

## MICHAEL CHAVEZ

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Portfolio: [mikechavo.github.io/Mikechavo/](https://mikechavo.github.io/Mikechavo/)

### SKILLS

**Technical:** HTML, Slim, Haml, CSS, JavaScript, jQuery, React, Ruby, Ruby on Rails, Python, Flask, Django, PyTorch, Java, C/C++, SQL, PostgreSQL

**Tools:** Git, GitHub, Google Apps Script, Jest, Rspec, Windows OS, Mac OS, Windows Subsystem for Linux

**Professional:** Technical Sourcing, Talent Acquisition, Training and Development, Leadership, Data Management, Project Leadership, Effective Communication

### PROFESSIONAL EXPERIENCE

#### Ceatus Media Group- San Diego, CA

2023-2023

##### Full Stack Developer

- Collaborative Coding: Actively engaged in pair programming to enhance code quality and skills within a team of 2.
- Ruby on Rails Proficiency: Developed web application features for 199 employees using the Ruby on Rails framework, implementing MVC architecture and RESTful design principles between 2 separate applications.
- Database Management: Created, queried, and maintained relational databases, specializing in PostgreSQL for efficient data storage and retrieval when rendering conditional partial templates throughout 2 internal applications with 214 tables.
- User-Centric Interfaces: Crafted dynamic, responsive user interfaces with HTML, Slim, CSS, and jQuery for an enriched user experience for 199 employees.
- SEO-Optimized Routing: Expertly configured custom routes for user-friendly and SEO-optimized URLs.
- MVC Framework: Demonstrated a deep understanding of the Model-View-Controller (MVC) framework, ensuring code modularity and maintainability.
- Dynamic Sorting: Developed user-friendly data sorting based on multiple criteria like 'Priority,' 'Assigned To,' 'Created At,' and 'Sales Order ID' to ensure an easy switch between different sorting options when constructing SQL queries without having to hardcode the SQL clauses each time.

#### Uber- Dallas, TX

2021-2023

##### Technical Sourcing Recruiter

- Innovative Sourcing: Led 2 projects sourcing LATAM-connected Software Engineers and designed two automation tools using Google Apps Script to save 15 hours of manual entry work into GSheets by a team of 6 sourcers.
- Strategic Talent Acquisition: Successfully sourced and recruited Frontend, Backend, Android, and iOS Engineers from 3 different global regions.
- Talent Pipeline Development: Created 96 talent pipelines to shape Uber's technical workforce.
- Interviewing Expertise: Led interview debriefs and guided Senior Directors to make unbiased hiring decisions, resulting in 28 offers extended over a 24 month period.

#### ABF Freight- Dallas, TX

2020-2021

##### City Driver

- Efficient Cargo Handling: Precisely operated forklifts, efficiently loading/unloading customer freight.
- Safe Cargo Transport: Ensured secure, timely cargo delivery and pickup within the Dallas Fort Worth area.

#### United States Army – Various Locations

2013-2020

##### Heavy Vehicle Supervisor

- Leadership and Training: Held the role of Squad Leader, overseeing a 15-Soldier squad, and spearheaded the comprehensive training and development of soldiers within a 144-member company. Delivered company-level training and skillfully designed Physical Training sessions, ensuring that soldiers were at their peak performance.
- Legal Expertise: Managed all legal matters for the Company and capably handled heavy vehicle operations, emphasizing a commitment to safety and compliance.

### EDUCATION | CERTIFICATIONS

#### LEARN Academy- San Diego, CA

2023-2023

- Coursework completed in React, JavaScript, HTML, CSS, Ruby, Ruby on Rails, PostgreSQL and Postman through 640 hours of coding education and experience. Practiced Test Driven Development using Jest and RSpec and created over 10 working projects using the skills learned.

#### University of Maryland University College- Fort Belvoir, VA

2017-2018

- Coursework completed in software development, C/C++, and Data Structures/Algorithms.

#### Pikes Peak Community College- Colorado Springs, CO

2008-2009

- Coursework completed in Business Management, Mathematics, and Automotive Technology.