

**Dear Placement Teams,**

**Development Bank Of Ethiopia**

**Subject :- Application for Manager, Technical Team – Adama District**

As a loyal employee of Development bank of Ethiopia, I'm excited to formally apply for the aforementioned Technical team manager position. As you are aware, since having both BSc and Master degree in civil Engineering and starting as a Civil Engineer at Hawassa District just before four years, I've quickly mastered the requisite skills for the role, and helped my district exceed its respective annual developmental and established goal in reduction of NPL and increase in new SME lease & project financing and collection. While I'm happy with my current position, working as a Technical Team Manager is more in line with my long-term career goals, and I feel that I would be an immediate asset to our bank, districts and the particular team.

Knowing that I have got more appropriate and quite adequate academic qualification and work experiences through construction sector and banking sector, can assure of myself quite adequate not only for this team manager post but also for any technical division head posts too even if not yet couldn't upgrade cause of the bank's not well organized human resource management's deployment and job grade incrementation bad practices for unknown reason knowing now even all availed vacant posts within the entire bank's structure rather preferred and allowing the job to be executed with the availed employee with the lower grade which facilitate a favorable condition and had being a great opportunities to experience and perform every task as of and even better than any senior civil Engineer for the last four years. And hence; although I may have less bank's senior post experience than other candidates, I'm confident that the skills I've developed during my time at construction sectors and development bank of Ethiopia for more than 8 and half years, as well as my passion for my career being done here, including my academic background make me an ideal fit for the role.

If the assigned employees placement teams offered this technical team manager post, I would bring to our bank a variety of experience including better team leadership and collaboration, delivering quality and genuine report quite efficiently and effectively at the required time, good practice of communication with employees and customers, documentation and reporting technic, preparing and organizing peer teaching and training including insight of revised valuation manual, standards and policies including developing new strategies to leverage the implementation of new bank's organizational structure and valuation technics in achieving the bank's holistic strategic reform plan to carrying out effective and efficient service delivery for the achievements of the bank's vision, mission and strategic objectives in compliance with its new business model..

I appreciate your time and consideration, and look forward to discussing this opportunity with you at your convenience. My district and branches' managers would be happy to contact with you to elaborate on my performance in the technical team, and attest to my qualifications. Please let me know if there is any other information I can provide, and I'd be happy to send it your way.

Sincerely,



Mintesnot Yikirbelegn  
( PE, Civil Engineer )