

Michael Garner

Dorval, Qc

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GitHub: <https://github.com/MikeG3>

Languages: English/French

PROFESSIONAL SUMMARY

Multidisciplinary engineer and technician with expertise in the design, maintenance, repair, and deployment of software, electronics, and electro-mechanical systems. Combines strong analytical and design skills with extensive hands-on technical experience, delivering practical and innovative solutions that bridge digital technologies, physical systems, and automation.

EDUCATION

Software Engineering (B. Eng) CONCORDIA UNIVERSITY Montreal, Québec	Completed 2022
Automated Systems Electro-mechanics (DEP) ROSEMONT TECHNOLOGY CENTER Rosemont, Québec	Completed 2008
High School Diploma PLACE CARTIER Beaconsfield, Québec	Completed 2003

PROFESSIONAL EXPERIENCE

Software Consultant VICTRIX SOLUTIONS INC Montreal, Québec	2022-2025
<ul style="list-style-type: none">• Trained extensively on Microsoft cloud computing applications including Power Platform SharePoint Online, SPFx and Azure• Specialized as a Microsoft Power Platform consultant (Power Apps, Power Automate, Power BI and Power Virtual Agents)• Maintained up to date knowledge about new Microsoft products and applications in the M365 suite and pertinent updates• Designed and prototyped Power Apps for internal use and client-facing use cases• Completed training in Microsoft Copilot Studio and design of customized AI based chatbots• Prototyped HR chatbots using Microsoft Copilot as an internal project and proof-of-concept for clients• Participated in enterprise initiatives with Dynamics 365 and Microsoft 365 applications• Collaborated with developers and analysts in the O-Studio team for business systems and explore client needs and solutions• Collaborated with business stakeholders to modernize systems, automate workflows and improve organizational performance• Completed professional training and certifications, including AI Levels 1 & 2 (<i>ChatGPT: Artificial Intelligence Revealed</i>)	

Software Developer

2022-2024

BENEVA (Contract - Victrix Solutions Inc)

Montreal, Québec

- Participated in a large-scale migration project following the merger of SSQ and LaCapitale to form Beneva
- Wrote PowerShell scripts to streamline migration processes and ensure data integrity
- Executed automated migration software, including ShareGate, to ensure accurate and efficient data migration
- Developed SharePoint sites and automated workflows to enhance team collaboration and automate manual processes
- Trained employees on new systems and tools, enabling a smooth transition during the migration, including M365 applications
- Provided full-time technical support and consultation to employees for all Microsoft applications and digital tools via emails, phone calls and Teams meetings
- Developed customized M365 training site for independent employee training and reference
- Created and maintained an automated request, triage, response and feedback system for all technical support requests
- Responsible for maintenance and consultation of document management, Business Process Management Systems (BPMS) and Customer Relationship Management (CRM) platforms
- Collaborated with stakeholders to optimize Microsoft tools for maximizing organizational productivity
- Explored and assessed the potential of Microsoft Viva products and presented solutions to upper management
- Participated in SAFe agile framework for project management and delivery, presenting iteration developments and providing organization level feedback

Full Stack Software Engineer

2021-2022

X GUARD SECURITY (Automated pet door contract)

Montreal, Québec

- Developed an AI based object detection software system to control an automated pet door
- Programmed inputs and outputs of a Raspberry Pi, including a camera, motion detector, door locks and nighttime light
- Ensured precise timing and logic flow of door control and lights using Python scripts
- Connected the system to an online network for real-time monitoring and control using Python and Linux O/S
- Designed and developed web application using HTML, CSS and Python
- Designed and implemented SQL databases for storing and retrieving images, data, user information and access logs
- Integrated SQL queries into backend services to manage device states and and provide real time reporting to apps
- Provided remote access to door control using the web app and mobile app
- Provided full documentation of each aspect of the system
- Led the project presentation with my team to stakeholders, utilizing an AGILE approach for planning, iteration and delivery
- Contributed to general programming tasks related to system functionality and network synchronization

Business Owner & Electronic Technician

2015-PRESENT

PLATINUM AUDIO

Lachine, Québec

- Responsible for all aspects and daily management of the business
- Specialized in repairing, troubleshooting, and upgrading vintage and hi-fi electronics
- Hands-on work on hundreds of customer components including power amplifiers, pre-amplifiers, power supplies and tuners
- Performed diagnostics and testing: power and distortion testing, frequency response analysis, and DC offset
- Component replacement, including capacitors, resistor, transistor and ICs (Integrated Circuits)
- Conducted component-level and PCB (Printed Circuit Board) repairs

- Rewired, and soldered circuit boards and components
- Executed detailed troubleshooting of analog and digital circuits to isolate faults and restore functionality
- Performed calibration, alignment, and optimization of audio equipment to factory specifications
- Carried out preventive maintenance and refurbishment, including cleaning, thermal management, and mechanical adjustments
- Maintained and repaired in-house audio and electronic testing equipment to ensure functionality, accuracy and reliability
- Purchasing, repair and refurbishment of electronic equipment for re-sale
- Purchasing of electronic parts, specialized components, and test equipment
- Documented repair processes and results, with examples published on company website and social media
- Designed and built a company website, handling all social media, online presence and digital content
- Responsible for customer service, communication, consultation, and client education on repair options and best practices
- Managed marketing initiatives, client relations, sales and business development

Electro-Mechanical Equipment Manager and Technician

2016-2018

MINI SAFARI

Ottawa, Ontario

- Serviced, repaired and maintained all electronic and mechanical equipment, including motorized ride-on animals for children
- Worked extensively with batteries, controllers, motors, gears, metal frames, charging units and coin/token operated devices
- Performed Mechanical work such as drilling, cutting, welding and structural adjustments on equipment frames
- Conducted electronic controller programming
- Repaired, upgraded and replaced electronic and electrical components
- Wired and installed electronic and electrical components using solder and/or electrical connectors
- Calibrated and aligned steering mechanisms to ensure smooth and safe operation
- Modified equipment to improve reliability, including recurring issues with stock equipment and components
- Replaced and maintained wheels, bearings and other moving parts to operational lifespan
- Led the purchasing, maintenance and repair of all electronic and mechanical equipment
- Provided on site and emergency repair of all equipment
- Managed product selection, conducted quality assurance and created planned maintenance schedules
- Designed, tested and prototyped equipment ensuring high standards of performance, reliability and innovation
- Provided professional technical advice and guidance on equipment usage, reliability and safety

Assistant Supervisor & Technician

2009-2016

TRANSTRONIC INC

Dorval, Québec

- Oversaw the production of new electronic equipment for railway industry, primarily DC-to-AC power converters
- Assembled and modified circuit boards with both through-hole and surface-mount components
- Hand-built components including transformers, coils, and flyback units for integration into converters
- Performed detailed testing and quality control on finished products, sub-assemblies, and purchased components
- Tested and inspected used equipment to assess condition, repair needs, and reusability
- Conducted troubleshooting of both new and used electronic systems to identify and resolve faults
- Managed the assembly of completed products, ensuring compliance with industry standards and specifications
- Custom-built wires and harnesses with connectors for specific product requirements
- Applied basic machining techniques, including as drilling and tapping, for custom fits and repairs

- Created 3d models using CAD and related software to support engineering and purchasing of 3D printed components
- Coordinated shipping and receiving processes, including incoming component testing and verification
- Organized stock room and inventory, creating purchasing requests and ensuring availability of critical components
- Completed extensive paperwork for repairs, purchasing and documentation of assembled products
- Contributed to engineering efforts, including Assembly-to-Java conversions for obsolete electronic ICs
- Advanced from assembly and testing roles to full production management responsibilities, supervising workflows and optimizing efficiency

Technical Support Agent

2007-2009

STELPRO DESIGN

Saint-Bruno de Montravel, Québec

- Provided technical support and guidance to clients, potential clients, distributors and in-house employees
- Responded to phone calls and emails, troubleshooting issues and offering professional advice on product selection and usage
- Performed heat loss calculations to size electrical heating systems and determine power requirements
- Applied knowledge of voltage requirements and various power systems, including single-phase and multi-phase installations
- Advised on the appropriate products and variations for specific environments and applications
- Worked closely with electricians on-site to support installation and repair of in-floor heating cables and related systems
- Organised repairs and prepared repair kits, with a focus on in-floor heating solutions
- Participated in meetings to provide product expertise and feedback on customer needs
- Maintained extensive knowledge of product line, complimentary products, and their applications across residential, commercial and industrial contexts

Electro-Mechanical Technician

2006-2007

ELANTECH

Saint-Laurent, Québec

- Assembles custom and standard shrink wrap machines from start to finish
- Performed metal work including cutting, machining, drilling and welding of components
- Assembled and connected all wiring and electrical systems for machine operation
- Programmed and optimized electronic controllers to ensure efficient and reliable system performance
- Installed, aligned, and fine-tuned equipment on-site for client deployment
- Conducted rigorous in-house and on-site testing and quality control of machines prior to delivery
- Performed repairs, maintenance, and refurbishment of equipment both in-house and at clients sites
- Maintained organized work areas, tools, and materials to support safe and efficient operations

Sales Representative

2005-2006

EQUINOX MARKETING SERVICES

Dorval, Québec

- Conducted marketing campaigns to promote and sell a variety of products
- Established and maintained client relationships through effective communication and follow-up
- Presented product features and benefits, tailoring recommendations to client needs
- Worked collaboratively with the sales team to support marketing strategies and achieve sales targets

- Processed and finalized sales orders while ensuring customer satisfaction

SUMMARY OF TECHNICAL KNOWLEDGE

Software Languages & Projects

GITHUB: <https://github.com/MikeG3>

Advanced: **Java, Python, C++, HTML, PowerShell**
 Good: **Javascript, C, C#, .NET, CSS**
 Familiar: **Ruby, NodeJS, TypeScript, GO**
 Other: **M365, D365, PowerPlatform (Power BI, Power Apps, Power Automate, Copilot Studio - Power Virtual Agent), SharePoint, ShareGate, Copilot, Flask, Django, React Native, OpenCv**

Operating Systems: **Windows (3.1, 95, 98, 2000, XP, Vista, 7, 8, 10, 11), Linux (Debian, Ubuntu), iOS, DOS**

Projects:
Migration project
Object Detection - Automated Door System
Map application with React Native
Web crawler with Java and JSoup
Data Indexer for Information Search & Retrieval
Backend compiler (custom object oriented language)
Web based shop with HTML, CSS, JavaScript & SQL
Web design & animation with HTML, CSS & JavaScript
PDI controlled elevator
PLC Programming of electro-mechanical equipment

Advanced Areas of Expertise:

Compiler Design, Information Search and Retrieval, Software Architecture, Application Development, AGILE, Databases, Networking & Communication, Software Testing and Quality Assurance, Microsoft Support and Development for M365 & D365 including Power Platform, SharePoint and Copilot Studio

Electrical & Electronic

Circuit Design & Diagnostics:

- Analog, digital, AC and DC circuits
- Control systems, logic circuits and microprocessors
- Troubleshooting, fault isolation and board level-diagnostics
- Circuit simulation

Testing & Measurement:

- Testing with oscilloscopes, function/signal generators, spectrum analyzers and multimeters
- Testing voltage, current, resistance, capacitance, diode polarity and transistor gain (transistor matching)
- Frequency spectrum, signal and distortion tests
- High Potential testing for grounding & chassis safety

Assembly & Soldering:

- ANSI - J-STD-001 Soldering certificate
- Through hole and SMD (Surface mount) proficiency
- Assembly and modification of PCBs (Printed Circuit Boards)
- Component replacement
- Assembly of coils, transformers and flyback

Power & Control Systems:

- AC/DC motors, drives and control circuits
- Single-phase and three-phase power systems
- Relays, contactors, PLCs and PID controllers
- Grounding, safety and electrical code considerations

Mechanical

Fabrication & Machining:

- Cutting, drilling, tapping and sheet metal work
- Assembly of frames, enclosures and supporting structures
- Welding with acetylene, stick and MIG processes
- Hand tools: filing and fitting
- Machine tools: drill press, milling machine, lathe
- Machining and assembly of pipes, conduits and fasteners

Mechanical Systems:

- Assembly and maintenance of gears, bearings, pulleys, shafts, chains and motorized systems
 - Vertical/horizontal alignment techniques with gauges and laser devices
 - Preventative maintenance, lubrication and mechanical adjustments
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Electro-Mechanical

Integration of Systems:

- Pneumatic and hydraulic circuits: actuators, pumps, compressors, cylinders, valves and sensors
- Integrated electronic controllers: PLC, PID, embedded electronics and relay based systems
- Programming and calibration of electro-mechanical devices for precision operation
- Relay and electro-mechanical contactor circuits

Maintenance & Reliability:

- Troubleshooting and service electro-mechanical devices and systems
- Calibration and alignment of electro-mechanical systems
- Documentation processes, maintenance scheduling and ensuring compliance with safety standards

ACHIEVEMENTS

Iron Ring Recipient - 2022 The Corporation of the Seven Wardens Inc.

CPR and First Aid Training - 2012 Canadian Red Cross

Canadian Robotics Competition – 2007 Archemedia champions

ACTIVITIES AND INTERESTS

Music
Guitar
Electronics
Fitness & Calisthenics

Kayaking
Hiking
Camping & outdoor

References available upon request