

Date 28/09/2021

From Hibue Tilahun

To Placement Teams

Development Bank of Ethiopia

Addis Ababa

Dear Sirs,

I wrote this letter in response to our Banks announcement for Managerial Positions redeployment last Monday. Beforehand, I would like to express my sincere gratitude to my/Our Bank DBE, for availing such an opportunity. Furthermore I would also like to extend my gratitude to DBE's Board Of Directors and Executive Management for initiating, endorsing and subsequently starting to enact the Reform/Bank's Five Years Strategic Reform Plan/ with its all seven strategic pillars and KPI's; Staff and Management Redeployment being one among others within strategic Pillar Leadership and Human Resource.

In setting background information about myself; I am a graduate in Economics with a working experience of sixteen years (including a period of a little more than six years being within DBE as a Senior Officer and as a Team Manager to date) in areas of (Project) Planning, Monitoring & Evaluation, BDS delivery, facilitation& co-ordination, Managing, and Co-ordinating activities, staff &resources, Micro-Finance operations& Management in sectors of Finance, Trade, Manufacturing and Business Support Organizations.

With such a background as above, envision myself as a learning and a growing business leader; specifically a Development Banker who had been to what our bank had been since, not only limited to the date I became DBE's Staff, and hence subsequently became a self-reformer, change enthusiast, with a firm conviction that no stone be left unturned in actualizing My/Our Bank DBE to be what it was meant to be from start; as stated in stated in its /founding fathers/articles of association, subsequent amendments to date including /Bank's Five Years Strategic Reform Plan/ which we are/I am part of it as its implementation had commenced and beyond. With this regard (regarding the Reform), with exception of (strategic pillars 1 and 7), I believe that I will have a leading and a direct hand in cascading, planning, directing and executing, monitoring, evaluating, accomplishing and lessons drawing levels of the Reform as it relates to the post I am applying.

With Regards,

Hibue Tilahun