germany. Responsible for truck engines production process analysis. Aim of the project - increasing of efficiency and cost optimisation. All tasks has been performed with Celonis.

**German market lead** - financial services and automotive sectors. Project statting and recruitment support.

#### Trainer HPS Austria (Branch Poland)

**HPS Poland** [ 01/04/2016 – 30/09/2021 ]

City: Warsaw

Country: Poland

Training C level proffecionals in program better business presentations along with HPS methodology.

The key points of this methodology are:

1. Content preparation
2. Stage movement - tips & tricks
3. Advanced Power Point support in presentation creation process

#### Freelancer PM & Consultant self-employed (projects examples)

**Septem** [ 01/03/2005 – 30/03/2016 ]

City: Warsaw

Country: Poland

#### Business development & project management of ERP Systems implementation projects (D365 & IFS)

Area of engagement: sales, project management, requirements analysis, implementation, customisation (pharmaceutical foreign trade module), testing, go live, infrustructure delivery (desing and instalation) and system updates

Market sectors: chemical and production industires

#### Business development & project management of Microsoft BI solutions implementation projects

Area of engagement: sales, project management, requirements analysis, implementation, customisation, testing, go live and system updates

Market sectors: leasing and chemical industries

## Software development

Area of engagement: sales, project management, solution building and implementation of commercial bonds distribution system on the primary market. This was unique solution enabling the client - private fund management society performing private bonds auctions.

### Consultant & PM

**Centrum Rozwiązań Menadżerskich S.A** [ 01/10/1999 – 28/02/2005 ]

City: Warsaw

Country: Poland

**Project Management in Oracle EBS implementation in chemical industry** - Responsible for creating documentation and implementation of financial and sales part of the project.

**Project Management in Oracle EBS implementation internet industry** - Responsible rebuilding marketing and billing part of the system in the newly established nationwide internet company build as a result of merger of four local internet providers.

### Manager in strategy department of PZU Życie S.A. and CEO'S advisor in Warta Vita S.A.

**PZU ŻYCIE S.A AND WARTA VITA S.A** [ 01/09/1995 – 30/09/2000 ]

City: Warsaw

Country: Poland

**Building of compensations model in the new employee compensation system project** - Responsible for building multi scenarios compensations matrix for all from 3500 employees.

**Creating of private pensions corporate plans** - Responsible for compliance of private pensions corporate plans with the pension system legislation (involved in this project due to my first Phd. studies)

## EDUCATION AND TRAINING

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### PCEP Certified Entry-Level Python Programmer

**Cisco** [ 01/04/2021 – 31/08/2021 ]

City: Warsaw

Country: Poland

Website: [www.cisco.com](http://www.cisco.com)

### M.A. BANKING AND INSURANCE

**Wyższa Szkoła Ubezpieczeń i Bankowości & Bornemouth University** [ 01/10/1991 – 30/11/1996 ]

City: Warsaw

Country: Poland

## LANGUAGE SKILLS

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Mother tongue(s): **Polish**

Other language(s):

### English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

### German

LISTENING C1 READING C1 WRITING C1

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

### Russian

LISTENING B2 READING B2 WRITING B2

SPOKEN PRODUCTION B2 SPOKEN INTERACTION B2

*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

## **DIGITAL SKILLS**

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Streamlit and Plotly / Tensorflow, Keras, Pytorch, sklearn / Python (pandas, numpy, matplotlib)