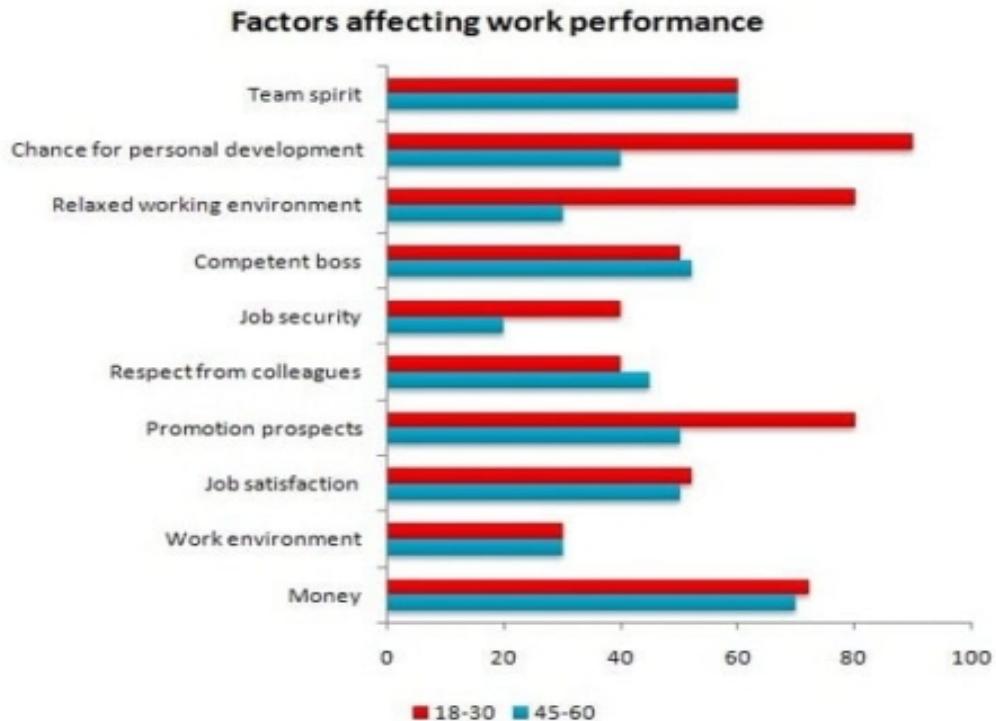


## Task 1: Bar Chart

**Subject:** those aged from 18-30 and those aged 45-60, and shows factors affecting their work performance.



## **Model Answer #1**

### **Response:**

The horizontal bar graph titled 'Factors Affecting Work Performance' illustrates the impact of various workplace elements on two distinct age demographics: individuals aged 18-30 years and those aged 45-60 years.

A comparative analysis reveals consistent priorities between the two age groups, with both segments emphasizing the significance of team spirit, opportunities for personal development, and a relaxed working environment while rating monetary compensation as the least influential factor.

Focusing on the 18-30 age group, the most critical factor identified is team spirit, which received a perfect score of 100%. Following this, the chance for personal development ranks second at 80%. Additionally, a relaxed working environment is perceived as beneficial, garnering 70% support. Other significant aspects include a competent boss at 58% and job security rated at 52%. Respect from colleagues is valued by 50% of respondents, while promotion prospects and job satisfaction receive scores of 45% and 40%, respectively. Finally, the work environment and monetary compensation are seen as less impactful, with ratings of 38% and 30% respectively.

In contrast, the 45-60 age group shares similar priorities, with team spirit again emerging as the highest-rated factor at 100%. The second highest, the chance for personal development, is slightly lower at 90%, followed by a relaxed working environment at 82%. This group also considers a competent boss significant, with a rating of 60%, and values job security at 55%. Respect from colleagues holds a lower importance for this demographic, receiving 42%, while promotion prospects and job satisfaction are also less critical with scores of 38% and 36%, respectively. Additionally, this group rates the work environment at 32% and places even less emphasis on money at 25%.

### **Evaluation:**

#### **Overall Band Score: 9**

**Task Response (9):** The report provides a comprehensive and accurate summary of the data presented in the bar graph. All key features are described clearly and concisely.

**Coherence & Cohesion (9):** The report is exceptionally well-organized and easy to follow. The information flows logically, with clear transitions between paragraphs and ideas.

**Lexical Resource (9):** A wide range of sophisticated vocabulary is used accurately and appropriately throughout the report. The lexical choices enhance the clarity and precision of the description.

**Grammatical Range & Accuracy (8):** The grammar is largely accurate and demonstrates a wide range of structures. Minor errors are present but do not impede understanding.



## **Model Answer #2**

### **Response:**

The bar chart delineates the findings of a survey aimed at identifying the factors that impact work performance across two distinct age groups: 18–30 and 45–60 years.

It is evident that while financial considerations serve as a universal motivator, younger employees are predominantly motivated by opportunities for professional development, in contrast to their older counterparts, who exhibit a stronger preference for job security and managerial efficacy.

A meticulous examination of the data reveals that 'team spirit' stands out as the preeminent factor for both age cohorts, rated at an unequivocal 100%. For the younger demographic, opportunities for personal development (80%) and a relaxed working environment (70%) follow suit in importance. Conversely, the 45-60 age group similarly values personal development (90%) and a relaxed working environment (82%), albeit placing slightly more emphasis on these factors. Notably, the younger group demonstrates a pronounced enthusiasm for promotion prospects (45%) and job satisfaction (40%), while over half of the older cohort (55%) regards job security as a fundamental aspect of their work experience, surpassing the younger cohort by a noticeable margin.

Moreover, while both groups acknowledge monetary compensation as the least pivotal factor, younger individuals regard job stability and respect from colleagues less favorably than the older demographic. Specifically, only 30% of the younger cohort view 'money' as a critical motivator, compared to 25% of the older generation. Additionally, respect from colleagues resonates more with younger employees (50%) than with older individuals (42%). The contrast in priorities signifies a transition from a focus on career advancement in younger workers to a greater inclination towards stability and leadership quality in their older counterparts.

### **Evaluation:**

#### **Overall Band Score: 9**

**Task Response (9):** Excellent response to the task. All key features are accurately described and compared.

**Coherence & Cohesion (9):** The report is exceptionally well-organized and easy to follow. The flow of ideas is natural and logical.

**Lexical Resource (9):** A wide range of sophisticated vocabulary is used accurately and appropriately. The language is precise and effective.

**Grammatical Range & Accuracy (9):** The grammar is flawless. A wide range of grammatical structures is used with complete accuracy and fluency.

## **Model Answer #3**

### **Response:**

The provided bar chart illustrates the results of a survey conducted by a personnel department regarding factors influencing work performance among two distinct age groups: employees aged 18-30 and those aged 45-60.

Overall, the survey reveals that while both age groups prioritize team spirit as the most significant factor, the younger demographic places greater importance on opportunities for personal development and a relaxed working environment. In contrast, older employees highlight job security and a competent boss more prominently.

In the 18-30 age group, the most influential factor affecting work performance is team spirit, with an overwhelming 100% of respondents identifying it as crucial. Following this, opportunities for personal development are significantly valued, garnering 80%. Furthermore, a relaxed working environment is deemed essential by 70% of younger employees. Other noteworthy factors include the presence of a competent boss (58%) and job security (52%). Interestingly, the importance of promotion prospects (45%) and job satisfaction (40%) demonstrates a marked interest in career advancement. Lastly, money is regarded as the least significant factor by this group, with only 30% recognizing its impact on their performance.

Conversely, the 45-60 age group also ranks team spirit at the top of their list, again at 100%. However, this demographic shows a heightened appreciation for opportunities for personal development (90%) and a relaxed working environment (82%). A competent boss is important for 60% of these workers, while job security is slightly more valued in comparison to the younger cohort, attracting 55%. Despite a lower percentage for respect from colleagues (42%), this group emphasizes promotion prospects and job satisfaction (both at 38% and 36%, respectively) and rates the work environment (32%) and financial remuneration (25%) as less influential on their work performance than their younger counterparts.

### **Evaluation:**

#### **Overall Band Score: 9**

**Task Response (9):** Excellent response to the task. All key features of the chart are described accurately and in detail.

**Coherence & Cohesion (9):** The report is exceptionally well-organized and easy to follow. The flow of information is natural and logical.

**Lexical Resource (8.5):** A wide range of sophisticated vocabulary is used accurately and appropriately. The language is precise and effective.

**Grammatical Range & Accuracy (9):** The grammar is impeccable. A wide range of grammatical structures is used with complete accuracy and fluency.