Milen Tecle
Junior Software Developer

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[Github](#) | [LinkedIn](#) | [Portfolio](#)

--- Profile ---

Self-driven Junior Software Developer transitioning from HR to tech, with a focus on backend development, APIs, and scalable applications. Developing expertise in Django, Python, SQL, and API integration, with experience in React and JavaScript. A solutions-oriented team player eager to contribute while continuously expanding my technical skills. With 5+ years in HR, I bring problem-solving, workflow optimization, and a user-focused mindset into software development.

--- Education ---

August 2023- January 2025

Diploma in Fullstack Software Development (*Advanced Front End*)

Code Institute

Code Institute - Dublin, Ireland (Remote) - (Credit Rated by University of West of Scotland)

January 2008 - January 2011

Occupational Therapy Programme, 180 credits

Karolinska Institutet

June 2009 - August 2009

Computer Science Course, 7,5 credits

Stockholm University

--- Technical Skillset ---

- Technologies: HTML5, CSS3, JavaScript, Python
- Databases: PostgreSQL, SQL.
- Frameworks & Libraries: Django, Django REST Framework (DRF), React, Bootstrap.
- Version Control: Git, GitHub.
- Additional: RESTful APIs, Agile, Design Thinking, UX Design, Workflow Optimization.

--- Portfolio Projects ---

Znapped (Social Media Platform) | React.js, Django REST Framework
A full-stack social media platform enabling user authentication, post creation, real-time messaging, and notifications. GitHub - https://github.com/MilenTecle/znapped

Inventory Manager | Django, PostgreSQL
A list-based inventory management application with QR code integration to improve organization and accessibility.
GitHub - https://github.com/MilenTecle/Inventory-Manager

Random Destination Generator | Python, Heroku
A Python-based web application that generates random travel destinations, deployed on Heroku.
GitHub - https://github.com/MilenTecle/random-destination

The Human Body Quiz | HTML5, CSS, JavaScript
An interactive quiz application designed to educate users about the human body, featuring dynamic question handling.
GitHub - https://github.com/MilenTecle/human-body-quiz

Coffee Ceremony | HTML5, CSS
A static website exploring global coffee traditions with a focus on cultural storytelling and responsive design.
GitHub - https://github.com/MilenTecle/coffee-ceremony

Work experience

May 2018 - Present

HR Coordinator
Mannheimer Swartling Advokatbyrå AB

- Process and analyze HR statistics to support decision-making, leveraging data tools like Excel and HR analytics platforms.
- Responsible for maintaining and optimizing HR-related systems, to enhance employee communication and engagement.
- Identify and drive workflow improvements, leveraging HR technology and automation to optimize processes.

March 2016 - January 2018

Marketing, IT and Communications Coordinator
Transfer Jobb AB

- Managed projects in a start-up environment, focusing on scaling operations and team- building.
- Directed internal and external communication to ensure consistency and clarity.
- Collaborated with cross-functional teams to test and implement new website features, improving user engagement.

January 2014 - December 2015

Coach
Resursteamet AB

- Coached individuals with neuropsychiatric disabilities, helping them achieve job-readiness.
- Developed personalized plans, coordinating meetings with clients and teams to achieve tailored goals.

January 2011 - December 2013

Occupational Therapist
Arbetsmarknadsinsatser, Rinkeby – Kista SDF

- Conducted workplace assessments for individuals transitioning into the labor market.
- Prepared comprehensive reports with recommended courses of action.

Additional information

- Pursuing JavaScript Algorithms & Data Structures Certification on freeCodeCamp.
- Actively contributing to Code Institute Slack community, answering queries and sharing insights.
- Enhancing portfolio projects by refining UI/UX, adding features, and optimizing performance.
- Regularly Strengthening problem-solving skills through coding challenges on LeetCode and CodeWars.

Languages

Swedish - Mother tounge
English - Fluent
Tigrinja - Very good
Italian - Good

References

Available on request.