

Date: October 13/2021

Developmental Bank of Ethiopia

To: Placement Committee

Subject: Position for Manager, Engineering Support Team- Corporate Engineering Directorate

Dear Sir/Madam

I'm writing to express my interest in the post of Manager, Engineering Support Team- Corporate Engineering Directorate as it has become my enthusiasm to contribute filling the gap in this section that I observe while working as Senior Civil Engineer in credit relationship management directorate.

I love the way huge things being made from tiniest details. Appraisal technical division is a place where all collected engineering documents are prepared to make plan for the project budget. And also it's my understanding that improper project budgeting is a leading factor for the project failure and bankruptcy.

Since November 2014, fortunately, I was working in the department which is engaged exclusively on credit management. While working in Development Bank of Ethiopia and my previous employer I kept noticing failure to provide proper budget and project frame work especially in civil construction sector leads to omission of works and extension of time for project completion.

I strongly believe that such managerial position is the best place to put my fingerprint on filling the gap that I have been observing. I'm well conscious how current trend of our organization regarding project appraising especially in civil construction works is retarded. There are so much complains and rumors from client side on this aspect. Currently project appraising is taking more than necessary time even if there are plenty of professionals to do this work more than ones in a year. This shows lack of organized leadership in this area. I have been working in Research Project Data Management Directorate for three years, credit relation and management directorate for four years and road and building construction projects for four years. I took trainings on

- Primavera project planning (Self sponsored)
- Team work, team building & self leadership (Self sponsored)
- ISO 2014 quality control (DBE sponsored)
- Chinese language from Addis Abeba University Confucius institute (Self sponsored)

This extensive and diverse experience gave me knowledge to anticipate where the key point lies on civil construction works and it merely point on data management.

I hope my deep understanding of the requirement and responsibility of this managerial post, my education and extensive job experience along with the training I took make me confident that I'm best fit to be Manager, Civil Engineering Team- Appraisal Technical Division.

Kind regards,

Andinet Ayele