

Recommendations

"I can vogue for Mike Carbone. He has a sharp mind and is an ambitious and hardworking engineer who consistently delivered top-notch work as a student and instructor at Drexel University. Any team would be lucky to have him."

—*Phil Sinatra, CTO & Vice President of Marketing, M. Gerace Enterprise*

"Mike and I worked closely together for two years. In that time our team size would fluctuate between two and five engineers, but Mike remained a constant I could rely on. When on-boarding new engineers I knew I could trust Mike to teach them our best practices, or if a big crunch time project came up I knew any curve ball I tossed his way would be deftly handled. I don't think I've worked with any other engineer that can match his work ethic and aptitude for picking up new concepts.

We managed our company's design system together, and in that time we had to adjust numerous designs and call signatures resulting in wide-spread breaking changes across three different repos. Mike was always thorough and quick to fix the breaking changes resulting in zero down time for other developers. Mike was also critical to our company integrating TypeScript into our codebases and has served as a knowledge expert in that area helping to bring our other developers up to speed on the new language. In his time at Newsela he's also become a go-to for build processes and config setups, a skill too few engineers develop. When something is broken in a weird way Mike is there digging through obscure third-party source code to help figure out what went wrong.

He's incredibly giving with his time and energy, never afraid to make the hard decisions or tell hard truths. I sincerely hope I get to work with him again in the future. If you have the opportunity to work with him you should jump at the chance."

—*John Hooper, Lead Software Engineer, Newsela*