



PARENTAL LEAVE OBSERVATION



Total Companies

1600

Number of Industries

51

AVG Paid Maternity in weeks

10,9

AVG Paid Paternity in Weeks

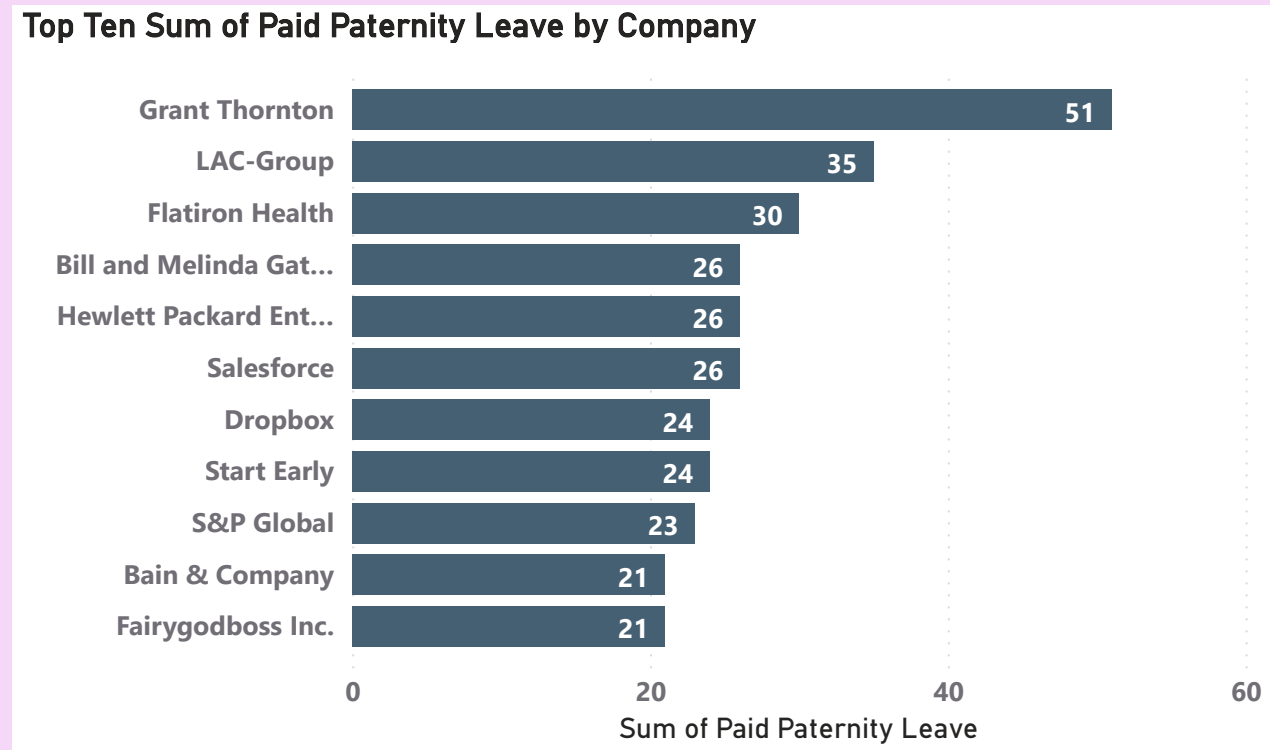
7,3

Company with Most unpaid leaves

ANZ

Company with Least Paid Leaves

24-7 Intouch



Top Ten Sum of Paid Maternity Leave by Companies

Company	Sum of Paid Maternity Leave
World Vision	52,00
WorkJam	52,00
Washburn Center For Children	52,00
Veritas Law	52,00
University of British Columbia	52,00
Spokane County	52,00
Scentsy	52,00
Reliance Industries, Ltd	52,00
Rangle.io	52,00
Netflix	52,00
MTX Group Inc	52,00
LeverX	52,00
JHC Systems	52,00
Intert Financial Corporation	52,00

The company Grant Thornton lead with the highest paid Paternity leave to parents with (51 weeks), followed by LAC-Group and the Flatiron Health.

The top 10 companies with the highest Maternity leave is occupied by over 10 companies who offered 51 weeks leave.

Across paid maternity leave, the most common number of weeks offered is 12 weeks followed by 6 weeks and the 8 weeks however across Paid Paternity the most common is 6 weeks followed by 2 weeks and the 4 weeks.

The technology industry offers the most paid leave for both Mothers and fathers with a sum of 4212 weeks and 698 respectively.

On an average there are more unpaid Paternity Leave compared to unpaid Maternity leaves .

The sum of paid Maternity leave and sum of paid paternity leave in companies are positively correlated .

ANZ is the top company alphabetically among the list of 22 companies with the most unpaid leaves.

