Milen Tecle
Junior Software Developer

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Github | LinkedIn | Portfolio

Profile

Self-driven Junior Software Developer transitioning from HR to tech, with a focus on backend development, APIs, and scalable applications. Actively building expertise in Django, Python, SQL, and API integration, with additional experience in React and JavaScript. A solutions-oriented team player currently deepening backend and automation skills. With 5+ years in HR, I bring process insight, workflow optimization, and a user-focused mindset into tech solutions.

Education

August 2023 - January 2025	**Diploma in Fullstack Software Development (*Advanced Front End*)** *Code Institute* Code Institute - Dublin, Ireland (Remote) - (Credit Rated by University of West of Scotland)
January 2008 - January 2011	**Occupational Therapy Programme, 180 credits** *Karolinska Institutet*
June 2009 - August 2009	**Computer Science Course, 7,5 credits** *Stockholm University*

Technical Skillset

- Technologies: HTML5, CSS3, JavaScript, Python
- Databases: PostgreSQL, SQL.
- Frameworks & Libraries: Django, Django REST Framework (DRF), React, Bootstrap.
- Version Control: Git, GitHub.
- Additional: RESTful APIs, Agile, Design Thinking, UX Design, Workflow Optimization.

Portfolio Projects

Znapped (Social Media Platform) | React.js, Django REST Framework
A full-stack social media platform enabling user authentication, post creation, real-time messaging, and notifications.
github.com/MilenTecle/znapped

Inventory Manager | Django, PostgreSQL
A list-based inventory management application with QR code integration to improve organization and accessibility.
github.com/MilenTecle/Inventory-Manager

Random Destination Generator | Python, Heroku
A Python-based web application that generates random travel destinations, deployed on Heroku.
github.com/MilenTecle/random-destination

The Human Body Quiz | HTML5, CSS, JavaScript
An interactive quiz application designed to educate users about the human body, featuring dynamic question handling.
github.com/MilenTecle/human-body-quiz

Coffee Ceremony | HTML5, CSS
A static website exploring global coffee traditions with a focus on cultural storytelling and responsive design.
github.com/MilenTecle/coffee-ceremony

Work experience

Mannheimer Swartling Advokatbyrå AB

May 2025 - present

HR Business Systems Advisor

- Leading HR system implementation and digital process automation initiatives.
- Driving technical improvements across HR operations, bridging people, process, and tech.
- Building on my fullstack diploma and automation interests to support data-driven HR development.

May 2018 - April 2025

HR Coordinator

- Produced and analyzed HR statistics to support strategic decisions.
- Managed contracts and employment documentation, ensuring compliance and process efficiency.
- Initiated system and workflow improvements, sparking a deeper interest in automation and HR tech.

March 2016 - January 2018

Transfer Jobb AB

Marketing, IT and Communications Coordinator

- Managed projects in a start-up environment, focusing on scaling operations and team- building.
- Collaborated with cross-functional teams to test and implement new website features, improving user engagement.

January 2014 - December 2015

Resursteamet AB

Coach

- Coached individuals with neuropsychiatric disabilities, helping them achieve job-readiness.
- Developed personalized plans, coordinating meetings with clients and teams to achieve tailored goals.

January 2011 - December 2013

Arbetsmarknadsinsatser, Rinkeby – Kista SDF

Occupational Therapist

- Conducted workplace assessments for individuals transitioning into the labor market.
- Prepared comprehensive reports with recommended courses of action.

Additional information

- Earned the JavaScript Algorithms & Data Structures Certification from freeCodeCamp, strengthening core JS skills through projects and test-driven development.
- Currently focused on building real-world side projects to deepen my backend skills, with an emphasis on APIs, automation, and data-driven functionality.

Languages

Swedish - Mother tongue
English - Fluent
Tigrinja - Very good
Italian - Good

References

Available on request.